

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

#### AT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2011

### [ ] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission file number: 000-28635 Virginia Commerce Bancorp, Inc.

(Exact name of registrant as specified in its charter)

Virginia
(State or other jurisdiction of incorporation or organization)

54-1964895 (I.R.S. Employer Identification No.)

5350 Lee Highway, Arlington, Virginia (Address of principal executive offices)

22207 (Zip Code)

Registrant's telephone number: 703.534.0700

Securities registered pursuant to Section 12(b) of the Act

Title of Each Class Common Stock, \$1.00 par value Name of Each Exchange on which Registered The Nasdaq Stock Market (Global Select)

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes ☐ No ☒

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes  $\square$  No  $\boxtimes$ 

Indicate by check mark whether the registrant; (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports); and (2) has been subject to such filing requirements for the past 90 days. Yes  $\boxtimes$  No  $\square$ 

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).  $\boxtimes$  Yes  $\square$  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§229.405 of this chapter) is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of "large accelerated filer" "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes ☐ No ☒

The registrant's Common Stock is traded on the Nasdaq Global Select Market under the symbol VCBI. The aggregate market value of the approximately 29,645,935 shares of Common Stock of the registrant issued and outstanding held by non-affiliates on June 30, 2011 was approximately \$175.2 million, based on the closing sales price of \$5.91 per share on that date. For purposes of this calculation, the term "affiliate" refers to all directors, executive officers and 10% shareholders of the registrant.

As of the close of business on March 10, 2012, 31,809,053 shares of the registrant's Common Stock were outstanding.

#### DOCUMENTS INCORPORATED BY REFERENCE

Portions of the registrant's definitive Proxy Statement for the Annual Meeting of Stockholders, to be held on April 25, 2012, are incorporated by reference in Part III hereof.

#### Form 10-K Cross Reference Sheet

The following shows the location in this Annual Report on Form 10-K or the Company's Proxy Statement for the Annual Meeting of Stockholders to be held on April 25, 2012, of the information required to be disclosed by the United States Securities and Exchange Commission Form 10-K. References to pages only are to pages in this report.

- PART I Item 1. Business. See "Business" at pages 83 through 98.
  - Item 1A. Risk Factors. See "Risk Factors" at pages 29 through 37.
  - Item 1B. Unresolved Staff Comments. Not required.
  - Item 2. Properties. See "Properties" at page 98.
  - **Item 3.** Legal Proceedings. From time to time the Company is a participant in various legal proceedings incidental to its business. In the opinion of management, the liabilities (if any) resulting from such legal proceedings will not have a material effect on the financial position of the Company.
  - Item 4. Mine Safety Disclosures. None.
- PART II Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities. See "Market Price of Stock" at page 99.
  - Item 6. Selected Financial Data. See "Five Year Financial Summary" at page 4.
  - Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations. See "Management's Discussion and Analysis of Financial Condition and Results of Operations" at pages 5 through 28.
  - Item 7A. Quantitative and Qualitative Disclosures About Market Risk. See "Asset/Liability Management and Quantitative and Qualitative Disclosures About Market Risk" at page 13 through 14.
  - Item 8. Financial Statements and Supplementary Data. See Consolidated Financial Statements at pages 42 through 83.
  - Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure. None.
  - **Item 9A.** Controls and Procedures. See "Disclosure Controls and Procedures" at page 37 and "Management Report on Internal Control Over Financial Reporting" at page 38.
  - Item 9B. Other Information. None
- PART III Item 10. Directors, Executive Officers and Corporate Governance. The information required by Item 10 is incorporated by reference from the material under the captions "Election of Directors" and "Section 16(a) Beneficial Ownership Reporting Compliance" in the Proxy Statement. The Company has adopted a code of ethics that applies to its Chief Executive Officer and Chief Financial Officer. The Code of Ethics is posted on the Company's website at www.vcbonline.com in the "Investor Relations/Corporate Governance" section of the website. The Company intends to provide any required disclosure of an amendment to or waiver from the Code of Ethics that applies to our principal executive officer, principal financial officer, principal accounting officer, controller, or persons performing similar functions, on the Company's website. The Company may elect to disclose any such amendment or waiver in a report on Form 8-K filed with the Securities and Exchange Commission either in addition to or in lieu of the website disclosure. A copy of the code of ethics will be provided to any person, without charge, upon written request directed to Krista DiVenere, Assistant Vice President and Assistant Controller, Virginia Commerce Bank, 14201 Sullyfield Circle, Suite 500, Chantilly, Virginia 20151.

There have been no material changes in the procedures previously disclosed by which stockholders may recommend nominees to the Company's Board of Directors.

- **Item 11.** Executive Compensation. The information required by Item 11 is incorporated by reference from the material under the captions "Executive Officer Compensation" and "Election of Directors Director Compensation" and "- Personnel and Compensation Committee Interlocks and Insider Participation" in the Proxy Statement.
- Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters. The information required by Item 12 is incorporated by reference from the material under the caption "Voting Securities and Principal Holders" in the Proxy Statement, and included under the caption "Securities Authorized for Issuance Under Equity Compensation Plans" at page 99.
- Item 13. Certain Relationships and Related Transactions, and Director Independence. The information required by Item 13 is incorporated by reference from the material under the captions "Election of Directors" and "Transactions with Management and Related Parties" in the Proxy Statement.

- Item 14. Principal Accountant Fees and Services. The information required by Item 14 is incorporated by reference from the material under the captions "Principal Accountant Fees" and "Election of Directors Committees, Meetings and Procedures of the Board of Directors" in the Proxy Statement.
- **PART IV Item 15.** Exhibits, Financial Statement Schedules. See "Financial Statements and Exhibits" at page 101 through 103.

#### FIVE YEAR FINANCIAL SUMMARY

	2011	2010	2009	2008	2007
		(Dollars in thousa	nds, except per s	share amounts)	
Selected Year-End Balances					
Total assets	\$2,938,518	\$2,741,648	\$2,725,297	\$2,715,922	\$2,339,697
Total loans (net)	2,120,291	2,149,591	2,210,064	2,273,086	1,924,741
Total deposits	2,292,158	2,247,201	2,229,327	2,172,142	1,869,165
Total stockholders' equity	283,771	245,594	218,868	253,287	169,143
Summary Results of Operations					
Interest income	\$141,844	\$148,826	\$150,633	\$160,468	\$154,138
Interest expense	35,042	43,497	59,229	77,430	78,981
Net interest income	\$106,802	\$105,329	\$91,404	\$83,038	\$75,157
Provision for loan losses	14,849	20,594	81,913	25,378	4,340
Net interest income after provision for loan losses	\$91,953	\$84,735	\$9,491	\$57,660	\$70,817
Non-interest income	8,145	7,621	5,600	6,431	7,883
Non-interest expense	59,715	61,110	66,820	44,776	39,694
Income (loss) before taxes	\$40,383	\$31,246	\$(51,729)	\$19,315	\$39,006
Provision (benefit) for income tax	13,293	9,706	(18,404)	6,231	13,219
Net income (loss)	\$27,090	\$21,540	\$(33,325)	\$13,084	\$25,787
Effective dividend on preferred stock	5,300	5,002	4,539	258	
Net income (loss) available to common stockholders	\$21,790	\$16,538	\$(37,864)	\$12,826	\$25,787
Per Common Share Data (1)					
Net income (loss) per common share, basic	\$0.73	\$0.60	\$(1.42)	\$0.48	\$0.98
Net income (loss) per common share, diluted	\$0.71	\$0.57	\$(1.42)	\$0.47	\$0.95
Book value per common share	\$7.17	\$6.22	\$5.79	\$7.18	\$6.40
Average number of common shares outstanding:					
Basic	29,720,985	27,603,741	26,692,570	26,555,484	26,323,242
Diluted	30,897,811	28,875,993	26,692,570	27,249,839	27,379,204
Growth and Significant Ratios					
% Change in net income	25.77%	164.64%	-354.70%	-49.26%	5.22%
% Change in assets	7.18%	0.60%	0.35%	16.08%	20.04%
% Change in loans (net)	-1.36%	-2.74%	-2.77%	18.10%	18.09%
% Change in deposits	2.00%	0.80%	2.63%	16.21%	16.39%
% Change in total stockholders' equity	15.54%	12.21%	-13.59%	49.75%	20.95%
Equity to asset ratio	9.66%	8.96%	8.03%	9.33%	7.23%
Return on average assets	0.95%	0.77%	-1.22%	0.51%	1.21%
Return on average equity	10.23%	9.22%	-13.89%	7.18%	16.75%
Average equity to average assets	9.29%		8.77%	7.06%	7.22%
Efficiency ratio, GAAP (2)	51.95%		68.88%	50.05%	47.80%
Adjusted efficiency ratio (3)	50.40%		56.89%	49.53%	47.46%
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<sup>(1)</sup> Adjusted for all years presented giving retroactive effect to a three-for-two stock split in the form of a 10% stock dividend in 2007 and

<sup>(2)</sup> Computed by dividing non-interest expense by the sum of net interest income and non-interest income.

Computed by dividing non-interest expense, excluding gains or losses on other real estate owned, by the sum of net interest income and non-interest income before impairment losses on securities, gain on sale of securities, and death benefits received from bank owned life insurance. Tax equivalent income adjustment was \$116,330 for the twelve months ended December 31, 2011, \$114,803 for the twelve months ended December 31, 2009, \$90,406 for the twelve months ended December 31, 2009, \$90,406 for the twelve months ended December 31, 2009, \$90,406 for the twelve months ended December 31, 2007. This is a non-GAAP financial measure, which we believe provides investors with important information regarding our operational efficiency. Comparison of our adjusted efficiency ratio with those of other companies may not be possible, because other companies may calculate the efficiency ratio differently. Please see page 5 for more information on the calculation of our adjusted efficiency ratio.

### MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

#### **Forward-Looking Statements**

This management's discussion and analysis and other portions of this report, contain forward-looking statements within the meaning of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), including statements of goals, intentions, and expectations as to future trends, plans, events or results of Company operations and policies, including but not limited to our outlook on earnings, statements regarding asset quality, concentrations of credit risk, our deposit portfolio and expected future changes in our deposit portfolio, the adequacy of the allowance for loan losses, projected growth, capital position, our plans regarding and expected future levels of our non-performing assets, business opportunities in our markets and strategic initiatives to capitalize on those opportunities, and general economic conditions. When we use words such as "may," "will," "anticipates," "believes," "expects," "plans," "estimates," "potential," "continue," "should," and similar words or phrases, you should consider them as identifying forward-looking statements. These forward-looking statements are not guarantees of future performance. These statements are based upon current and anticipated economic conditions, nationally and in the Company's market, interest rates and interest rate policy, competitive factors, and other conditions which by their nature, are not susceptible to accurate forecast, and are subject to significant uncertainty. Because of these uncertainties and the assumptions on which this discussion and the forward-looking statements are based, actual future operations and results may differ materially from those indicated herein.

Our forward-looking statements are subject to the following principal risks and uncertainties:

- adverse governmental or regulatory policies may be enacted;
- the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Dodd-Frank Act") could increase our regulatory compliance burden and associated costs, place restrictions on certain products and services, and limit our future capital raising strategies;
- the interest rate environment may compress margins and adversely affect net interest income;
- adverse effects may be caused by changes to credit quality;
- competition from other financial services companies in our markets could adversely affect operations;
- our concentrations of commercial, commercial real estate and construction loans, may adversely
  affect our earnings and results of operations;
- an economic slowdown could adversely affect credit quality, loan originations and the value of collateral securing the Company's loans; and
- social and political conditions such as war, political unrest and terrorism or natural disasters could
  have unpredictable negative effects on our businesses and the economy.

Other factors, risks and uncertainties that could cause our actual results to differ materially from estimates and projections contained in these forward-looking statements are discussed under "Risk Factors" in this Annual Report on Form 10-K.

Readers are cautioned against placing undue reliance on any such forward-looking statements. The Company disclaims any obligation to update or revise publicly or otherwise any forward-looking statements to reflect subsequent events, new information or future circumstances.

#### **Non-GAAP Presentations**

This Annual Report on Form 10-K refers to the adjusted efficiency ratio, which is computed by dividing non-interest expense, excluding gains or losses on other real estate owned ("OREO"), by the sum of net interest income on a tax equivalent basis and non-interest income before impairment losses on securities, gain on sale of securities and death benefits received from bank owned life insurance. This is a non-GAAP financial measure that we believe provides

investors with important information regarding our operational efficiency. Comparison of our adjusted efficiency ratio with those of other companies may not be possible because other companies may calculate the adjusted efficiency ratio differently. The Company, in referring to its net income, is referring to income under accounting principles generally accepted in the United States, or "GAAP."

Calculation of the adjusted efficiency ratio for the year ended December 31, 2011 and December 31, 2010 is as follows:

			Year Ended		
(in thousands)			December 31,		
	2011	2010	2009	2008	2007
Summary Operating Results:					
Non-interest expense	\$ 59,715	\$ 61,110	\$ 66,820	\$ 44,776	\$ 39,694
Loss on other real estate owned	1,084	3,924	9,952	-	-
Adjusted non-interest expense	\$ 58,631	\$ 57,186	\$ 56,868	\$ 44,776	\$ 39,694
Net interest income	\$ 106,802	\$ 105,329	\$ 91,404	\$ 83,038	\$ 75,157
Non-interest income	8,145	7,621	5,600	6,431	7,883
Impairment loss on securities	732	1,647	1,821	-	-
Gain on sale of securities  Death benefits received from bank owned	(503)	(139)	-	-	-
life insurance	(361)	(1,045)	-	-	-
Total (1)	\$114,815	\$113,413	\$ 98,825	\$89,469	\$83,040
Efficiency Ratio, GAAP (2)	52.0%	54.1%	68.9%	50.1%	47.8%
Adjusted Efficiency Ratio	50.4%	49.8%	56.9%	49.5%	47.5%

<sup>(1)</sup> Tax Equivalent Income of \$116,330 for the year ended December 31, 2011, \$114,803 for the year ended December 31, 2010, \$99,961 for the year ended December 31, 2009, \$90,406 for the year ended December 31, 2008, and \$83,636 for the year ended December 31, 2007.

#### General

The following presents management's discussion and analysis of the consolidated financial condition and results of operations of Virginia Commerce Bancorp, Inc. and subsidiaries (the "Company") as of the dates and for the periods indicated. The purpose of the following discussion and analysis is to provide investors and others with information that we believe to be necessary in understanding the financial condition, changes in financial condition, and results of operations of our company. This discussion should be read in conjunction with the Company's Consolidated Financial Statements and the Notes thereto, and other financial data appearing elsewhere in this report.

The Company is the parent bank holding company for Virginia Commerce Bank (the "Bank"), a Virginia state-chartered bank that commenced operations in May 1988. The Bank pursues a traditional community banking strategy, offering a full range of business and consumer banking services through twenty-eight branch offices, one residential mortgage office and one wealth management office.

Headquartered in Arlington, Virginia, the Bank serves the Northern Virginia suburbs of Washington, D.C., including Arlington, Fairfax, Fauquier, Loudoun, Prince William, Spotsylvania and Stafford Counties and the cities of Alexandria, Fairfax, Falls Church, Fredericksburg, Manassas and Manassas Park. Its service area also covers, to a lesser extent, Washington, D.C. and the nearby Maryland counties of Montgomery and Prince Georges. The Bank's customer base includes small-to-medium sized businesses including firms that have contracts with the U.S. government, associations, retailers and industrial businesses, professionals and their firms, business executives, investors and consumers.

<sup>(2)</sup> Computed by dividing non-interest expense by the sum of net interest income and non-interest income.

#### **Critical Accounting Policies**

During the year ended December 31, 2011, there were no changes in the Company's critical accounting policies as reflected in the Company's most recent annual or quarterly report.

The Company's financial statements are prepared in accordance with GAAP. The financial information contained within our statements is, to a significant extent, financial information that is based on measures of the financial effects of transactions and events that have already occurred. A variety of factors could affect the ultimate value that is obtained either when earning income, recognizing an expense, recovering an asset or relieving a liability. We use historical loss factors as one factor in determining the inherent loss that may be present in our loan portfolio. Actual losses could differ significantly from the historical factors that we use. In addition, GAAP itself may change from one previously acceptable method to another method. Although the economics of our transactions would be the same, the timing of events that would impact our transactions could change.

The allowance for loan losses is an estimate of the losses that are inherent in our loan portfolio. The allowance is based on two basic principles of accounting: (i) Accounting for Contingencies (ASC 450, "Contingencies"), which requires that losses be accrued when they are probable of occurring and estimable and (ii) Accounting by Creditors for Impairment of a Loan (ASC 310, "Receivables"), which requires that losses be accrued based on the differences between the value of collateral, present value of future cash flows or values that are observable in the secondary market and the loan balance.

Our allowance for loan losses has two basic components: the specific allowance and the general allowance. Each of these components is determined based upon estimates that can and do change when the actual events occur. The specific allowance is used to individually allocate an allowance for impaired loans. Impairment testing includes consideration of the borrower's overall financial condition, resources and payment record, support available from financial guarantors and the fair market value of collateral. These factors are combined to estimate the probability and severity of inherent losses based on the Company's calculation of the loss embedded in the individual loan. Large groups of smaller balance, homogeneous loans, representing 1-4 family residential first and second trusts, including home equity lines-of-credit, are collectively evaluated for impairment based upon factors such as levels and trends in delinquencies, trends in loss and problem loan identification, trends in volumes and concentrations, local and national economic trends and conditions including estimated levels of housing price depreciation/homeowners' loss of equity, competitive factors and other considerations. These factors are converted into reserve percentages and applied against the homogenous loan pool balances. Impaired loans which meet the criteria for substandard, doubtful and loss are segregated from performing loans within the portfolio. Internally classified loans are then grouped by loan type (commercial, real estate-one-to-four family residential, real estate-multi-family residential, real estate-non-farm, non-residential, real estate-construction, consumer, and farmland). The general formula is used to estimate the loss of non-classified loans. These un-criticized loans are also segregated by loan type and allowance factors are assigned by management based on delinquencies, loss history, trends in volume and terms of loans, effects of changes in lending policy, the experience and depth of management, national and local economic trends, concentrations of credit, quality of the loan review system and the effect of external factors (i.e. competition and regulatory requirements). The factors assigned differ by loan type. The general allowance recognizes potential losses whose impact on the portfolio has yet to be recognized by a specific allowance. Allowance factors and the overall size of the allowance may change from period to period based on management's assessment of the above described factors and the relative weights given to each factor. For further information regarding the allowance for loan losses see Notes 1 and 4 to the Consolidated Financial Statements and the discussion under the caption "Asset Quality - Provision and Allowance for Loan Losses" at page 15.

The Company's 1998 Stock Option Plan (the "1998 Plan"), which is stockholder approved, permitted the grant of share options to its directors and officers for up to 2.3 million shares of common stock. The Company's 2010 Equity Plan (the "2010 Plan"), which is also stockholder approved and replaces the 1998 Plan, permits the grant of share based awards in the form of stock options, stock appreciation rights, restricted and unrestricted stock, performance units, options and other awards to its directors, officers and employees for up to 1.5 million shares of common stock. To date, the Company has granted stock options and restricted stock under the 2010 Plan. The Company also has option awards outstanding under its 1998 Plan, but since May 2, 2010, the effective date of the 2010 Plan, no new awards can be granted under the 1998 Plan.

The Company recognizes expense for its share-based compensation based on the fair value of the awards that are granted.

Option awards are generally granted with an exercise price equal to the market price of the Company's stock at the date of grant, generally vest based on five years of continuous service and have ten-year contractual terms. The fair value of each option award is estimated on the date of grant using a Black-Scholes option pricing model that currently uses historical volatility of the Company's stock based on a 7.2 year expected term, before exercise, for the options granted, and a risk-free interest rate based on the U.S. Treasury Department (the "Treasury") curve in effect at the time of the grant to estimate total stock-based compensation expense. This amount is then amortized on a straight-line basis over the requisite service period, currently five years, to salaries and benefits expense.

Restricted stock awards generally vest in equal installments over five years. The compensation expense associated with these awards is based on the grant date fair value of the award. The value of the portion of the award that is ultimately expected to vest is recognized as expense ratably over the requisite service period, currently five years, to salaries and benefits expense.

See Note 12 to the Consolidated Financial Statements for additional information regarding the plans and related compensation expenses.

On a quarterly basis the Company reviews any securities which are considered to be impaired as defined by accounting guidance, to determine if the impairment is deemed to be other-than-temporary. If it is determined that the impairment is other-than-temporary, i.e. impaired because of credit issues rather than interest rate, the investment is written down through a reduction in non-interest income on the Statement of Operations in accordance with accounting guidance. In regard to debt securities, if we do not intend to sell the securities and it is more likely than not that we will not be required to sell the debt security prior to recovery, we will then evaluate whether a credit loss has occurred. To determine whether a credit loss has occurred, we compare the amortized cost of the debt security to the present value of the cash flows we expect to be collected. If we expect a cash flow shortfall, we will consider a credit loss to have occurred and will then consider the impairment to be other than temporary. We will recognize the amount of the impairment loss related to the credit loss in the results of operations, with the remaining portion of the loss recorded through comprehensive income, net of applicable taxes. See Note 2 to the Consolidated Financial Statements for additional information regarding security impairments deemed to be other-than temporary.

#### **Financial Performance Overview**

For the year ended December 31, 2011, the Company recorded net income of \$27.1 million. After an effective dividend of \$5.3 million to the Treasury on preferred stock, the Company recorded net income to common stockholders of \$21.8 million, or \$0.71 per diluted common share, with a return on average assets and return on average equity of 0.95% and 10.23%, respectively. The Company's financial performance in 2011 represents higher net earnings, higher non-interest income and significantly lower provisions for loan losses from the year ending December 31, 2010 as the Company reported a \$5.6 million increase in income from net income of \$21.5 million in 2010. The year-over-year improvement in earnings was also attributable to reduced interest expense in the continued low interest rate environment and reduced non-interest expense.

For the year ended December 31, 2010, the Company recorded net income of \$21.5 million. After an effective dividend of \$5.0 million to the Treasury on preferred stock, the Company recorded net income to common stockholders of \$16.5 million, or \$0.57 per diluted common share, with a return on average assets and return on average equity of 0.77% and 9.22%, respectively. The financial performance in 2010 represents a strong turn around from the year ending December 31, 2009 results as the Company reported a \$54.9 million increase in income from the \$33.3 million loss in 2009. The most significant factor contributing to this improvement was the Company's management of its problem loans resulting in a charge of \$20.6 million for its provision for loan losses in 2010 compared to a charge of \$81.9 million in 2009. The Company also benefited from \$6.0 million in reduced losses on OREO properties as those losses declined from \$10.0 million in 2009 to \$3.9 million in 2010. For the year ended December 31, 2009, the Company recorded a net operating loss of \$33.3 million. After an effective dividend of \$4.5 million to the Treasury on preferred stock, the Company recorded a net loss to common stockholders of \$37.9 million, or \$1.42 per diluted common share, with a return on average assets and return on average equity of a negative 1.22% and 13.89%, respectively. This loss in 2009, was primarily due to \$81.9 million in loan loss provisions, taken in consideration of the level of non-performing loans and \$53.2 million in net charge-offs. Earnings were also impacted

by a \$10.0 million loss on other real estate owned, a \$1.8 million impairment loss on securities, and a \$3.0 million provision for a contingent liability related to an off-balance sheet letter-of-credit commitment.

Total assets increased \$196.9 million, or 7.2%, from \$2.74 billion at December 31, 2010, to \$2.94 billion at December 31, 2011 and increased \$16.4 million, or 0.6%, from \$2.73 billion at December 31, 2009, to \$2.74 billion at December 31, 2010. Loans, net of the allowance for loan losses, decreased \$29.3 million, or 1.4%, from \$2.15 billion at December 31, 2010, to \$2.12 billion at December 31, 2011, as commercial loans increased \$33.8 million, or 15.5%, while non-farm, non-residential real estate loans decreased \$5.9 million, or 0.5%, one-to-four family residential real estate loans decreased \$28.0 million, or 7.0%, and ADC loans decreased \$38.2 million, or 10.5%. During the first three quarters of 2011 year-over-year loan production was negatively impacted by a lower demand for credit in both the business and consumer sectors as cautious borrowers awaited clearer economic signs. Additionally, the Company's loan portfolio was adversely affected by run-off in both commercial and residential mortgage loans due to aggressive interest rate competition and strategic decisions to restrict acquisition, development and construction lending and focus on greater portfolio diversification as well as deposit generation and non-credit products. Lending efforts during 2011 were directed toward building greater market share in commercial lending, including non-farm, non-residential owner-occupied real estate loans, and particularly in sectors forecast for growth, such as government contract lending, professional practices, associations and select service industries, with strategic hiring, marketing campaigns and calling efforts. Loans continue to be the Company's primary asset class and driver of interest income. Total average loans for the twelve month period represented 78.5% and 83.0% of the Company's interest earning assets at December 31, 2011, and 2010 respectively.

In 2010, loans, net of the allowance for loan losses, decreased \$60.5 million, or 2.7%, from \$2.21 billion at December 31, 2009, to \$2.15 billion at December 31, 2010, as non-farm, non-residential real estate loans increased \$12.9 million, or 1.1%, while one-to-four family residential loans decreased \$5.8 million, or 1.4%, real estate construction loans fell \$63.6 million, or 14.9%, and commercial and industrial loans were down \$19.7 million, or 8.3%. Loan production in 2010 was impacted by the confluence of several factors. First, lower economic activity in both the business and consumer sectors negatively impacted the demand for credit in the Company's markets. Second, the Company made strategic decisions to restrict lending for new acquisition, development and construction loans, decreasing this component of the loan portfolio, and to focus on activities designed to build greater market share in commercial lending to select business sectors including government contract lending, professional practices and associations and certain service industries.

The Company's investment securities portfolio represents its second largest asset class and contributor to interest income, and is generally maintained as a primary source of liquidity. Investment securities increased \$213.2 million, or 51.8%, from \$411.8 million at December 31, 2010, to \$625.0 million at December 31, 2011, and increased \$63.2 million, or 18.1%, from \$348.6 million at December 31, 2009, to \$411.8 million at December 31, 2010. The majority of the year-over-year increase in securities was concentrated in U.S. government agency debt obligations and mortgage-backed securities (MBS), and collateralized mortgage obligations (CMOs). The Company's investment securities portfolio increased significantly during 2011 as we invested excess liquidity towards short term investments until loans are deployed. During 2012, we expect more modest growth, if any, in the investment securities portfolio as loan demand begins to increase and higher cost deposits continue to run off the balance sheet.

While loans are the Company's major asset, deposits are the Company's major source of funding and, as a result, the major contributor to interest expense. For the year ended December 31, 2011, deposits increased \$45.0 million, or 2.0%, to \$2.29 billion, with demand deposits increasing \$73.2 million, or 27.6%, savings and interest-bearing demand deposits decreasing by \$27.7 million, or 2.3%, and time deposits falling \$516 thousand, or 0.07%. Demand deposit growth remains the top deposit priority, with the increase in demand deposits primarily due to the successful efforts of the Company's business development team, who are focused on acquisition and retention of commercial operating funds, treasury management services and other related cross-sale products. At December 31, 2011 and 2010, the Company had no brokered certificates of deposit.

In 2010, deposits increased \$17.9 million, or 0.8%, with demand deposits increasing \$25.1 million, or 10.5%, savings and interest-bearing demand deposits growing \$216.1 million, or 21.9%, and time deposits declining \$223.4 million, or 22.2%. The increase in demand deposits during 2010 was primarily due to successful deposit gathering efforts by the Company's business development officers, and savings and interest bearing demand deposits increased during 2010 primarily due to success with the Company's MEGA Savings and MEGA Checking account products as well as Premier Interest Checking account products for non-profit organizations. The decline in time deposits was largely due to reduced loan origination volumes resulting in reduced reliance on certificates of deposit for funding, as well as more

strategic pricing of certificates of deposit relative to market rates and the Company's pricing on interest-bearing transaction accounts.

Stockholders' equity increased \$38.2 million, or 15.5%, from \$245.6 million at December 31, 2010, to \$283.8 million at December 31, 2011, with net income to common stockholders of \$21.8 million over the twelve-month period, approximately \$6.2 million in additional capital, a \$7.4 million increase in other comprehensive income related to the investment securities portfolio, \$1.7 million in the accretion of the discount on preferred stock and \$1.1 million in proceeds and tax benefits related to the exercise of options by the Company's directors and officers, and stock option expense credits. As a result of these changes, the Company's Tier 1 capital ratio increased from 13.20% at December 31, 2010, to 14.43% at December 31, 2011, and its total qualifying capital ratio increased from 14.45% to 15.68%. In 2010, stockholders' equity increased \$26.7 million, or 12.2%, from \$218.9 million at December 31, 2009 to \$245.6 million at December 31, 2010, with net income to common stockholders of \$16.5 million over the twelve-month period, \$9.3 million in additional capital, a \$1.9 million decrease in other comprehensive income related to the investment securities portfolio, and \$1.4 million in proceeds, tax benefits and expense credits related to the exercise of options by company directors, officers and employees. As a result of these changes, the Company's Tier 1 capital ratio increased from 11.48% at December 31, 2009, to 13.20% at December 31, 2010, and its total qualifying capital ratio increased from 12.73% to 14.45% for the same period.

On September 24, 2008, the Company raised \$25 million in qualifying capital through the sale of trust preferred securities to the Company's directors and certain of its executive officers. In connection with the issuance of the trust preferred securities, the Company also issued warrants to purchase an aggregate of 1.5 million shares of common stock to the purchasers. On December 12, 2008, the Company issued \$71 million in preferred stock to the Treasury under the Capital Purchase Program. In connection with the issuance of the preferred stock, the Company also issued to the Treasury warrants to purchase approximately 2.7 million shares of common stock. Please refer to "Capital Issuances" at page 26 for a discussion of the issuance of securities under the Capital Purchase Program. On September 29, 2010, the Company issued 1,904,766 shares of its common stock at a price of \$5.25 per share in a registered direct placement with several institutional investors for total gross proceeds of \$10.0 million. In addition, the Company issued to the investors warrants exercisable for 1,904,766 additional shares of common stock at an exercise price of \$6.00 per share. As of January 2012, 1,083,234 of these warrants had been exercised, providing an aggregate additional \$6.5 million in gross proceeds to the Company, with the balance of the warrants having expired. On March 31, 2011, the Company issued 426,000 shares of its common stock at a price of \$5.87 per share in a registered direct placement with a Company director for total gross proceeds of approximately \$2.5 million. In addition, the Company issued to the investor warrants exercisable for 852,000 additional shares of common stock at an exercise price of \$5.62 per share. As of March 14, 2012 all of these warrants had been exercised, providing an aggregate additional \$4.8 million in gross proceeds to the Company. Please refer to "Capital Issuances" at page 26 for a discussion of the issuance of securities in the registered direct placements.

#### **Net Interest Income**

Net interest income is the excess of interest earned on loans and investments over the interest paid on deposits and borrowings and is the Company's primary revenue source. Net interest income is thereby affected by overall balance sheet growth, changes in interest rates and changes in the mix of investments, loans, deposits and borrowings. For the year ending December 31, 2011, net interest income of \$106.8 million was up 1.4%, compared to \$105.3 million in 2010, as the net interest margin rose slightly from 3.90% in 2010, to 3.91% in 2011. This year-over-year increase in the net interest margin was driven by lower deposit costs due to increased levels of demand deposits and lower rate interest-bearing transaction accounts, and was offset in part by a modest 6 basis point decrease in yield on loans and a 97 basis point decrease in yield on the investment securities portfolio. The decrease in the yield on the loan portfolio was primarily a result of the low interest rate environment that extended though 2011, and the decrease in the investment securities portfolio was primarily driven by our overall interest rate risk management process, which focused on the purchase of shorter term investment securities that lowered the yield on the investment securities portfolio, but also reduced the average life of the investment security portfolio in the anticipation of deploying investment security proceeds into higher yielding loan assets in the near future. As a result, the average cost of interest-bearing deposits fell from 1.64% in 2010 to 1.32% in 2011, while yields on interest-earning assets fell from 5.50% in 2010 to 5.17% in 2011 as the Company's average loan balances decreased 8 basis points and the yield on the Company's investment securities portfolio decreased 97 basis points. In 2010, net interest income increased \$13.9 million or 15.2%, from \$91.4 million in 2009, to \$105.3 million at December 31, 2010 and the average cost of interest-bearing deposits fell from 2.50% in 2009, to 1.88% in 2010, while yields on interest-earning assets fell to a lesser extent from an average of 5.67% in 2009 to 5.50% in 2010. As a result, the net interest margin rose from 3.45%

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in 2009, to 3.90% in 2010. Tables 1 and 2 provide further information with regard to yields, costs, the changes in net

interest income and associated risk.

#### TABLE 1: AVERAGE BALANCES, INCOME AND EXPENSE, YIELDS AND RATES

The following table shows the average balance sheets for each of the years ended December 31, 2011, 2010, and 2009. In addition, the amounts of interest earned on interest-earning assets, with related yields, and interest expense on interest-bearing liabilities, with related rates, are shown. Loans placed on a non-accrual status are included in the average balances. Net loan fees and late charges included in interest income on loans totaled \$4.2 million, \$3.0 million and \$3.3 million for 2011, 2010, and 2009, respectively.

	·	2011			2010			2009	
(Dollars in thousands)	Average Balance	Interest Income- Expense	Average Yields /Rates	Average Balance	Interest Income- Expense	Average Yields /Rates	Average Balance	Interest Income- Expense	Average Yields /Rates
Assets									
Securities (1)	\$ 499,996	\$ 15,733	3.15%	\$ 372,480	\$ 14,684	4.12%	\$ 334,873	\$ 15,641	4.82%
Restricted stock	11,533	382	3.32%	11,752	356	3.03%	11,589	355	3.06%
Loans, net of unearned income	2,176,439	127,020	5.84%	2,259,560	133,599	5.92%	2,279,294	134,548	5.91%
Interest-bearing deposits in other banks	27,640	71	0.26%	249		0.09%	91		0.09%
Federal funds sold	56,026	152	0.27%	79,882	187	0.23%	42,718	89	0.20%
Total interest-earning assets	\$2,771,634	\$143,358	5.17%	\$2,723,923	\$148,826	5.50%	\$2,668,565	\$150,633	5.67%
Other assets	79,176			79,140			67,737		
Total assets	\$2,850,810			\$2,803,063			\$2,736,302		
Liabilities & Stockholders' Equity									
Interest-bearing deposits									
NOW accounts	\$ 318,448	\$ 2,139	0.67%	\$ 335,716	\$ 2,971	0.89%	\$ 228,189	\$ 2,825	1.24%
Money market accounts	205,058	1,948	0.95%	157,071	1,872	1.19%	157,216	2,302	1.46%
Savings accounts	665,708	6,162	0.93%	663,479	9,759	1.47%	381,042	7,764	2.04%
Time deposits	782,435	15,789	2.02%	882,832	18,860	2.14%	1,221,328	36,707	3.01%
Total interest-bearing deposits	\$1,971,649	\$26,038	1.32%	\$2,039,098	\$ 33,462	1.64%	\$1,987,775	\$ 49,598	2.50%
Securities sold under agreement to repurchase and federal funds purchased	200,199	3,953	1.97%	183,338	4,012	2.19%	186,106	3,475	1.87%
Other borrowed funds	25,000	1,078	4.31%	25,000	1,077	4.25%	25,000	_1,077	4.25%
Trust preferred capital notes	66,441	3,973	5.98%	66,186	4,946	7.37%	65,930	5,079	7.60%
Total interest-bearing liabilities	\$2,263,289	\$35,042	1.55%	\$2,313,622	\$ 43,497	1.88%	\$2,264,811	\$ 59,229	2.62%
Demand deposits and other liabilities	322,705			255,871			231,554		
Total liabilities	\$2,585,994			\$2,569,493			\$2,496,365	··· <u></u>	
Stockholders' equity	264,816			233,570			239,937		
Total liabilities and stockholders' equity	\$2,850,810			\$2,803,063			\$2,736,302		
Interest rate spread			3.62%			3.62%			3.05%
Net interest income and margin		\$108,316	3.91%		\$ 105,329	3.90%		\$ 91,404	3.45%

<sup>(1)</sup> Yields on securities available-for-sale have been calculated on the basis of historical cost and do not give effect to changes in the fair value of those securities, which are reflected as a component of stockholders' equity. Average yields on tax-exempt securities are stated on a tax equivalent basis, using a 35% rate.

#### **TABLE 2: RATE-VOLUME VARIANCE ANALYSIS**

Interest income and expense are affected by changes in interest rates, by changes in the volumes of earning assets and interest-bearing liabilities, and by changes in the mix of these assets and liabilities. Changes attributable to both volume and rate have been allocated proportionately. The following analysis shows the year-to-year changes in the components of net interest income.

	2011 compared to 2010			2010 compared to 2009			
	Increase/(I Due		Total Increase/	Increase/(I Due	,	Total Increase/	
(Dollars in thousands)	Volume	Rate	(Decrease)	Volume	Rate	(Decrease)	
Interest Income							
Loans	\$(4,925)	\$(1,968)	\$(6,893)	\$(1,170)	\$ 221	\$ (949)	
Securities	3,475	(3,626)	(151)	1,386	(2,343)	(957)	
Restricted Stock	(7)	33	26	5	(4)	1	
Interest bearing deposits in other banks	70	1	71				
Federal funds sold	(65)	30	(35)	87	11	98	
Total interest income	\$(1,452)	\$(5,530)	\$(6,982)	\$ 308	\$ (2,115)	\$ (1,807)	
Interest Expense				·			
Interest-bearing deposits:							
NOW accounts	\$ (116)	\$ (716)	\$ (832)	\$ 951	\$ (805)	\$ 146	
Money market accounts	456	(380)	76	(2)	(428)	(430)	
Savings accounts	21	(3,618)	(3,597)	4,154	(2,159)	1,995	
Time deposits	(1,606)	(1,465)	(3,071)	(6,608)	(11,239)	(17,847)	
Total interest-bearing deposit expense	\$(1,245)	\$(6,179)	\$(7,424)	\$(1,505)	\$(14,631)	\$(16,136)	
Securities sold under agreement to repurchase and federal funds purchased	333	(391)	(58)	(60)	597	537	
Trust preferred capital notes	15	(988)	(973)	19	(152)	(133)	
Total interest expense	\$ (897)	\$(7,558)	\$(8,455)	\$(1,546)	\$(14,186)	\$(15,732)	
Change in Net Interest Income	\$ (555)	\$ 2,028	\$ 1,473	\$ 1,854	\$ 12,071	\$ 13,925	

#### Asset/Liability Management and Quantitative and Qualitative Disclosures about Market Risk

In the normal course of business, the Company is exposed to market risk, or interest rate risk, as its net income is largely dependent on its net interest income. Market risk is managed by the Company's Asset/Liability Management Committee which formulates and monitors the performance of the Company based on acceptable levels of market risk as dictated by policy. In setting tolerance levels, or limits on market risk, the Committee considers the impact on earnings and capital, the level and general direction of interest rates, liquidity, local economic conditions and other factors. Interest rate risk, or interest sensitivity, can be defined as the amount of forecasted net interest income that may be gained or lost due to favorable or unfavorable movements in interest rates. Interest rate risk, or interest sensitivity, arises when the maturity or repricing of interest-earning assets differs from the maturing or repricing of interest-bearing liabilities and as a result of the difference between total interest-earning assets and interest-bearing liabilities. The Company seeks to manage interest rate sensitivity while enhancing net interest income by periodically adjusting this asset/liability position. In order to closely monitor and measure interest sensitivity, the Company uses earnings simulation models on a quarterly basis.

We use a duration gap of equity approach to manage our long-term interest rate risk. This approach uses a model which generates estimates of the change in our market value of portfolio equity ("MVPE") over a range of interest rate scenarios. MVPE is the present value of expected cash flows from assets and liabilities using various assumptions about estimated loan prepayment rates, reinvestment rates and deposit decay rates.

Our short term interest rate sensitivity is managed through the use of a model that generates estimates of the change in the net interest income over a range of interest rate scenarios. Net interest income depends upon the relative amounts of interest-earning assets and interest-bearing liabilities and the interest rates earned or paid on them. The model assumes that the composition of interest sensitive assets and liabilities existing at December 31, 2011, remains constant over a two-year period (base case) and also assumes that a particular change in interest rates is reflected uniformly across the yield curve regardless of the duration to maturity or repricing of specific assets and liabilities.

The following table provides an analysis of our interest rate risk as measured by the estimated change in MVPE and net interest income from the base case, resulting from instantaneous and sustained parallel shifts in interest rates as of December 31, 2011 (in thousands):

	Sensitivity of Market Value of Portfolio Equity December 31, 2011 <u>Market Value of</u>	Sensitivity of Net Interest Income December 31, 2011 Net Interest
	<u>Portfolio Equity</u>	<u>Income</u>
Interest		
Rate Scenario	<u>Percent</u>	<u>Percent</u>
Up 200 bps	-23.4%	+4.6%
Up 300 bps	-36.5%	+7.0%
Down 100 bps	+3.1%	-8.2%

Management believes the modeled results are consistent with the short duration of its balance sheet, given the many variables that affect the actual timing of when assets and liabilities will reprice. Since the earnings model uses numerous assumptions regarding the effect of changes in interest rates on the timing and extent of repricing characteristics, future cash flows and customer behavior, the model cannot precisely estimate net income and the effect on net income from sudden changes in interest rates. Actual results will differ from the simulated results due to the timing, magnitude and frequency of interest rate changes and changes in market conditions and management strategies, among other factors.

#### **Non-Interest Income**

The Company's non-interest income sources include service charges and other fees on deposit accounts, fees and net gains from loans originated and sold through its mortgage lending division, commissions from non-deposit investment sales and increases in the cash surrender value of bank-owned life insurance policies. For the year ended December 31, 2011, the Company recognized non-interest income of \$8.1 million compared to \$7.6 million for the same period in 2010. Impairment loss on securities was \$1.6 million for the year ended December 31, 2010, which decreased to \$732 thousand for 2011. Excluding the year-over-year improvement in impairment losses on securities, other sources of non-interest-income decreased \$391 thousand from 2010 to 2011. Investment services commissions increased \$559 thousand to \$1.4 million during 2011, which partially offset a \$515 thousand decrease from 2010 to 2011 in fees and net gains on mortgage loans originated and sold and a \$408 thousand decrease from 2010 to 2011 in income on bank-owned life insurance.

In 2010, non-interest income of \$7.6 million was up 36.1% compared to \$5.6 million in 2009. Excluding a \$1.6 million impairment loss on securities during 2010 and corresponding amounts in 2009, other sources of non-interest-income rose \$1.8 million from 2009 to 2010 with lower deposit account service charges offset by a \$525 thousand increase in fees and net gains on mortgage loans originated and sold and an \$860 thousand increase in income on bank-owned life insurance included in the other category within non-interest income.

Service charges and other fees, which include monthly deposit account maintenance charges, overdraft fees, ATM fees and charges, debit card interchange income, safe deposit box rents, merchant discount fee income, and lock-box service fees, decreased \$73 thousand, or 2.2%, from \$3.4 million in 2010, to \$3.3 million in 2011, and decreased \$230 thousand, or 6.4%, from \$3.6 million in 2009, to \$3.4 million in 2010. The declines in 2011 and 2010 were due to lower levels of overdraft fees.

Commissions on non-deposit investment services, which the Bank offers through a third party arrangement, were up \$559 thousand in 2011, from \$831 thousand for the year ended December 31, 2010 to \$1.4 million for the same period in 2011, and were up \$231 thousand in 2010, from \$600 thousand for the year ended December 31, 2009 to \$831 thousand for the same period in 2010.

#### **Non-Interest Expense**

Non-interest expense decreased \$1.4 million, or 2.3%, from \$61.1 million in 2010, to \$59.7 million in 2011 and decreased \$5.7 million, or 8.6%, from \$66.8 million in 2009, to \$61.1 million in 2010. In 2009, non-interest expense included a \$3.0 million contingent liability provision related to an off-balance sheet letter-of-credit commitment.

In 2011, salaries and benefits increased \$2.1 million, or 8.4%, to \$27.1 million from \$25.0 million in 2010. The increase in 2011 was due to higher employee incentive compensation, additional personnel to support our continued growth, general merit increases, and other employee benefits. In 2010, salaries and benefits increased \$2.0 million, or 8.5%, to \$25.0 million from \$23.0 million in 2009. The increase in 2010 was due to higher commissions associated with an increase in mortgage loan production and hiring of additional personnel to implement the Company's strategic initiative to build greater commercial lending market share for select segments of that market.

Occupancy expenses decreased \$525 thousand, or 5.3%, from \$10.0 million in 2010, to \$9.4 million in 2011 which related to lower levels of maintenance on buildings, leaseholds and equipment expense. Occupancy expenses decreased \$302 thousand, or 2.9%, from \$10.3 million in 2009 to \$10.0 million in 2010.

Other operating expenses, which include advertising and public relations expenses, legal and professional fees, insurance, loss or gain on OREO, OREO expense, telecommunications and supplies, increased \$351 thousand, or 3.0%, from \$11.6 million in 2010, to \$12.0 million in 2011 and increased \$2.0 million, or 20.4%, from \$9.7 million in 2009, to \$11.6 million in 2010. The increase in 2011 was primarily to do higher franchise taxes and recruiting costs. The increase in 2010 was primarily due to higher legal and professional fees, in connection with capital raising activities and problem asset resolution, and OREO expenses.

#### **Income Taxes**

The Company's income tax provisions are adjusted for non-deductible expenses and non-taxable interest after applying the U.S. federal income tax rate of 35%. The provision for income taxes totaled \$13.3 million and \$9.7 million for the years ended December 31, 2011, and 2010, respectively. During 2009, the Company recorded a carry-back benefit of \$18.4 million. The effective tax rate was 32.9%, 31.1%, 32.3% for the years ended December 31, 2011, 2010, and 2009. For further information regarding the provisions for income taxes see Note 8 to the Consolidated Financial Statements.

#### Asset Quality - Provision and Allowance For Loan Losses

For the year ended December 31, 2011, provisions for loan losses were \$14.8 million compared to \$20.6 million in 2010, with total net charge-offs in 2011 of \$28.6 million, up from \$23.3 million in 2010, as the company continued to reduce its non-performing loan balances. In 2009, provisions totaled \$81.9 million with total net charge-offs of \$53.2 million.

As a result of these provisions and charge-offs, the total allowance for loan losses decreased \$13.7 million, or 22.0% from \$62.4 million at December 31, 2010, to \$48.7 million at December 31, 2011, decreased \$2.7 million, or 4.2%, from \$65.2 million at December 31, 2009 to \$62.4 million at December 31, 2010.

Non-performing assets and loans greater than 90 days past due declined 35.9% from \$74.6 million at December 31, 2010, to \$47.8 million at December 31, 2011. As a percent of total loans, the allowance has decreased from 2.82% as of December 31, 2010, to 2.24% as of December 31, 2011, and as a percent of non-performing loans the allowance has increased from 108.8% at December 31, 2010, to 125.4% at December 31, 2011. The Company made significant progress in reducing non-performing assets and loans greater than 90 days past due during 2011. We believe the allowance at December 31, 2011 was appropriate for the level of portfolio risk measured.

Non-performing assets and loans greater than 90 days past due declined in 2010, from \$98.1 million as of December 31, 2009 to \$74.6 million at December 31, 2010. As a percent of total loans, the allowance has decreased from 2.86% as of December 31, 2009, to 2.82% as of December 31, 2010, and as a percent of non-performing loans the allowance has increased from 93.6% as of December 31, 2009, to 108.8% at December 31, 2010. The Company's allowance at December 31, 2010 remained roughly equivalent to the allowance at December 31, 2009. Although the Company made significant progress in reducing non-performing assets and loans 90+ days past due during 2010, because the balance of non-performing assets and loans 90+ days past due remained elevated as compared to the Company's

historical levels, and the Company believed the allowance at December 31, 2010 was appropriate for the level of portfolio risk measured. See "Risk Elements and Non-Performing Assets" later in this discussion for more information on non-performing assets and loans greater than 90 days past due and other impaired loans.

Management believes that the allowance for loan losses is adequate at December 31, 2011. However, there can be no assurance that additional provisions for loan losses will not be required in the future, including as a result of possible changes in the economic assumptions underlying management's estimates and judgments, adverse developments in the economy, and the residential and commercial real estate markets in particular, on a national basis or in the Company's market area, or changes in the circumstances of particular borrowers.

The Company generates a quarterly analysis of the allowance for loan losses, with the objective of quantifying portfolio risk into a dollar figure of inherent losses, thereby translating the subjective risk value into an objective number. Emphasis is placed on at least semi-annual independent external loan reviews and monthly internal reviews. The determination of the allowance for loan losses is based on applying and summing the results of eight qualitative factors and a historical loss factor to each category of loans along with any specific allowance for impaired and adversely classified loans within the particular category. Each factor is assigned a percentage weight and that total weight is applied to each loan category. The resulting sum from each loan category is then combined to arrive at a total allowance for all categories. Factors are different for each loan category. Qualitative factors include: levels and trends in delinquencies and non-accruals, trends in volumes and terms of loans, effects of any changes in lending policies, the experience, ability and depth of management, national and local economic trends and conditions, concentrations of credit, quality of the Company's loan review system, and regulatory requirements. The total allowance required thus changes as the percentage weight assigned to each factor is increased or decreased due to its particular circumstance, as historical loss factors are updated, as the various types and categories of loans change as a percentage of total loans and as specific allowances are required on impaired loans and charge-offs occur. The decision to specifically reserve for or to charge-off or partially charge-off an impaired loan balance is based upon an evaluation of that loan's potential to improve, based upon near term change in financial or market conditions, which would enable collection of the portion of the loan determined to be impaired. If these conditions are determined to be favorable, a specific reserve would be established as opposed to a charge-off. For further information regarding the allowance for loan losses see Notes 1 and 4 to the Consolidated Financial Statements.

TABLE 3: PROVISION AND ALLOWANCE FOR LOAN LOSSES

(Dollars in thousands)	2011	2010	2009	2008	2007
Allowance, beginning of period	\$ 62,442	\$65,152	\$36,475	\$22,260	\$18,101
Provision for loan losses	14,849	20,594	81,913	25,378	4,340
Charge-Offs					
Commercial loans	29,396	7,761	16,317	3,436	
Real estate loans	2,357	19,372	37,879	7,493	
Consumer loans	156	345	417	392	212
Total charge-offs	31,909	27,478	54,613	11,321	212
Recoveries					
Commercial loans	2,637	2,858	739	16	
Real estate loans	672	1,296	571	77	
Consumer loans	38	20	67	65	31
Total recoveries	3,347	4,174	1,377	158	31
Net charge-offs	28,562	23,304	53,236	11,163	181
Allowance, end of period	\$48,729	\$62,442	\$65,152	\$36,475	\$22,260
Ratio of net charges-offs to average total loans outstanding during period	1.31%	1.03%	2.34%	0.51%	0.01%

#### TABLE 4: ALLOCATION OF ALLOWANCE FOR LOAN LOSSES

The allowance for loan losses includes specific allowances for impaired loans and a general allowance applicable to all loan categories; however, management has allocated the allowance to provide an indication of the relative risk characteristics of the loan portfolio. The allocation is an estimate and should not be interpreted as an indication that charge-offs will occur in these amounts, or that the allocation indicates future trends. The allocation of the allowance at December 31 for the years indicated and the ratio of related outstanding loan balances to total loans are as follows:

(Dollars in thousands)	2011	2010	2009	2008	2007
Allocation of allowance for loan losses:			•		
Commercial	\$10,378	\$ 9,972	\$11,241	\$ 8,489	\$ 6,304
Real estate – mortgage	22,886	25,409	26,514	9,375	9,226
Real estate – construction	15,161	26,625	26,873	18,460	6,598
Consumer	245	373	440	126	118
Farmland	59	63	84	25	14
Balance, December 31,	\$48,729	\$62,442	\$65,152	\$36,475	\$22,260
Ratio of loans to total year-end loans:					
Commercial	11%	9%	10%	12%	12%
Real estate – mortgage	73%	73%	70%	62%	59%
Real estate – construction	15%	17%	19%	25%	28%
Consumer	1%	1%	1%	1%	1%_
	100%	100%	100%	100%	100%_

See Notes 1 and 4 to the Consolidated Financial Statements for additional information regarding the provision and allowance for loan losses.

#### **Risk Elements and Non-Performing Assets**

Non-performing assets consist of non-accrual loans and other real estate owned. For the year ended December 31, 2011, the total non-performing assets and loans greater than 90 days past due and still accruing interest decreased by \$26.8 million, or 35.9%, from \$74.6 million at December 31, 2010, to \$47.8 million at December 31, 2011, and decreased by \$23.6 million, or 24.0%, from \$98.1 million at December 31, 2009, to \$74.6 million at December 31, 2010. As a result, the ratio of non-performing assets and loans greater than 90 days past due and still accruing to total assets decreased from 2.72% at December 31, 2010, to 1.63% at December 31, 2011, and decreased from 3.60% at December 31, 2009, to 2.72% at December 31, 2010.

Loans are placed in non-accrual status when in the opinion of management the collection of additional interest is unlikely or a specific loan meets the criteria for non-accrual status established by regulatory authorities. No interest is taken into income on non-accrual loans. A loan remains on non-accrual status until the loan is current as to both principal and interest or the borrower demonstrates the ability to pay and remain current, or both.

Our underwriting for new acquisition, development, and construction loans always includes the interest cost for the loan whether an interest reserve is approved or not. In other words, the equity requirement in the new loan is established reflecting the amount of interest required to serve the project. We continually monitor the adequacy of reserve requirements, including interest reserves, during the draw process to ensure the project is being completed on time and within budget. We have restructured loans due to the slow market, re-underwriting each loan based on time and cost to complete. We do not continue funding interest reserves just to keep the loan from becoming non-performing. We consider whether the loan to value ratio will support current and future advances and whether the project is meeting certain completion criteria necessary to successfully complete the project. Once a loan becomes non-performing, we do not allow draws on interest reserves.

Other impaired loans that are currently performing, and troubled debt restructurings performing in accordance with their modified terms, decreased from \$177.6 million at December 31, 2010, to \$160.2 million at December 31, 2011. These loans have been identified by the Company as having certain weaknesses as a result of the Company's specific knowledge about the customer or recent credit events, and are classified as substandard and subject to impairment testing at each balance sheet date.

Troubled debt restructurings represented \$52.3 million, of total impaired loans as of December 31, 2011 and \$103.0 million, of total impaired loans as of December 31, 2010. For December 31, 2009, troubled debt restructurings represented \$71.9 million, of total impaired loans. There were no troubled debt restructurings as of December 31, 2008 or 2007. These loans which have been provided concessions such as rate reductions, payment deferrals, and in some cases forgiveness of principal, are all on accrual status. If the loan was on non-accrual at the time of the concession, it is the Company's policy that it remain on non-accrual status and perform in accordance with the modified terms for a period of six months. All loans reported as troubled debt restructurings accrue interest. If a troubled debt restructuring is on non-accrual status, it is reported as a non-accrual asset and not as a troubled debt restructuring. Troubled debt restructurings continue to be individually tested for impairment for a period of one year from their modification date.

Total non-performing assets consist of the following:

TABLE 5: NON-PERFORMING ASSETS

	December 31,					
(Dollars in thousands)	2011	2010	2009	2008	2007	
Non-accrual loans	\$38,536	\$57,158	\$65,809	\$111,234	\$3,826	
Other real estate owned	8,925	17,165	28,499	7,569		
Total non-performing assets	\$47,461	\$74,323	\$94,308	\$118,803	\$3,826	
Loans past due 90 days and still accruing	332	242	3,826	6,118	579	
Total non-performing assets and past due loans	\$47,793	\$74,565	\$98,134	\$124,921	\$4,405	
Troubled debt restructurings	\$52,264	\$102,996	\$71,885			
Allowance for loan losses to total loans	2.24%	2.82%	2.86%	1.58%	1.14%	
Allowance for loan losses to non-performing loans	125.37%	108.79%	93.56%	31.08%	505.33%	
Non-performing assets and past due loans to total loans	2.18%	3.37%	4.31%	5.40%	0.23%	
Non-performing assets and past due loans to total assets	1.63%	2.72%	3.60%	4.60%	0.19%	

Non-performing loans continue to be concentrated in residential and commercial construction and land development loans in outer sub-markets hardest hit by the residential downturn and commercial and consumer credits experiencing the after shocks in sub-contracting businesses and workforce employment. Overall, as of December 31, 2011, \$24.0 million, or 62.2%, of non-performing loans represented acquisition, development and construction ("ADC") loans, \$7.0 million, or 18.3%, represented loans on one-to-four family residential properties, \$2.0 million, or 5.2%, represented non-farm, non-residential loans, and \$5.0 million, or 13.0%, represented C&I loans. The Company would have recorded additional gross interest income of approximately \$2.3 million for 2011, \$3.4 million for 2010 and \$5.2 million for 2009, if non-accrual loans had been current throughout these periods. Interest actually received on non-accrual loans was zero for 2011, \$158 thousand in 2010 and \$979 thousand in 2009. See Notes 1 and 4 to the Consolidated Financial Statements for additional information regarding the Company's non-performing assets. Tables 6 and 7 provide a breakdown of the construction loan portfolio by location including loans on non-accrual status and percentage of net-charge offs in 2011. Table 8 provides a breakdown of the non-farm/non-residential portfolio by location including loans on non-accrual status and percentage of net charge-offs in 2011.

TABLE 6: RESIDENTIAL, ACQUISITION, DEVELOPMENT AND CONSTRUCTION LOANS

(Dollars in thousands)	As of December 31, 2011							
By County/Jurisdiction of Origination:	Total Outstandings	Percentage of Total	Non-accrual Loans	Non-accruals as a % of Outstandings	Net charge-offs as a % of Outstandings			
District of Columbia	\$ 5,632	3.7%	\$					
Montgomery, MD								
Prince Georges, MD	16,997	11.2%	10,075	6.7%	0.7%			
Other Counties in MD	3,981	2.6%						
Arlington/Alexandria, VA	29,009	19.2%			0.3%			
Fairfax, VA	40,333	26.7%	826	0.5%	0.1%			
Culpeper/Fauquier, VA	1,107	0.7%	362	0.2%	0.3%			
Frederick, VA	3,730	2.5%	3,730	2.5%	1.7%			
Loudoun, VA	16,721	11.1%	822	0.5%	0.8%			
Prince William, VA	7,780	5.1%			0.8%			
Spotsylvania, VA	174	0.1%						
Stafford, VA	20,476	13.5%	2,664	1.8%				
Other Counties in VA	2,013	1.3%						
Outside VA, D.C. & MD	3,164	<u>2.1%</u>		_ <del></del>				
	<u>\$151,117</u>	100.0%	<u>\$18,479</u>	12.2%	4.6%			

TABLE 7: COMMERCIAL, ACQUISITION, DEVELOPMENT AND CONSTRUCTION LOANS

(Dollars in thousands)	As of December 31, 2011						
By County/Jurisdiction of Origination:	Total Outstandings	Percentage of Total	Non-accrual Loans	Non-accruals as a % of Outstandings	Net charge-offs as a % of Outstandings		
District of Columbia	\$ 2,250	1.3%	\$		~-		
Montgomery, MD	1,835	1.0%					
Prince Georges, MD	12,490	7.1%					
Other Counties in MD	2,192	1.3%					
Arlington/Alexandria, VA	6,800	3.9%	641	0.4%	0.5%		
Fairfax, VA	26,974	15.4%	2,800	1.6%			
Culpeper/Fauquier, VA	3,020	1.7%					
Frederick, VA	4,068	2.3%					
Henrico, VA	905	0.5%					
Loudoun, VA	23,034	13.1%			2.6%		
Prince William, VA	55,960	31.9%	2,064	1.2%	1.2%		
Spotsylvania, VA	1,740	1.0%					
Stafford, VA	28,404	16.2%					
Other Counties in VA	5,628	3.2%					
Outside VA, D.C. & MD			<del></del>				
	<u>\$175,300</u>	<u>100.0%</u>	<u>\$5,505</u>	<u>3.1%</u>	<u>4.3%</u>		

**TABLE 8: NON-FARM/NON-RESIDENTIAL LOANS** 

(Dollars in thousands)	As of December 31, 2011						
By County/Jurisdiction of Origination:	Total Outstandings	Percentage of Total	Non-accrual Loans	Non-accruals as a % of Outstandings	Net charge-offs as a % of Outstandings		
District of Columbia	\$ 91,606	8.1%	\$				
Montgomery, MD	27,211	2.4%					
Prince Georges, MD	58,814	5.2%					
Other Counties in MD	48,268	4.3%					
Arlington/Alexandria, VA	194,333	17.2%					
Fairfax, VA	283,801	25.1%	986	0.1%			
Culpeper/Fauquier, VA	3,363	0.3%					
Frederick, VA	4,304	0.4%					
Henrico, VA	22,181	2.0%			0.5%		
Loudoun, VA	100,107	8.8%	104	0.0%	0.2%		
Prince William, VA	196,864	17.4%	909	0.1%			
Spotsylvania, VA	18,991	1.7%					
Stafford, VA	21,361	1.9%					
Other Counties in VA	52,158	4.6%			0.1%		
Outside VA, D.C. & MD	9,548	<u>0.8%</u>					
	<u>\$1,132,910</u>	100,0%	<u>\$1,999</u>	0.2%	<u>0.8%</u>		

Other real estate owned includes properties that have been substantively repossessed or acquired in complete or partial satisfaction of debt. Such properties, which are held for resale, are carried at the lower of book value or fair value, including a reduction for the estimated selling expenses, or principal balance of the related loan. Reviews and discussions with regard to value and disposition of each foreclosed property are conducted monthly by the Company's Special Assets Committee. The carrying value of a foreclosed asset is immediately adjusted down when new information is obtained, including a potentially acceptable offer, the sale of a similar property in the vicinity of one of the Company's assets, and/or a change in the price the property is being listed for. The Company recorded \$1.1 million in losses on foreclosed properties in 2011 and \$3.9 million for the year ended December 31, 2010.

The following tables provide a breakdown of other real estate owned by type and a roll-forward of other real estate owned activity for the years ended December 31, 2011 and 2010:

TABLE 9: OTHER REAL ESTATE OWNED BY TYPE

(Dollars in thousands)	Year-en December	
	<u>2011</u>	<u>2010</u>
Residential Land	\$3,438	\$10,996
Residential Building	1,432	908
Commercial Land	1,230	1,230
Commercial Building	2,825	4,031
Total other real estate owned	<u>\$8,925</u>	<u>\$17,165</u>

TABLE 10: OTHER REAL ESTATE OWNED ACTIVITY

(Dollars in thousands)	Year- Decem	ended ber 31,
	<u>2011</u>	<u>2010</u>
Beginning Balance	\$ 17,165	\$ 28,499
Additions	12,726	7,449
Capital improvements	558	0
Valuation adjustments	(542)	(3,313)
Dispositions	(20,440)	(14,859)
(Loss) on disposition	(542)	(611)
Ending Balance	<u>\$ 8,925</u>	<u>\$ 17,165</u>

Other real estate owned decreased \$8.2 million, or 48.0% during 2011, from \$17.2 million at December 31, 2010 to \$8.9 million at December 31, 2011. This decrease was principally due to the dispositions of \$20.3 million during 2011, as compared to \$14.9 million during 2010 and additions to other real estate owned of \$12.7 million during 2011, as compared to \$7.4 million during 2010.

#### Loan Portfolio

The Bank's lending activities are its principal source of income. Real estate loans, including residential permanents and construction, and commercial permanents, represent the major portion of the Bank's loan portfolio. Loans, net of allowance for loan losses, decreased \$29.3 million, or 1.4%, from \$2.15 billion at December 31, 2010, to \$2.12 billion at December 31, 2011. This includes an increase in commercial and industrial loans of \$33.8 million, or 15.5%, while non-farm, non-residential real estate loans decreased \$5.9 million, or 0.5%, one-to-four family residential real estate loans decreased \$28.0 million, or 7.0%, and real estate construction loans decreased \$38.2 million, or 10.5%.

In 2010, net loans decreased \$60.5 million, or 2.7% from \$2.21 billion at December 31, 2009, to \$2.15 billion at December 31, 2010. This includes an increase in non-farm, non-residential real estate loans of \$12.9 million, or 1.1%, while one-to-four family residential loans decreased \$5.8 million, or 1.4%, real estate construction loans fell by \$63.7 million, or 14.9%, and commercial and industrial loans were down \$19.7 million, or 8.3%.

At December 31, 2011, \$136.7 million of real estate construction loans were to commercial builders of single-family housing, \$14.4 million were to individuals on single-family properties and \$175.3 million were related to commercial properties. At December 31, 2010, \$160.8 million of real estate construction loans were to commercial builders of single-family housing, \$16.8 million were to individuals on single-family properties and \$187.0 million were related to commercial properties.

As noted above, the majority of the Bank's loan portfolio consists of construction and commercial mortgage real estate loans. At December 31, 2011, the Bank had \$136.7 million of construction loans to commercial builders of single family housing in the Northern Virginia market, representing 6.3% of total loans. These loans are made to a

number of unrelated entities and generally have a term of twelve to eighteen months. The Bank had \$1.13 billion, or 52.2% of the loan portfolio at December 31, 2011, secured by non-farm non-residential properties with \$460.8 million, or 21.2% of the loan portfolio representing owner-occupied non-farm, non-residential properties. These non-farm, non-residential loans represent obligations of a diversified pool of borrowers across numerous businesses and industries, primarily in the Northern Virginia market and include some loans that, although secured by commercial real estate, are commercial purpose loans made based on the financial condition of the underlying business. In addition, the Bank had \$252.4 million, or 11.6% of commercial loans to businesses and organizations, including trade associations, professional corporations, community associations, government contractors, medical practitioners, property management companies, religious organizations and houses of worship, heavy equipment contractors and others primarily located in the Northern Virginia market. These commercial loans generally represent short term obligations to support working capital needs and/or term loans to finance the purchase of business assets. At December 31, 2011, the Company had no other concentrations of loans in any one industry exceeding 10% of its total loan portfolio. An industry for this purpose is defined as a group of counterparties that are engaged in similar activities and have similar economic characteristics that would cause their ability to meet contractual obligations to be similarly affected by changes in economic or other conditions. For further information regarding concentrations of loans see Note 17 to the Consolidated Financial Statements.

Tables 11 and 12 present information pertaining to the composition of the loan portfolio including unearned income, the allowance for loan losses, and the maturity and repricing characteristics of selected loans.

**TABLE 11: LOAN PORTFOLIO** 

(Dollars in thousands)	2011	2010	2009	2008	2007
Real estate – mortgage	\$1,582,366	\$1,617,043	\$1,599,478	\$1,435,189	\$1,158,820
Real estate - construction	326,417	364,610	428,292	585,076	544,290
Commercial	252,382	218,600	238,327	279,470	238,670
Consumer	8,592	12,557	10,368	11,698	8,714
Farmland	2,573	2,418	2,675	2,498	1,468
Total loans	\$2,172,330	\$2,215,228	\$2,279,140	\$2,313,931	\$1,951,962
Less unearned income	3,310	3,195	3,924	4,370	4,961
Less allowance for loan losses	48,729	62,442	65,152	36,475	22,260
Loans, net	\$2,120,291	\$2,149,591	\$2,210,064	\$2,273,086	\$1,924,741

TABLE 12: MATURITY/REPRICING SCHEDULE OF TOTAL LOANS

At December 31, 2011

(Dollars in thousands)	Real estate- mortgage	Real estate- construction	Commercial	Consumer	Farmland	Total
Variable:						
Within 1 year	\$108,115	\$ 51,391	\$ 17,209	\$ 380	\$162	\$ 177,257
1-to-5 years	420,888	65,044	73,530	1,782		561,244
After 5 years	230,710	16,132	27,435	1,640		275,917
Total	\$759,713	\$132,567	\$118,174	\$3,802	\$162	\$1,014,418
Fixed Rate:						
Within 1 year	\$ 59,240	\$102,168	\$103,200	\$1,565	\$	\$ 266,173
1-to-5 years	285,214	76,682	25,625	1,160	2,411	391,092
After 5 years	478,199	15,000	5,383	2,065		500,647
Total	\$822,653	\$193,850	\$134,208	\$4,790	\$2,411	\$1,157,912
Total Loans	\$1,582,366	\$326,417	\$252,382	\$8,592	\$2,573	\$2,172,330

#### **Investment Securities**

The securities portfolio serves as a primary source of liquidity, is used as needed to meet certain collateral requirements, helps in the management of interest rate risk, and provides additional interest income. The securities portfolio consists of two components, securities held-to-maturity and securities available-for-sale. Securities are classified as held-to-maturity based on management's intent and the Company's ability, at the time of purchase, to hold such securities to maturity. These securities are carried at amortized cost. Securities which may be sold in response to changes in market interest rates, changes in the securities' prepayment risk, increased loan demand, general liquidity needs, and other similar factors are classified as available-for-sale and are carried at estimated fair value.

Total securities increased \$213.2 million, or 51.8%, year-over-year from \$411.8 million at December 31, 2010, to \$625.0 million at December 31, 2011 and increased \$63.2 million, or 18.1%, from \$348.6 million at December 31, 2009, to \$411.8 million at December 31, 2010. Increases in the investment securities portfolio in both years were funded by increased levels of liquidity, primarily driven by reductions in the loan portfolio and increases in the deposit portfolio. Available-for-sale (AFS) securities increased as a percent of the total securities portfolio in 2011 to 94.9% versus 90.9% in 2010, as new funds to acquire AFS securities were provided by the previously noted sources and from maturing held-to-maturity (HTM) securities. HTM securities declined as a percent of the total securities portfolio from 9.1% to 5.1% during 2011. The AFS portfolio includes four pooled trust preferred securities with an amortized cost basis of \$5.5 million and a fair value of \$456 thousand. The Bank performs a quarterly analysis of these securities for other than temporary impairment due to significantly depressed current market value indications. The analysis includes stress tests on the underlying collateral and cash flow estimates based on the current and projected future levels of deferrals and defaults within each pool. In 2011, the Bank recorded an impairment loss of an aggregate of \$732 thousand on three of the four three pools. In 2010, the Bank recorded an impairment loss of an aggregate of \$1.6 million on three of the same three pools.

Table 13 provides information regarding the composition of the securities portfolio and Table 14 details the maturities and weighted average yields (on a tax equivalent basis) at the dates indicated. U.S. Government Agency obligations include senior debt issuances, mortgage-backed pass-through securities and collateralized mortgage obligations issued by the Federal Home Loan Banks, Federal Home Loan Mortgage Corporation, and Federal National Mortgage Association. See Note 2 to the Consolidated Financial Statements for additional information regarding the securities portfolio.

TABLE 13: SECURITIES PORTFOLIO

	December 31,					
	2011		2010		2009	
(Dollars in thousands)	Book Value	Percent of total	Book Value	Percent of total	Book Value	Percent of total
Available-for-sale:						
U.S. Government Agency obligations	\$523,987	83.84%	\$310,610	75.43%	\$247,134	70.90%
Obligations of states/political subdivisions	68,621	10.98%	63,463	15.41%	42,357	12.15%
Pooled trust preferred securities	456	0.07%	430	0.10%	2,030	0.58%
	\$593,064	94.90%	\$374,503	90.95%	\$291,521	83.63%
Held-to-maturity:						
U.S. Government Agency obligations	\$ 3,763	0.60%	\$ 6,113	1.48%	\$ 12,323	3.53%
Obligations of states/political subdivisions	28,129	4.50%	31,145	7.56%	44,741	12.84%
	\$ 31,892	5.10%	\$ 37,258	9.05%	\$ 57,064	16.37%
	\$624,956	100.00%	\$411,761	100.00%	\$348,585	100.00%

**TABLE 14: MATURITY OF SECURITIES** 

	December 31,					
	2011		2010		2009	
(Dollars in thousands)	Book Value	Weighted Average Yield	Book Value	Weighted Average Yield	Book Value	Weighted Average Yield
Maturing within one year	\$2,106	5.47%	\$ 1,642	4.59%	\$ 4,541	4.57%
Maturing after one through five years	16,861	4.32%	21,090	3.67%	28,013	4.19%
Maturing after five through ten years	75,932	4.26%	138,171	3.33%	110,745	4.16%
Maturing after ten years	530,057	2.57%	250,858	4.00%	205,286	5.07%
	\$624,956	2.99%	\$411,761	3.76%	\$348,585	4.71%

#### **Deposits**

The Company's principal source of funds is deposit accounts comprised of demand deposits, savings and money market accounts, and time deposits. The majority of the Bank's deposits are attracted from individuals and businesses in the Northern Virginia and the metropolitan Washington D.C. area, and the interest rates the Bank pays are based on our overall deposit pricing strategies and consider the competitive markets that we operate in.

Total deposits increased \$45.0 million, or 2.0%, from \$2.25 billion at December 31, 2010, to \$2.29 billion at December 31, 2011, and increased \$17.9 million, or 0.8% from \$2.23 billion at December 31, 2009, to \$2.25 billion at December 31, 2010. In 2011, growth by deposit category included an increase in demand deposits of \$73.2 million, or 27.6%, savings and interest-bearing demand deposits decreasing by \$27.7 million, or 2.3%, and time deposits declining \$516 thousand, or 0.07%. The year-over-year increase in demand deposits is primarily due to successful efforts of the Company's business development teams, who are focused on acquisition and retention of commercial operating funds, treasury management services and other related cross-sale products.

In 2010, growth by deposit category included an increase in demand deposits of \$25.1 million, or 10.5%, savings and interest-bearing demand deposits increasing by \$216.1 million, or 21.9%, and time deposits declining \$223.4 million, or 22.2%. The year-over-year increase in demand deposits is primarily due to successful deposit gathering efforts led by the Company's business development teams, who are focused on acquisition and retention of commercial operating funds, cash management services and other related cross-sales. The year-over-year increase in savings and interest-bearing demand deposits was due primarily to success with the Company's MEGA Savings and MEGA Checking account products as well as its Premier Interest Checking product for non-profit organizations, with the sequential decline in demand deposits from \$269.7 million at September 30, 2010 due primarily to a strategic reduction in balances held by one depositor. The declines in time deposits are reflective of strategic pricing of certificates of deposits relative to both the competitive market and the Company's pricing on interest-bearing transaction accounts. The proportionate share of time deposits to total deposits declined from 45.1% at December 31, 2009, to 34.8% at December 31, 2010.

Table 15 details maturities of time deposits with balances of \$100,000 or more, which represent 41.1% of total time deposits as of December 31, 2011, compared to 38.4% at December 31, 2010. Total time deposits represent 34.1% of total deposits as of December 31, 2011, compared to 34.8% at December 31, 2010.

At December 31, 2011 and 2010, the Bank had no brokered time deposits, exclusive of reciprocal deposits. Reciprocal deposits totaled \$95.9 million at December 31, 2011 and \$106.2 million at December 31, 2010. Reciprocal brokered time deposits are deposits that have been placed into a deposit placement service which allows us to place our customers' funds in FDIC-insured time deposits at other banks and at the same time, receive an equal sum of funds from customers of other banks within the deposit placement service. Brokered time deposits, exclusive of \$238.0 million in reciprocal deposits, represented \$50.1 million, or 2.3%, of total deposits at December 31, 2009. The Bank considers various brokered deposit products as tools to manage deposit costs, interest rate risk, and the mix of deposits. See Note 6 to the Consolidated Financial Statements and Table 1 to this Management's Discussion and Analysis for additional information regarding the maturities of time deposits and average rates paid on all interest-bearing deposits.

TABLE 15: MATURITIES OF TIME DEPOSITS WITH BALANCES OF \$100,000 OR MORE

(Dollars in thousands)			
	2011	2010	2009
3 months or less	\$38,541	\$ 52,047	\$ 88,680
3-6 months	44,563	38,555	65,809
6-12 months	59,424	69,760	77,956
Over 12 months	177,957_	139,809	66,122
Total	\$320,485	\$300,171	\$298,567

#### **Short-Term Borrowings**

Short-term borrowings consist of securities sold under agreements to repurchase, of which, as of December 31, 2011, \$188.3 million are secured transactions with customers that mature the business day following the date sold, and the other \$75.0 million are secured transactions with other banks. The secured transactions with customers are provided to significant commercial demand deposit customers and are considered a core funding source of the Bank. Short-term borrowings also include Federal funds purchased, which are unsecured overnight borrowings from other banks and are generally used to accommodate short-term liquidity needs. Table 16 provides information on the balances and interest rates on short-term borrowings for the years ended December 31, 2011, 2010 and 2009 (dollars in thousands):

**TABLE 16: SHORT-TERM BORROWINGS** 

At December 31,	2011	2010	2009
Securities sold under agreement to repurchase	\$263,273	\$152,726	\$176,728
Weighted interest rate at year end	1.43%	2.43%	2.24%
Averages for the year ended December 31,			
Outstanding	\$200,199	\$183,338	\$186,106
Interest rate	1.97%	2.19%	1.87%
Maximum month-end outstanding	278,459	\$210,208	\$198,774

#### Liquidity

The Company's principal source of liquidity and funding is its deposit base. The level of deposits necessary to support the Company's lending and investment activities is determined through monitoring loan demand. Considerations in managing the Company's liquidity position include, but are not limited to, scheduled cash flows from existing loans and investment securities, anticipated deposit activity including the maturity of time deposits, and projected needs from anticipated extensions of credit. The Company's liquidity position is monitored daily by management to maintain a level of liquidity that can efficiently meet current needs and is evaluated for both current and longer term needs as part of the asset/liability management process.

The Company measures total liquidity through cash and cash equivalents, securities available-for-sale, mortgage loans held for sale, other loans and investment securities maturing within one year, less securities pledged as collateral for repurchase agreements, public deposits and other purposes, and less any outstanding Federal funds purchased. These liquidity sources totaled \$781.2, \$585.1, and \$615.2 million at December 31, 2011, 2010, and 2009 respectively. Additional sources of liquidity available to the Bank include the capacity to borrow funds through established short-term lines of credit with various correspondent banks and the Federal Home Loan Bank of Atlanta. See Note 14 to the Consolidated Financial Statements for further information regarding these additional liquidity sources.

The growth of the Company's available for sale investment securities of \$218.9 million from December 31, 2010 to December 31, 2011 has significantly increased the liquidity of the Company. Investments have been made primarily in short-term mortgage-backed securities providing the Company a strong source of liquidity from the monthly pass through of principal and interest payments. These securities can be pledged for borrowing purposes or can be sold to accommodate liquidity needs

#### Capital

The assessment of capital adequacy depends on a number of factors such as asset quality, liquidity, earnings performance, changing competitive conditions and economic forces, and the overall level of growth. The adequacy of the Company's current and future capital is monitored by management on an ongoing basis. Management seeks to maintain a capital structure that will assure an adequate level of capital to support anticipated asset growth and to absorb potential losses.

Both the Company's and the Bank's capital levels continue to meet regulatory requirements. The primary indicators relied on by bank regulators in measuring the capital position are the Tier 1 risk-based capital, total risk-based capital, and leverage ratios. Tier 1 capital consists of common and qualifying preferred stockholders' equity, less goodwill, and for the Company includes certain minority interests relating to bank subsidiary issued shares, and a limited amount of restricted core capital elements. Restricted core capital elements include qualifying cumulative preferred stock interests, certain minority interests in subsidiaries and qualifying trust preferred securities. All of the \$71 million in preferred stock interests issued to the Treasury under the Capital Purchase Program qualify as Tier 1 capital, Total risk-based capital consists of Tier 1 capital, qualifying subordinated debt, and a portion of the allowance for loan losses, and for the Company, a limited amount of excess restricted core capital elements. Risk-based capital ratios are calculated with reference to risk-weighted assets. The leverage ratio compares Tier 1 capital to total average assets. The Bank's Tier 1 risk-based capital ratio was 14.21% at December 31, 2011, compared to 12.87% at December 31, 2010, and its total risk-based capital ratio was 15.47% at December 31, 2011, compared to 14.12% at December 31, 2010. These ratios are in excess of the mandated minimum requirement of 4.00% and 8.00%, respectively. The Bank's leverage ratio was 11.40% at December 31, 2011, compared to 10.76% at December 31, 2010. The Company's Tier 1 risk-based capital ratio, total risk-based capital ratio, and leverage ratio was 14.55%, 15.81%, and 11.61%, respectively, at December 31, 2011, compared to 13.20%, 14.45%, and 11.07%, respectively, at December 31, 2010. The increases in these capital ratios in 2011 are due to net operating income generated during 2011 and \$6.2 million of additional capital raised by the Company during 2011. Both the Company's and Bank's capital positions reflect proceeds from the issuance of a total of \$65 million in trust preferred securities.

The ability of the Company to continue to maintain its overall asset size, or to grow, is dependent on its earnings and the ability to obtain additional funds for contribution to the Bank's capital, through earnings, borrowing, the sale of additional common stock, or through the issuance of additional trust preferred securities or other qualifying securities. In the event that the Company is unable to obtain additional capital for the Bank on a timely basis, the growth of the Company and the Bank may be curtailed, and the Company and the Bank may be required to reduce their level of assets in order to maintain compliance with regulatory capital requirements. Under those circumstances net income and the stockholders' equity may be adversely affected.

Guidance by the federal banking regulators provides that banks which have concentrations in construction, land development or commercial real estate loans (other than loans for majority owner occupied properties) would be expected to maintain higher levels of risk management and, potentially, higher levels of capital. It is possible that we may be required to maintain higher levels of capital than we would otherwise be expected to maintain as a result of our levels of acquisition, development and construction loans and commercial real estate loans, which may require us to obtain additional capital.

As long as the Company has total consolidated assets of less than \$15 billion, the trust preferred securities that were issued before May 19, 2010 can be counted as Tier 1 capital at the holding company level. Together with other restricted core capital elements, up to 25% of total capital (net of goodwill), and any excess may be counted as Tier 2 capital, subject to limitation. At December 31, 2011, trust preferred securities represented 18.9% of the Company's Tier 1 capital and 17.3% of its total risk-based capital. See Note 15 to the Consolidated Financial Statements and the "Regulation, Supervision and Governmental Policy" section beginning on page 89 for further information regarding trust preferred securities.

Capital Issuances. On March 31, 2011, the Company issued 426,000 shares of its common stock at a price of \$5.87 per share in a registered direct placement with a Company director for total gross proceeds of approximately \$2.5 million. In addition, the Company issued to the investor, warrants exercisable for shares of common stock, which, if fully exercised, would provide an additional \$4.8 million in gross proceeds to the Company. The warrants each have an exercise price of \$5.62 per share. The Series A warrants, exercisable for a total of 426,000 shares of common stock, were exercisable for a period of seven-months following the closing date. The Series B warrants, also exercisable for

a total of 426,000 shares of common stock, are exercisable for a period of twelve months following the closing date. The 426,000 Series A warrants were exercised in full before they expired. As of December 31, 2011, no Series B warrants had been exercised. As of March 14, 2012, all Series B warrants were exercised.

On September 29, 2010, the Company issued 1,904,766 shares of its common stock at a price of \$5.25 per share in a registered direct placement with several institutional investors for total gross proceeds of \$10.0 million. In addition, the Company issued to the investors warrants exercisable for shares of common stock. The warrants each have an exercise price of \$6.00 per share, which represents a 14.3% premium to the offering price of the shares of common stock sold in the registered direct placement. The Series A warrants were exercisable through April 30, 2011, and 130,851 were exercised as of that date. The 952,383 Series B warrants originally were to expire on September 29, 2011, but on September 27, 2011, we extended a new expiration date of the Series B Warrants to January 27, 2012. A total of 47,619 warrants had been exercised prior to the warrant extension. Following the extension, in the fourth quarter of 2011, an additional 47,619 Series B warrants were exercised. As of December 31, 2011, 857,145 of the Series B warrants remained outstanding. During January 2012, the remaining 857,145 Series B warrants were exercised.

As noted above, during 2008, the Company accepted an investment by Treasury under the Capital Purchase Program. In connection with that investment, the Company entered into and consummated a Securities Purchase Agreement with the Treasury, pursuant to which the Company issued 71,000 shares of the Company's Fixed Rate Cumulative Perpetual Preferred Stock, Series A ("Series A Preferred Stock"), having a liquidation amount per share equal to \$1,000, for a total purchase price of \$71 million. The Series A Preferred Stock pays cumulative dividends at a rate of 5% per year for the first five years and thereafter at a rate of 9% per year. Subject to consultation with the Company's and Bank's federal regulators, the Company may, at its option, redeem the Series A Preferred Stock at the liquidation amount plus accrued and unpaid dividends. The Series A Preferred Stock is non-voting, except in limited circumstances. Prior to the third anniversary of issuance, unless the Company has redeemed all of the Series A Preferred Stock to a third party, the consent of the Treasury was required for the Company to commence paying a cash common stock dividend or repurchase its common stock or other equity or capital securities, other than in connection with benefit plans consistent with past practice and certain other circumstances specified in the Purchase Agreement.

In connection with the purchase of the Series A Preferred Stock, the Treasury was issued a warrant (the "Warrant") to purchase 2,696,203 shares of the Company's common stock at an initial exercise price of \$3.95 per share. The Warrant provides for the adjustment of the exercise price and the number of shares of the common stock issuable upon exercise pursuant to customary anti-dilution provisions, such as upon stock splits or distributions of securities or other assets to holders of the common stock, and upon certain issuances of the common stock (or securities exercisable or exchangeable for, or convertible into, common stock) at or below 90% of the market price of the common stock on the trading day prior to the date of the agreement on pricing such securities. The Warrants expire ten years from the date of issuance. If the Company redeems the Series A Preferred Stock in full prior to exercise of the Warrant, the Warrant will be liquidated based upon the then current fair market value of the common stock. The Treasury has agreed not to exercise voting power with respect to any shares of common stock issued upon exercise of the Warrant.

Please refer to Note 15 to the Consolidated Financial Statements for additional information regarding the issuance of \$25 million of trust preferred securities and warrants to purchase 1.5 million shares to certain directors and executive officers of the Company.

#### **Contractual Obligations**

The Company has entered into certain contractual obligations including long term debt, operating leases and obligations under service contracts. The following table summarizes the Company's contractual cash obligations as of December 31, 2011:

**TABLE 17: CONTRACTUAL OBLIGATIONS** 

Payments Due-By Period

(Dollars in thousands)	Total	Within One Year	Years Two and Three	Years Four and Five	After Five Years
Securities sold under agreements to repurchase and Federal funds purchased	\$263,273	\$188,273	25,000		\$ 50,000
Other borrowed funds	25,000	25,000			
Trust preferred securities	65,000				65,000
Operating leases	28,188	4,281	8,110	5,384	10,413
Data processing services	5,164	1,225	2,713	1,226	
Total contractual cash obligations	\$386,625	\$218,779	\$35,823	\$6,610	\$125,413

The obligation for data processing services represents estimates of minimum required payments for the periods. Of the \$50.0 million of trust preferred securities shown as due after 5 years, \$15.0 million is subject to redemption, at par, at the Company's option, on any semi-annual distribution payment date. The table does not reflect deposit liabilities entered into in the ordinary course of the Company's banking business. At December 31, 2011, the Company had approximately \$1.5 billion of demand and savings deposits, exclusive of interest, which have no stated maturity or payment date. The Company also had approximately \$780.7 million of time deposits, exclusive of interest, the maturity distribution of which is set forth in Note 6 to the Consolidated Financial Statements. For additional information about the Company's deposit obligations, see "Net Interest Income" and "Deposits" above. The trust preferred securities exclude \$2.0 million of capital notes held by the trusts that relate to the common securities of the issuing trusts, all of which are owned by the Company. See Note 15 to the Consolidated Financial Statements for additional information regarding the trust preferred capital notes.

#### **Off-Balance Sheet Arrangements**

The Company enters into certain off-balance sheet arrangements in the normal course of business to meet the financing needs of its customers. These off-balance sheet arrangements include commitments to extend credit, standby letters of credit and financial guarantees which would impact the Company's liquidity and capital resources to the extent customers accept and or use these commitments. These instruments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the balance sheet. See Note 16 to the Consolidated Financial Statements for further discussion of the nature, business purpose and elements of risk involved with these off-balance sheet arrangements. With the exception of these off-balance sheet arrangements, and the Company's obligations in connection with its trust preferred securities, the Company has no off-balance sheet arrangements that have or are reasonably likely to have a current or future effect on the Company's financial condition, changes in financial condition, revenues or expenses, results of operations, liquidity, capital expenditures, or capital resources, that is material to investors. For further information, see Notes 15 and 16 to the Consolidated Financial Statements.

#### RISK FACTORS

An investment in our common stock involves various risks. The following is a summary of certain risks identified by us as affecting our business. You should carefully consider the risk factors listed below, as well as other cautionary statements made in this Annual Report, and risks and uncertainties which we may identify in our other reports and documents filed with the Securities and Exchange Commission or other public announcements. These risk factors may cause our future earnings to be lower or our financial condition to be less favorable than we expect. In addition, other risks of which we are not aware, which relate to the banking and financial services industries in general, or which we do not believe are material, may cause earnings to be lower, or hurt our future financial condition. You should read this section together with the other information in this Annual Report.

### The current economic environment poses significant challenges for us and could adversely affect our financial condition and results of operations.

We currently are operating in a challenging and uncertain economic environment, both nationally and in the local markets that we serve. Financial institutions continue to be affected by sharp declines in the value of financial instruments and real estate, and while we continue to take steps to reduce our market and credit risk exposure, we nonetheless are affected by these issues in view of our retaining a securities portfolio, and portfolios of multi-family loans, commercial real estate loans, acquisition, development and construction loans, and commercial and industrial loans. Continued declines in the value of our investment securities could result in our recording additional losses on the other-than-temporary impairment ("OTTI") of securities, which would reduce our earnings and, therefore, our capital. Continued declines in real estate values and home sales, and an increase in the financial stress on borrowers stemming from an uncertain economic environment, including rising unemployment, could have an adverse effect on our borrowers or their customers, which could adversely impact the repayment of the loans we have made. The overall deterioration in economic conditions also could subject us, and the financial services industry, to increased regulatory scrutiny. In addition, a further deterioration in local economic conditions could result in an increase in loan delinquencies, an increase in problem assets and foreclosures, and a decline in the value of the collateral for our loans, which could reduce our customers' borrowing power. Furthermore, a further deterioration in local economic conditions could drive the level of loan losses beyond the level we have provided for in our allowance for loan losses, which could necessitate an increase in our provision for loans losses, which, in turn, would reduce our earnings and capital. Additionally, the demand for our products and services could be reduced, which would adversely impact our liquidity and the level of revenues we generate.

### Our concentration of real estate related loans in our market area could result in higher than normal risk of loan defaults and losses.

We have a substantial amount of loans secured by real estate in the Northern Virginia/Washington, D.C. metropolitan area, and substantially all of our loans are to borrowers in that area. We also have a significant amount of acquisition, development and construction loans. At December 31, 2011, 87.9% of our total loans were secured by real estate, primarily commercial real estate. Of these loans, \$326.4 million, or 15.0% of total loans, were acquisition, development and construction loans. An additional 11.6% of total loans were commercial and industrial loans which are not secured by real estate. These loans have a higher risk of default than other types of loans, such as well underwritten conforming single family residential mortgage loans. In addition, the repayments of these loans often depend on the successful operation of a business or the sale or development of the underlying property, and as a result are more likely to be adversely affected by adverse conditions in the real estate market or the economy in general. These concentrations expose us to the risk that adverse developments in the real estate market, or in the general economic conditions in the Northern Virginia/Washington, D.C. metropolitan area, could increase the levels of nonperforming loans and charge-offs, and reduce loan demand. In that event, we would likely experience lower earnings or losses. Additionally, if, for any reason, economic conditions in our market area deteriorate, or there is significant volatility or weakness in the economy or any significant sector of the area's economy, our ability to develop our business relationships may be diminished, the quality and collectibility of our loans may be adversely affected, the value of collateral may decline and loan demand may be reduced. Additionally, under guidance from the banking agencies, we may be required to maintain higher levels of capital than we would otherwise be expected to maintain, and to employ greater risk management efforts, as a result of our real estate concentrations.

Commercial real estate loans and acquisition, development and construction loans also generally have larger balances than single family mortgage loans and other consumer loans. Because our loan portfolio contains a significant number of commercial real estate loans and acquisition, development and construction loans with relatively large balances, the

deterioration of one or a few of these loans may cause a significant increase in nonperforming loans. An increase in nonperforming loans could result in a loss of earnings from these loans, an increase in our provision for loan losses, or an increase in loan charge-offs, which could have an adverse impact on our results of operations and financial condition.

### Further increases to our nonperforming assets, troubled debt restructurings and other impaired loans that are performing will have an adverse effect on our earnings.

Our nonperforming assets (which consist of nonaccrual loans and other real estate owned ("OREO") and our troubled debt restructurings and other impaired loans, which are currently performing, totaled \$207.7 million at December 31, 2011. Our nonperforming assets, troubled debt restructurings and other impaired loans adversely affect our net income in various ways. We do not record interest income on nonaccrual loans or OREO. We must establish an allowance for loan losses that reserves for losses inherent in the loan portfolio that are both probable and reasonably estimable through current period provisions for loan losses. From time to time, we also write down the value of properties in our OREO portfolio to reflect changing market values. Additionally, there are legal fees associated with the resolution of problem assets as well as carrying costs such as taxes, insurance and maintenance related to OREO. Further, while troubled debt restructurings return to non-impaired status in the next fiscal year if they are performing for at least six months, in the event that payments on troubled debt restructurings are not made on a current basis, the troubled debt restructurings become nonaccrual loans. If any of our current or future troubled debt restructurings become nonperforming, we will not record interest income on such loans and, as a result, our earnings will be adversely affected. The resolution of nonperforming assets, troubled debt restructurings and other impaired loans requires the active involvement of management, which can distract management from its overall supervision of operations and other income producing activities. Finally, if our estimate of the allowance for loan losses is inadequate, we will have to increase the allowance for loan losses accordingly, which will have an adverse effect on our earnings.

### Our financial condition and results of operations would be adversely affected if our allowance for loan losses is not sufficient to absorb actual losses or if we are required to increase our allowance for loan losses.

Experience in the banking industry indicates that a portion of our loans will become delinquent, that some of our loans may only be partially repaid or may never be repaid and that we may experience other losses for reasons beyond our control. Further, despite our underwriting criteria and historical experience, we may be particularly susceptible to losses due to: (1) the geographic concentration of our loans, (2) the concentration of higher risk loans, such as commercial real estate and acquisition, development and construction loans, and (3) the relative lack of seasoning of certain of our loans.

While totals of both nonperforming assets and troubled debt restructurings have decreased since December 31, 2010, we continue to have elevated levels of impaired loans that are performing. The combined levels remain in excess of our historical levels and are concentrated in ADC, commercial real estate and commercial and industrial loans. As a result, our provision and allowance for loan losses, as well as our level of charge-offs, remain higher than historical levels. For the year ended December 31, 2011, our provision for loan losses was \$14.8 million compared to \$20.6 million in 2010, with total net charge-offs in 2011 of \$28.6 million versus \$23.3 million for the year ended December 31, 2010. As a result of these provisions, the total allowance for loan losses decreased \$13.7 million, or 22.0%, from \$62.4 million at December 31, 2010 to \$48.7 million at December 31, 2011. As a percent of total loans, the allowance has decreased from 2.82% as of December 30, 2010 to 2.24% as of December 31, 2011. Although we believe that our allowance for loan losses is maintained at a level adequate to absorb any inherent losses in our loan portfolio, these estimates of loan losses are necessarily subjective and their accuracy depends on the outcome of future events. If we need to make significant and unanticipated increases in our loss allowance in the future, our results of operations and financial condition would be materially adversely affected at that time.

While we strive to carefully monitor credit quality and to identify loans that may become nonperforming, at any time there are loans included in the portfolio that will result in losses, but that have not been identified as nonperforming or potential problem loans. We cannot be sure that we will be able to identify deteriorating loans before they become nonperforming assets, or that we will be able to limit losses on those loans that are identified. Furthermore, bank regulators may require us to make a provision for loan losses or otherwise recognize further loan charge-offs following their periodic review of our loan portfolio, our underwriting procedures and our allowance for loan losses. As a result, future additions to the allowance may be necessary, which could adversely affect our results of operations.

#### Changes in interest rates and other factors beyond our control could have an adverse impact on our earnings.

Our operating income and net income depend to a great extent on our net interest margin, which is the difference between the interest yields we receive on loans, securities and other interest-earning assets and the interest rates we pay on interest-bearing deposits and other liabilities. The net interest margin is affected by changes in market interest rates, because different types of assets and liabilities may react differently, and at different times, to market interest rate changes. When interest-bearing liabilities mature or reprice more quickly than interest-earning assets in a period, an increase in market rates of interest could reduce net interest income. Similarly, when interest-earning assets mature or reprice more quickly than interest-bearing liabilities, falling interest rates could reduce net interest income. These rates are highly sensitive to many factors beyond our control, including competition, general economic conditions and monetary and fiscal policies of various governmental and regulatory agencies, including the Board of Governors of the Federal Reserve System ("Federal Reserve Board").

We attempt to manage our risk from changes in market interest rates by adjusting the rates, maturity, repricing, and balances of the different types of interest-earning assets and interest-bearing liabilities, but interest rate risk management techniques are not exact. As a result, a rapid increase or decrease in interest rates could have an adverse effect on our net interest margin and results of operations. The results of our interest rate sensitivity simulation models depend upon a number of assumptions which may prove to be not accurate. There can be no assurance that we will be able to successfully manage our interest rate risk. Increases in market rates and adverse changes in the local residential real estate market, the general economy or consumer confidence would likely have a significant adverse impact on our non-interest income, as a result of reduced demand for residential mortgage loans that we make on a pre-sold basis.

Adverse changes in the real estate market in our market area could also have an adverse affect on our cost of funds and net interest margin, as we have a large amount of non-interest bearing demand deposits related to real estate sales and development. While we expect that we would be able to replace the liquidity provided by these deposits, the replacement funds would likely be more costly, which would negatively impact our earnings. Additionally, changes in applicable law, if enacted, could have a significant negative effect on our net interest income, net income, net interest margin, and our return on assets and return on equity.

### We may not be able to maintain our historical growth rate, which may adversely impact our results of operations and financial condition.

We may not be able to sustain our historical rate of growth, or grow at all. Various factors, such as economic conditions, regulatory considerations and competition, may impede our rate of growth and our ability to expand, or may make future growth or expansion less profitable or more expensive. If we experience a significant decrease in our rate of growth as compared to our historic rate of growth, our income, or our rate of income growth, may decline, our capacity to absorb any additional losses resulting from, or loan loss provisions related to, declining loan quality may be diminished, and we may not be able to maintain or reduce our expense levels and efficiency ratio, which would adversely affect our results of operations and financial condition.

### Real estate market volatility and future changes in our disposition strategies could result in net proceeds that differ significantly from our OREO fair value appraisals.

At December 31, 2011, our OREO portfolio totaled \$8.9 million. Our OREO portfolio consists of properties that we obtained through foreclosure or through an in-substance foreclosure in satisfaction of loans. Properties in our OREO portfolio are recorded at the lower of the recorded investment in the loans for which the properties previously served as collateral or the "fair value," which represents the estimated sales price of the properties on the date acquired less estimated selling costs. Generally, in determining fair value an orderly disposition of the property is assumed, except where a different disposition strategy is expected. Significant judgment is required in estimating the fair value of OREO property.

In response to market conditions and other economic factors, we may utilize alternative sale strategies other than orderly disposition as part of our OREO disposition strategy, such as immediate liquidation sales. In this event, as a result of the significant judgments required in estimating fair value and the variables involved in different methods of disposition, the net proceeds realized from such sales transactions could differ significantly from appraisals, comparable sales, and other estimates used to determine the fair value of our OREO properties.

### Changes in the fair value or ratings downgrades of our securities may reduce our stockholders' equity, net earnings or regulatory capital ratios.

At December 31, 2011, \$593.1 million of our securities were classified as available-for-sale. The estimated fair value of our available-for-sale securities portfolio may increase or decrease depending on market conditions. Our securities portfolio is comprised primarily of fixed rate securities. We increase or decrease stockholders' equity by the amount of the change in the unrealized gain or loss (difference between the estimated fair value and the amortized cost) of our available-for-sale securities portfolio, net of the related tax benefit, under the category of accumulated other comprehensive income/loss. Therefore, a decline in the estimated fair value of this portfolio will result in a decline in reported stockholders' equity, as well as book value per common share. This decrease will occur even though the securities are not sold. In the case of debt securities, if these securities are never sold, the decrease may be recovered over the life of the securities.

We conduct a periodic review and evaluation of the securities portfolio to determine if the decline in the fair value of any security below its cost basis is other-than-temporary. Factors that we consider in our analysis include, but are not limited to, the severity and duration of the decline in fair value of the security, the financial condition and near-term prospects of the issuer, whether the decline appears to be related to issuer conditions or general market or industry conditions, our intent and ability to retain the security for a period of time sufficient to allow for any anticipated recovery in fair value and the likelihood of any near-term fair value recovery. We generally view changes in fair value caused by changes in interest rates as temporary, which is consistent with our experience. If we deem such decline to be other-than-temporary related to credit losses, the security is written down to a new cost basis and the resulting loss is charged to earnings as a component of non-interest income.

We have in recent financial periods recorded OTTI charges. We continue to monitor our securities portfolio as part of our ongoing OTTI evaluation process. No assurance can be given that we will not need to recognize additional OTTI charges related to securities in the future.

The capital that we are required to hold for regulatory purposes is impacted by, among other things, the securities ratings. Therefore, ratings downgrades on our securities may have a material adverse effect on our risk-based regulatory capital.

#### Turmoil in the financial markets may make it more difficult for the bank to meet its liquidity needs.

In the past few years, financial markets experienced unprecedented pressure associated with the declining value of residential real estate, and deleveraging by investors in mortgage related securities. The turmoil in the financial markets has also caused many depositors to seek safety in government securities, resulting in liquidity challenges for all banks. Our bank responded to these challenges by promoting participation in the Certificate of Deposit Account Registry Service program and by participating in the increased deposit insurance programs provided by the FDIC. However, should turmoil in the markets return, the bank may be forced to pay higher interest rates to obtain deposits and meet the needs of its depositors and borrowers, resulting in reduced net interest income. If conditions worsen significantly, it is possible that financial institutions such as the Bank may be unable to meet the needs of their depositors and borrowers, which could result in the Bank being placed into receivership.

#### Loss of key employees may disrupt relationships with certain customers.

Our business is primarily relationship-driven in that many of our key employees have extensive customer relationships. Loss of a key employee with such customer relationships may lead to the loss of business if the customers were to follow that employee to a competitor. While we believe our relationships with our key employees are good, we cannot guarantee that all of our key personnel will remain with our organization. Loss of such key personnel, should they enter into employment relationships with our competitors, could result in the loss of some of our customers.

#### We may not be able to successfully manage continued growth.

We intend to seek further growth in the level of our assets and deposits and, to a limited extent, the number of our branches. In the future, we may seek further branch expansion, both within our existing footprint and to expand our footprint in Northern Virginia. We cannot be certain as to our ability to manage increased levels of assets and liabilities, and an expanded branch system, without increased expenses and higher levels of nonperforming assets. We

may be required to make additional investments in equipment and personnel to manage higher asset levels and loan balances and a larger branch network, which may adversely impact earnings, stockholder returns and our efficiency ratio. Increases in operating expenses or nonperforming assets may have an adverse impact on the value of our common stock.

# Our continued growth depends on our ability to meet minimum regulatory capital levels. Growth and stockholder returns may be adversely affected if sources of capital are not available to help us meet those minimum levels.

Since we became the holding company for the Bank, we have sought to maximize stockholder returns by leveraging our capital. If earnings do not meet our current estimates, if we incur unanticipated losses or expenses, or if we grow faster than expected, we may need to obtain additional capital sooner than expected, through borrowing, additional issuances of debt or equity securities, or otherwise. We may be unable to raise additional capital, if and when needed, on terms acceptable to us, or at all. If we do not have continued access to sufficient capital, we may be required to reduce our level of assets or reduce our rate of growth in order to maintain regulatory compliance. Under those circumstances net income and the rate of growth of net income may be adversely affected. Additional issuances of equity securities could have a dilutive effect on existing stockholders.

### There is no assurance that we will be able to successfully compete with others for business.

The Northern Virginia/Washington, D.C. metropolitan area in which we operate is considered highly attractive from an economic and demographic viewpoint, and is a highly competitive banking market. We compete for loans, deposits, and investment dollars with numerous regional and national banks, online divisions of out-of-market banks, and other community banking institutions, as well as other kinds of financial institutions and enterprises, such as securities firms, insurance companies, savings associations, credit unions, mortgage brokers, and private lenders. Many competitors have substantially greater resources than we do, and operate under less stringent regulatory environments. The differences in resources and regulations may make it harder for us to compete profitably, reduce the rates that we can earn on loans and investments, increase the rates we must offer on deposits and other funds, and adversely affect our overall financial condition and earnings.

## System failures, interruptions or breaches of security could adversely impact our business operations and financial condition.

Communications and information systems are essential to the conduct of our business, as we use such systems to manage our customer relationships, general ledger, deposits and loans. While we have established policies and procedures to prevent or limit the impact of systems failures, interruptions and security breaches, there can be no assurance that such events will not occur or that they will be adequately addressed if they do. In addition, any compromise of our security systems could deter customers from using our website and our online banking service, both of which involve the transmission of confidential information. Although we rely on commonly used security and processing systems to provide the security and authentication necessary to effect the secure transmission of data, these precautions may not protect our systems from compromises or breaches of security, which would adversely affect our results of operations and financial condition.

In addition, we outsource certain of our data processing to certain third-party providers. If our third-party providers encounter difficulties, or if we have difficulty in communicating with them, our ability to adequately process and account for customer transactions could be affected, and our business operations could be adversely impacted. Threats to information security also exist in the processing of customer information through various other vendors and their personnel.

The occurrence of any systems failure, interruption or breach of security could damage our reputation and result in a loss of customers and business, could subject us to additional regulatory scrutiny or could expose us to civil litigation and possible financial liability. Any of these occurrences could have a material adverse effect on our financial condition and results of operations.

### We may not be able to respond to rapidly changing technology or meet the needs of our customers.

The provision of financial products and services has become increasingly technology-driven. Our ability to meet the needs of our customers competitively, and in a cost-efficient manner, is dependent on our ability to keep pace with

technological advances and to invest in new technology as it becomes available. Many of our competitors have greater resources to invest in technology than we do and may be better equipped to market new technology-driven products and services. The ability to keep pace with technological change is important, and the failure to do so on our part could have a material adverse impact on our business and therefore on our financial condition and results of operations.

### We are subject to heightened regulatory scrutiny with respect to bank secrecy and anti-money laundering statutes and regulations.

In recent years, regulators have intensified their focus on the USA PATRIOT Act's anti-money laundering and Bank Secrecy Act compliance requirements. There is also increased scrutiny of our compliance with the rules enforced by the Office of Foreign Assets Control. In order to comply with regulations, guidelines and examination procedures in this area, we have been required to revise policies and procedures and install new systems. We cannot be certain that the policies, procedures and systems we have in place are flawless. Therefore, there is no assurance that in every instance we are in full compliance with these requirements. Our inability to comply with these requirements may adversely affect our financial condition and results of operations.

#### We are subject to environmental liability risk associated with lending activities.

A significant portion of our loan portfolio is secured by real property. During the ordinary course of business, we may foreclose on and take title to properties securing certain loans. If hazardous or toxic substances are found, we may be liable for remediation costs, as well as for personal injury and property damage. Environmental laws may require us to incur substantial expenses and may materially reduce the affected property's value or limit our ability to use or sell the affected property. In addition, future laws or more stringent interpretations or enforcement policies with respect to existing laws may increase our exposure to environmental liability. The remediation costs and any other financial liabilities associated with an environmental hazard could have a material adverse effect on our financial condition and results of operations.

### Changes in government regulation will significantly affect our business and may result in higher costs and lower profitability.

The banking industry is heavily regulated. Banking regulations are primarily intended to protect the federal deposit insurance funds and depositors, not stockholders. The holding company and the Bank are regulated and supervised by the Federal Reserve Board, the Virginia State Corporation Commission Bureau of Financial Institutions and the FDIC. The burden imposed by federal and state regulations puts banks at a competitive disadvantage compared to less regulated competitors such as finance companies, credit unions, mortgage banking companies and leasing companies. Changes in the laws, regulations and regulatory practices affecting the banking industry may increase our costs of doing business or otherwise adversely affect us and create competitive advantages for others. Regulations affecting banks and financial services companies undergo continuous change, and we cannot predict the ultimate effect of these changes, which could have a material adverse effect on our profitability or financial condition. Federal economic and monetary policy may also affect our ability to attract deposits and other funding sources, make loans and investments, and achieve satisfactory interest rate spreads.

### Substantial regulatory limitations on changes of control and anti-takeover provisions of Virginia law may make it more difficult for you to receive a change in control premium.

With certain limited exceptions, federal regulations prohibit a person or company or a group of persons deemed to be "acting in concert" from, directly or indirectly, acquiring more than 10% (5% if the acquirer is a bank holding company) of any class of our voting stock or obtaining the ability to control in any manner the election of a majority of our directors or otherwise direct the management or policies of our company without prior notice or application to and the approval of the Federal Reserve Board. There are comparable prior approval requirements for changes in control under Virginia law. Also, Virginia corporate law contains several provisions that may make it more difficult for a third party to acquire control of us without the approval of our Board of Directors, and may make it more difficult or expensive for a third party to acquire a majority of our outstanding common stock.

The number of shares owned by our directors and executive officers could make it more difficult to obtain approval for some matters submitted to stockholder vote, including mergers and acquisitions.

Our directors and executive officers and their affiliates own approximately 16.0% of the outstanding common stock as of December 31, 2011. By voting against a proposal submitted to stockholders, the directors and executive officers, as a group, may be able to make approval more difficult for proposals requiring the vote of stockholders, such as some mergers, share exchanges, asset sales, and amendments to our Articles of Incorporation. The results of any such vote may be contrary to the desires or interests of the public stockholders.

### The Dodd-Frank Act could increase the Company's regulatory compliance burden and associated costs, place restrictions on certain products and services, and limit its future capital raising strategies.

A wide range of regulatory initiatives directed at the financial services industry have been proposed. One of those initiatives, the Dodd-Frank Act Wall Street Reform and Consumer Protection Act (the "Dodd-Frank Act"), was signed into law on July 21, 2010. The Dodd-Frank Act represents a sweeping overhaul of the financial services industry within the United States and mandates significant changes in the financial regulatory landscape that will impact all financial institutions, including the Company and the Bank. When fully implemented, the Dodd-Frank Act will likely increase the Company's regulatory compliance burden and may have a material adverse effect on the Company by increasing the costs associated with regulatory examinations and compliance measures. However, it is too early to fully assess the impact of the Dodd-Frank Act and subsequent regulatory rulemaking processes on the Company's and the Bank's business, financial condition or results of operations.

Among the Dodd Frank Act's significant regulatory changes, the Act creates a new financial consumer protection agency that could impose new regulations and include its examiners in routine regulatory examinations conducted by the Federal Reserve. This agency, named the Consumer Financial Protection Bureau, may reshape the consumer financial laws through rulemaking and enforcement of the Dodd-Frank Act's prohibitions against unfair, deceptive and abusive business practices, which may directly impact the business operations of financial institutions offering consumer financial products or services, including the Company and the Bank. This agency's broad rulemaking authority includes identifying practices or acts that are unfair, deceptive or abusive in connection with any consumer financial transaction or consumer financial product or service. Although the Consumer Financial Protection Bureau has jurisdiction over banks with \$10 billion or greater in assets, rules, regulations and policies issued by the Bureau may also apply to the Company or the Bank by virtue of the adoption of such policies and best practices by the Federal Reserve, FDIC or Virginia State Corporation Commission Bureau of Financial Institutions. The costs and limitations related to this additional regulatory agency and the limitations and restrictions that will be placed upon the Company with respect to its consumer product and service offerings have yet to be determined. However, these costs, limitations and restrictions may produce significant, material effects on the Company's business, financial condition and results of operations.

The Dodd-Frank Act also increases regulatory supervision and examination of bank holding companies and their banking and non-banking subsidiaries. These and other regulations included in the Dodd-Frank Act could increase the Company's regulatory compliance burden and costs, restrict the financial products and services the Bank can offer to its customers and restrict the Company's ability to generate revenues from non-banking operations. The Dodd-Frank Act imposes more stringent capital requirements on bank holding companies, which could limit the Company's future capital strategies.

### The recent repeal of federal prohibitions on payment of interest on demand deposits could increase interest expense.

As part of the Dodd-Frank Act, the prohibition on the ability of financial institutions to pay interest on demand deposit accounts was repealed. As a result, beginning on July 21, 2011, financial institutions could commence offering interest on demand deposits. Although the Company cannot be certain what rates other institutions may offer, the Company expects the impact of offering interest on demand deposits to remain minimal as long as the low rate environment continues and short term rates remain near zero. The Company maintained \$2.0 million in business interest checking balances at December 31, 2011, which had a negligible impact on the Company's interest expense for the year ended December 31, 2011. When rates begin to increase, however, the Company's interest expense may increase and the net interest margin may decline, which could have a material adverse effect on the Company's and the Bank's business, financial condition and results of operations.

### Our deposit insurance premiums could increase in the future, which may adversely affect our future financial performance.

The FDIC insures deposits at FDIC insured financial institutions, including the Bank. The FDIC charges insured financial institutions premiums to maintain the Deposit Insurance Fund (the "DIF") at a certain level. Economic conditions since 2008 have increased the rate of bank failures and expectations for further bank failures, requiring the FDIC to make payments for insured deposits from the DIF and prepare for future payments from the DIF.

During 2009, the FDIC imposed a special deposit insurance assessment on all institutions which it regulates, including the Bank. This special assessment was imposed due to the need to replenish the DIF, as a result of increased bank failures and expected future bank failures. In addition, the FDIC required regulated institutions to prepay their fourth quarter 2009, and full year 2010, 2011 and 2012 assessments in December 2009. Any similar, additional measures taken by the FDIC to maintain or replenish the DIF may have an adverse effect on our financial condition and results of operations.

On February 7, 2011, the FDIC adopted final rules to implement changes required by the Dodd-Frank Act with respect to the FDIC assessment rules effective April 1, 2011. These changes are effective; a depository institution's deposit insurance assessment are now calculated based on the institution's total assets less tangible equity, rather than the previous base of total deposits. These changes did not increase the Company's FDIC insurance assessments for comparable asset and deposit levels. However, if the Bank's asset size increases or the FDIC takes other actions to replenish the DIF, the Bank's FDIC insurance premiums could increase.

### We are subject to additional uncertainties, and potential additional regulatory or compliance burdens, as a result of our participation in the Treasury's Capital Purchase Program.

The holding company accepted an investment of \$71.0 million from the Treasury under the Treasury's Capital Purchase Program. The Purchase Agreement, executed by the holding company (and all other participating institutions) and the Treasury, provides that the Treasury may unilaterally amend the agreement to the extent required to comply with any subsequent changes in applicable federal statutes. As a result of this provision, the Treasury and Congress may impose additional requirements or restrictions on us in respect of reporting, compliance, corporate governance, executive or employee compensation, dividend payments, stock repurchases, lending or other business practices, capital requirements or other matters. As a result, we may be required to expend additional resources in order to comply with these requirements. Such additional requirements could impair our ability to compete with institutions that are not subject to the restrictions because they did not accept an investment from the Treasury. To the extent that additional restrictions or limitations on employee compensation are imposed, such as those contained in the American Recovery and Reinvestment Act of 2009, we may be less competitive in attracting successful incentive compensation based lenders and customer relations personnel. Additionally, the ability of Congress to utilize the amendment provisions to effect political or public relations goals could result in us being subjected to additional burdens as a result of public perceptions of issues relating to larger banks, and which are not applicable to community oriented institutions such as our institution. There can be no assurance that we will not be disadvantaged as a result of these uncertainties.

### The fiscal, monetary and regulatory policies of the federal government and its agencies could have a material adverse effect on our results of operations.

The Federal Reserve Board regulates the supply of money and credit in the United States. Its policies determine in large part the cost of funds for lending and investing and the return earned on those loans and investments, both of which affect the net interest margin. It also can materially decrease the value of financial assets we hold, such as debt securities. Its policies also can adversely affect borrowers, potentially increasing the risk that they may fail to repay their loans. Changes in Federal Reserve Board policies and our regulatory environment generally are beyond our control, and we are unable to predict what changes may occur or the manner in which any future changes may affect our business, financial condition and results of operations.

### Trading in our common stock has been relatively inactive. As a result, stockholders may not be able to quickly and easily sell their common stock.

Although our common stock is listed on Nasdaq, and a number of brokers offer to make a market in our common stock on a regular basis, trading volume to date has been relatively inactive, averaging approximately 80,407 shares per day

during the year ended December 31, 2011. There can be no assurance that an active and liquid market for the common stock will develop. Accordingly, you may find it difficult to sell a significant number of shares at the prevailing market price.

We may need to raise additional capital which could result in a decline in the price of our common stock or at terms that are materially adverse to our stockholders, if additional capital is available at all.

We face significant business, regulatory and other governmental risk as a financial institution, and it is possible that capital requirements and directives could in the future require us to change the amount or composition of our current capital, including common equity. As a result of regulatory changes, we could determine or, our regulators could require us, to raise additional capital. There could also be market perceptions regarding the need to raise additional capital, whether as a result of public disclosures or otherwise, and, regardless of the outcome, such perceptions could have an adverse effect on the price of our common stock. Such capital raising could be at terms that are dilutive to existing stockholders and there can be no assurance that any capital raising we undertake would be successful given the current level of disruption in the financial markets.

# Our ability to pay cash dividends on our common stock and to repurchase any shares of our common stock is highly restricted.

We have no recent history of paying cash dividends, other than repurchases of fractional shares issued in connection with stock splits or stock dividends. Our ability to pay dividends on our common stock, or repurchase shares, is limited by state and federal law and regulation, and by the terms of the Series A Preferred Stock issued to the Treasury in connection with our participation in the Treasury's Capital Purchase Program. Under the terms of the Treasury's Capital Purchase Program, we could not, subject to limited exceptions, pay a dividend or repurchase or acquire any common stock, without the prior approval of the Treasury, until December 12, 2011, or the earlier redemption or transfer of all securities issued to the Treasury. Additionally, under the terms of the Series A Preferred Stock, we may not, subject to limited exceptions, pay any dividends on our common stock, or repurchase or acquire any shares of our common stock when any dividend on the Series A Preferred Stock is in arrears. Further, we cannot pay any dividends on our common stock, or acquire any shares of our common stock, if any distribution on our trust preferred securities is in arrears. In light of the foregoing restrictions, and until the Company changes its dividend, capital and growth strategies, it is unlikely that we will pay any dividends on our common stock or repurchase any shares of our common stock in the near future.

#### DISCLOSURE CONTROLS AND PROCEDURES

The Company's management, with the participation of the Company's Chief Executive Officer and the Chief Financial Officer, has evaluated the effectiveness of the Company's disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act")) as of the end of the period covered by this report. Based on that evaluation, the Chief Executive Officer and the Chief Financial Officer have concluded that the Company's disclosure controls and procedures were effective as of December 31, 2011, to ensure that information required to be disclosed by the Company in reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in SEC rules and forms and that such information is accumulated and communicated to the Company's management, including the Company's Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that the Company's disclosure controls and procedures will detect or uncover every situation involving the failure of persons within the Company or its subsidiary to disclose material information required to be set forth in the Company's periodic reports.

## MANAGEMENT REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

Management of the Company is also responsible for establishing and maintaining adequate internal control over financial reporting (as defined in Rule 13a-15(f) under the Exchange Act). Management believes that internal controls over financial reporting, which are subject to scrutiny by management and the Company's internal auditors, support the integrity and reliability of the financial statements. Management recognizes that there are inherent limitations in the effectiveness of any internal control system, including the possibility of human error and the circumvention or overriding of internal controls. Accordingly, even effective internal control over financial reporting can provide only reasonable assurance with respect to financial statement preparation and presentation. In addition, because of changes in conditions and circumstances, the effectiveness of internal control over financial reporting may vary over time.

Management assessed the effectiveness of Company's system of internal control over financial reporting as of December 31, 2011. This assessment was conducted based on the criteria set forth by the Committee of Sponsoring Organizations ("COSO") of the Treadway Commission in "Internal Control - Integrated Framework". Based on this assessment, management believes that the Company maintained effective internal control over financial reporting as of December 31, 2011. Management's assessment concluded that there were no material weaknesses within the Company's internal control structure.

The effectiveness of the Company's internal control over financial reporting as of December 31, 2011, has been audited by Yount, Hyde & Barbour, P.C., the independent registered public accounting firm who also audited the Company's consolidated financial statements included in this Annual Report on Form 10-K. Yount, Hyde & Barbour, P.C.'s attestation report on the Company's internal control over financial reporting appears on pages 39 and 40 hereof.

There were no changes in the Company's internal control over financial reporting during the quarter ended December 31, 2011, that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.



## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Stockholders Virginia Commerce Bancorp, Inc. Arlington, Virginia

We have audited the accompanying consolidated balance sheets of Virginia Commerce Bancorp, Inc. and subsidiaries as of December 31, 2011 and 2010, and the related consolidated statements of operations, changes in stockholders' equity, and cash flows for the years ended December 31, 2011, 2010 and 2009. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Virginia Commerce Bancorp, Inc. and subsidiaries as of December 31, 2011 and 2010, and the results of their operations and their cash flows for the years ended December 31, 2011, 2010 and 2009, in conformity with U.S. generally accepted accounting principles.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), Virginia Commerce Bancorp, Inc. and subsidiaries' internal control over financial reporting as of December 31, 2011, based on criteria established in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission, and our report dated March 14, 2012 expressed an unqualified opinion on the effectiveness of Virginia Commerce Bancorp, Inc. and subsidiaries' internal control over financial reporting.

Yount, Hyde : Barban P.C.

Winchester, Virginia

March 14, 2012



## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Stockholders Virginia Commerce Bancorp, Inc. Arlington, Virginia

We have audited Virginia Commerce Bancorp, Inc. and subsidiaries' internal control over financial reporting as of December 31, 2011, based on criteria established in *Internal Control*— *Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission. Virginia Commerce Bancorp, Inc. and subsidiaries' management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying *Management Report on Internal Control over Financial Reporting*. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (a) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (b) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (c) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are

subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, Virginia Commerce Bancorp, Inc. and subsidiaries maintained, in all material respects, effective internal control over financial reporting as of December 31, 2011, based on criteria established in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets as of December 31, 2011 and 2010, and the related consolidated statements of operations, changes in stockholders' equity, and cash flows for the years of ended December 31, 2011, 2010 and 2009 of Virginia Commerce Bancorp, Inc. and subsidiaries and our report dated March 14, 2012 expressed an unqualified opinion.

Yourt, Hyde : Barbon, P.C.

Winchester, Virginia

March 14, 2012

Chollars in thousands except share data)         December 1           Assets         2011         2010           Cash and due from banks         \$ 31,569         \$ 36,932           Interest bearing deposits in other banks         \$ 1,000         —           Federal funds sold         —         10,455           Cash and cash equivalents         \$ 82,569         \$ 47,387           Investment securities, Available for sale, at fair value         \$ 93,064         374,503           Investment securities, Held to maturity (fair value of \$34,431 and \$38,150)         31,892         37,258           Restricted stocks, at cost         11,214         11,751           Loans held for sale         18,485         10,049           Loans, net of allowance for loan losses of \$48,729 and \$62,442         2,120,291         2,149,591           Bank premises and equipment, net         11,413         12,000           Accrued interest receivable         10,007         10,003           Other real estate owned, net of valuation allowance of \$6,517 and \$6,782         8,925         17,165           Bank owned life insurance         14,017         14,068           Other assets         36,641         57,873           Total assets         \$ 2,938,518         \$ 2,741,648           Demostities and
Assets           Cash and due from banks         \$ 31,569         \$ 36,932           Interest bearing deposits in other banks         51,000         —           Federal funds sold         —         10,455           Cash and cash equivalents         \$ 82,569         \$ 47,387           Investment securities, Available for sale, at fair value         593,064         374,503           Investment securities, Held to maturity (fair value of \$34,431 and \$38,150)         31,892         37,258           Restricted stocks, at cost         11,214         11,751           Loans held for sale         18,485         10,049           Loans, net of allowance for loan losses of \$48,729 and \$62,442         2,120,291         2,149,591           Bank premises and equipment, net         11,413         12,000           Accrued interest receivable         10,007         10,003           Other real estate owned, net of valuation allowance of \$6,517 and \$6,782         8,925         17,165           Bank owned life insurance         14,017         14,068           Other assets         36,641         57,873           Total assets         \$2,938,518         \$2,741,648           Liabilities and Stockholders' Equity         1,173,568         1,201,288           Time deposits <t< th=""></t<>
Interest bearing deposits in other banks
Interest bearing deposits in other banks         51,000         —           Federal funds sold         —         10,455           Cash and cash equivalents         \$ 82,569         \$ 47,387           Investment securities, Available for sale, at fair value         593,064         374,503           Investment securities, Held to maturity (fair value of \$34,431 and \$38,150)         31,892         37,258           Restricted stocks, at cost         11,214         11,751           Loans held for sale         18,485         10,049           Loans, net of allowance for loan losses of \$48,729 and \$62,442         2,120,291         2,149,591           Bank premises and equipment, net         11,413         12,000           Accrued interest receivable         10,007         10,003           Other real estate owned, net of valuation allowance of \$6,517 and \$6,782         8,925         17,165           Bank owned life insurance         14,017         14,068           Other assets         36,641         57,873           Total assets         \$2,938,518         \$2,741,648           Liabilities and Stockholders' Equity         52,938,518         \$2,741,648           Liabilities and Stockholders' Equity         \$337,937         \$264,744           Savings and interest-bearing demand deposits         1,173,5
Federal funds sold         —         10.455           Cash and cash equivalents         \$ 82,569         \$ 47,387           Investment securities, Available for sale, at fair value         593,064         374,503           Investment securities, Held to maturity (fair value of \$34,431 and \$38,150)         31,892         37,258           Restricted stocks, at cost         11,214         11,751           Loans held for sale         18,485         10,049           Loans, net of allowance for loan losses of \$48,729 and \$62,442         2,120,291         2,149,591           Bank premises and equipment, net         11,413         12,000           Accrued interest receivable         10,007         10,003           Other real estate owned, net of valuation allowance of \$6,517 and \$6,782         8,925         17,165           Bank owned life insurance         14,017         14,068           Other assets         36,641         57,873           Total assets         \$ 2,938,518         \$ 2,741,648           Liabilities and Stockholders' Equity         \$ 2,938,518         \$ 2,741,648           Liabilities and Geosits         \$ 337,937         \$ 264,744           Savings and interest-bearing demand deposits         \$ 1,173,568         1,201,288           Time deposits         780,653         781
Cash and cash equivalents         \$ 82,569         \$ 47,387           Investment securities, Available for sale, at fair value         593,064         374,503           Investment securities, Held to maturity (fair value of \$34,431 and \$38,150)         31,892         37,258           Restricted stocks, at cost         11,214         11,751           Loans held for sale         18,485         10,049           Loans, net of allowance for loan losses of \$48,729 and \$62,442         2,120,291         2,149,591           Bank premises and equipment, net         11,413         12,000           Accrued interest receivable         10,007         10,003           Other real estate owned, net of valuation allowance of \$6,517 and \$6,782         8,925         17,165           Bank owned life insurance         14,017         14,068           Other assets         36,641         57,873           Total assets         \$2,938,518         \$2,741,648           Liabilities and Stockholders' Equity         Savings and interest-bearing demand deposits         \$337,937         \$264,744           Savings and interest-bearing demand deposits         \$1,173,568         1,201,288           Time deposits         780,653         781,169           Total deposits         \$2,292,158         \$2,247,201           Securities
Investment securities, Held to maturity (fair value of \$34,431 and \$38,150)       31,892       37,258         Restricted stocks, at cost       11,214       11,751         Loans held for sale       18,485       10,049         Loans, net of allowance for loan losses of \$48,729 and \$62,442       2,120,291       2,149,591         Bank premises and equipment, net       11,413       12,000         Accrued interest receivable       10,007       10,003         Other real estate owned, net of valuation allowance of \$6,517 and \$6,782       8,925       17,165         Bank owned life insurance       14,017       14,068         Other assets       36,641       57,873         Total assets       \$2,938,518       \$2,741,648         Liabilities and Stockholders' Equity         Deposits       \$337,937       \$264,744         Savings and interest-bearing demand deposits       1,173,568       1,201,288         Time deposits       780,653       781,169         Total deposits       \$2,292,158       \$2,247,201         Securities sold under agreement to repurchase       263,273       152,726
Restricted stocks, at cost       11,214       11,751         Loans held for sale       18,485       10,049         Loans, net of allowance for loan losses of \$48,729 and \$62,442       2,120,291       2,149,591         Bank premises and equipment, net       11,413       12,000         Accrued interest receivable       10,007       10,003         Other real estate owned, net of valuation allowance of \$6,517 and \$6,782       8,925       17,165         Bank owned life insurance       14,017       14,068         Other assets       36,641       57,873         Total assets       \$2,938,518       \$2,741,648         Liabilities and Stockholders' Equity       Peposits         Demand deposits       \$337,937       \$264,744         Savings and interest-bearing demand deposits       1,173,568       1,201,288         Time deposits       780,653       781,169         Total deposits       \$2,292,158       \$2,247,201         Securities sold under agreement to repurchase       263,273       152,726
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Accrued interest receivable       10,007       10,003         Other real estate owned, net of valuation allowance of \$6,517 and \$6,782       8,925       17,165         Bank owned life insurance       14,017       14,068         Other assets       36,641       57,873         Total assets       \$2,938,518       \$2,741,648         Liabilities and Stockholders' Equity         Deposits       \$337,937       \$264,744         Savings and interest-bearing demand deposits       1,173,568       1,201,288         Time deposits       780,653       781,169         Total deposits       \$2,292,158       \$2,247,201         Securities sold under agreement to repurchase       263,273       152,726
Other real estate owned, net of valuation allowance of \$6,517 and \$6,782       8,925       17,165         Bank owned life insurance       14,017       14,068         Other assets       36,641       57,873         Total assets       \$ 2,938,518       \$ 2,741,648         Liabilities and Stockholders' Equity         Deposits       \$ 337,937       \$ 264,744         Savings and interest-bearing demand deposits       1,173,568       1,201,288         Time deposits       780,653       781,169         Total deposits       \$ 2,292,158       \$ 2,247,201         Securities sold under agreement to repurchase       263,273       152,726
Bank owned life insurance       14,017       14,068         Other assets       36,641       57,873         Total assets       \$ 2,938,518       \$ 2,741,648         Liabilities and Stockholders' Equity         Demand deposits         Demand deposits       \$ 337,937       \$ 264,744         Savings and interest-bearing demand deposits       1,173,568       1,201,288         Time deposits       780,653       781,169         Total deposits       \$2,292,158       \$ 2,247,201         Securities sold under agreement to repurchase       263,273       152,726
Other assets         36,641         57,873           Total assets         \$ 2,938,518         \$ 2,741,648           Liabilities and Stockholders' Equity           Demand deposits           Demand deposits         \$ 337,937         \$ 264,744           Savings and interest-bearing demand deposits         1,173,568         1,201,288           Time deposits         780,653         781,169           Total deposits         \$2,292,158         \$ 2,247,201           Securities sold under agreement to repurchase         263,273         152,726
Total assets         \$ 2,938,518         \$ 2,741,648           Liabilities and Stockholders' Equity           Deposits           Demand deposits         \$ 337,937         \$ 264,744           Savings and interest-bearing demand deposits         1,173,568         1,201,288           Time deposits         780,653         781,169           Total deposits         \$2,292,158         \$ 2,247,201           Securities sold under agreement to repurchase         263,273         152,726
Liabilities and Stockholders' Equity         Deposits         Demand deposits       \$ 337,937       \$ 264,744         Savings and interest-bearing demand deposits       1,173,568       1,201,288         Time deposits       780,653       781,169         Total deposits       \$2,292,158       \$2,247,201         Securities sold under agreement to repurchase       263,273       152,726
Deposits         Demand deposits       \$ 337,937       \$ 264,744         Savings and interest-bearing demand deposits       1,173,568       1,201,288         Time deposits       780,653       781,169         Total deposits       \$2,292,158       \$2,247,201         Securities sold under agreement to repurchase       263,273       152,726
Demand deposits         \$ 337,937         \$ 264,744           Savings and interest-bearing demand deposits         1,173,568         1,201,288           Time deposits         780,653         781,169           Total deposits         \$2,292,158         \$ 2,247,201           Securities sold under agreement to repurchase         263,273         152,726
Savings and interest-bearing demand deposits         1,173,568         1,201,288           Time deposits         780,653         781,169           Total deposits         \$2,292,158         \$2,247,201           Securities sold under agreement to repurchase         263,273         152,726
Time deposits         780,653         781,169           Total deposits         \$2,292,158         \$2,247,201           Securities sold under agreement to repurchase         263,273         152,726
Total deposits \$2,292,158 \$2,247,201  Securities sold under agreement to repurchase 263,273 152,726
Securities sold under agreement to repurchase 263,273 152,726
Other borrowed funds 25,000 25,000
Trust preferred capital notes 66,570 66,314
Accrued interest payable 2,418 2,751
Other liabilities         5,328         2,062
Total liabilities \$2,654,747 \$2,496,054
Stockholders' Equity
Preferred stock, net of discount, \$1.00 par, 1,000,000 shares authorized, Series A; \$1,000.00 stated value; 71,000 issued and outstanding in 2011 and 2010 \$ 67,195 \$ 65,445
Common stock, \$1.00 par, 50,000,000 shares authorized, 30,263,672 issued and outstanding at December 31, 2011, including 49,998 in nonvested shares, and 28,962,935 shares issued and outstanding at December 31, 2010, including 18,085 in nonvested shares
18,085 in nonvested snares 30,214 28,954  Surplus 111,042 105,056
Warrants 8,520 8,520
Retained earnings 60,999 39,208
Accumulated other comprehensive income (loss), net 5,801 (1,589)

See Notes to Consolidated Financial Statements.

Total liabilities and stockholders' equity

Total stockholders' equity

\$ 283,771

\$2,938,518

\$ 245,594

\$ 2,741,648

# CONSOLIDATED STATEMENTS OF OPERATIONS (Dollars in thousands except per share data)

(Dollars in thousands except per share data)	Year Ended December 31,					
	2011	2010	2009			
Interest and dividend income:						
Interest and fees on loans	\$ 126,706	\$ 133,599	\$ 134,548			
Interest and dividends on investment securities:	Ψ 120,700	Ψ 100,033	4 12 1,0 13			
Taxable	12,163	12,641	14,050			
Tax-exempt	2,370	2,043	1,591			
Dividends on restricted stock	382	356	355			
Interest on deposits in other banks	71		555			
Interest on deposits in other banks	152	187	89			
Total interest and dividend income	\$ 141,844	\$ 148,826	\$ 150,633			
	φ 141,044	φ 140,020	\$ 150,055			
Interest expense:	<b># a</b> < <b>a</b> 20	0 22 462	<b>40.500</b>			
Deposits	\$ 26,038	\$ 33,462	\$ 49,598			
Securities sold under agreement to repurchase	3,953	4,012	3,475			
Other borrowed funds	1,078	1,077	1,077			
Trust preferred capital notes	3,973	4,946	5,079			
Total interest expense	\$ 35,042	\$ 43,497	\$ 59,229			
Net interest income	\$ 106,802	\$ 105,329	\$ 91,404			
Provision for loan losses	14,849	20,594	81,913			
Net interest income after provision for loan losses	\$ 91,953	\$ 84,735	\$ 9,491			
Non-interest income:						
Service charges and other fees	\$ 3,303	\$ 3,376	\$ 3,606			
Non-deposit investment services commissions	1,390	831	600			
Fees and net gains on loans held for sale	2,922	3,437	2,912			
Gain on sale of investment securities	503	139				
Total other-than-temporary impairment losses	(3,176)	(4,525)	(5,136)			
Portion of loss recognized in other comprehensive income	<u>2,444</u>	<u>2,878</u>	<u>3,315</u>			
Net impairment losses	(732)	(1,647)	(1,821)			
Bank owned life insurance	599	1,007	148			
Other	160	477	155			
Total non-interest income	\$ 8,145	\$ 7,621	\$ 5,600			
Non-interest expense:						
Salaries and employee benefits	\$ 27,087	\$ 24,990	\$ 23,040			
Occupancy and equipment expense	9,426	9,951	10,253			
FDIC insurance premiums	4,355	5,277	5,411			
Loss on other real estate owned	1,084	3,924	9,952			
Franchise tax expense	3,105	2,875	3,100			
Data processing	2,664	2,450	2,436			
Legal fees	1,883	2,075	1,216			
Professional service fees	1,269	1,295	970			
Provision for unfunded commitments			2,960			
Other operating expense	8,842	8,273	7,482			
Total non-interest expense	\$ 59,715	\$ 61,110	\$ 66,820			
Income (loss) before taxes	\$ 40,383	\$ 31,246	\$(51,729)			
Provision (benefit) for income taxes	13,293	9,706	(18,404)			
Net income (loss)	\$ 27,090	\$ 21,540	\$(33,325)			
Effective dividend on preferred stock	5,300	5,003	4,539			
•						
Net income (loss) available to common stockholders Earnings (Loss) per common share, basic	\$ 21,790 \$0.73	\$ 16,537 \$0.60	\$(37,864) \$(1.42)			
Earnings (Loss) per common share, diluted	\$0.73 \$0.71	\$0.57	\$(1.42)			

See Notes to Consolidated Financial Statements.

# CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY (Dollars in thousands)

Preferred   Common   Retained   Comprehers	Total ive Comprehensive Stockholders' is) Income (Loss) Equity
Comprehensive Loss:  Net loss 2009 (33,325)  Other comprehensive loss:	\$(33,325) (33,325)
reclassification adjustment for impairment loss on securities (net of tax of \$637) 1 unrealized holding losses arising during the period (net of	84 1,184 1,184
	09) (109) (109)
Total comprehensive loss	\$(32,250)
Stock options exercised 170 118	288
Stock option expense 630	630
Discount on preferred stock 1,452 (1,452)	
Dividend on preferred stock (3,087)	(3,087)
Balance, December 31, 2009 \$63,993 \$26,745 \$96,588 \$8,520 \$22,671 \$	51 \$218,868
Comprehensive Income: Net income 2010 21,540	\$ 21,540 21,540
Other comprehensive loss:	Ψ 21,540 21,540
reclassification adjustment for	
impairment loss on securities	
	71 1,071 1,071
unrealized holding losses	,
arising during the period (net of	
$tax  {of } \$1,617$ ) (3,	(3,011) (3,011)
Total comprehensive income	\$ 19,600
Capital common stock issued 1,905 7,370	9,275
Stock options exercised 304 398	702
Stock option expense 700	700
Discount on preferred stock 1,452 (1,452)	
Dividend on preferred stock (3,551)	(3,551)
Balance, December 31, 2010 \$65,445 \$28,954 \$105,056 \$8,520 \$39,208 \$(1,	<b>\$245,594</b>
Comprehensive Income:	
Net income 2011 27,090	27,090 27,090
Other comprehensive income:	
reclassification adjustment for	
impairment loss on securities	76 476 476
(net of tax of \$256)	470 470 470
reclassification adjustment for gain on securities (net of tax of	
\$176)	27) (327) (327)
unrealized holding gains arising	(321)
during the period (net of tax of	
	41 7,241 7,241
Total comprehensive income	\$ 34,480
Capital common stock issued 426 2,075	2,501
Stock options/warrants exercised 834 3,296	<b>4,130</b>
Stock option expense 615	
	615
Discount on preferred stock 1,750 (1,750)	
Discount on preferred stock Dividend on preferred stock Balance, December 31, 2011  567,195  1,750	615

See Notes to Consolidated Financial Statements.

# CONSOLIDATED STATEMENTS OF CASH FLOWS (Dollars in thousands)

	Year Ended December 31,			
	2011	2010	2009	
<b>Cash Flows from Operating Activities:</b>				
Net income (loss)	\$ 27,090	\$ 21,540	\$ (33,325)	
Adjustments to reconcile net income (loss) to net cash provided by (used in) operating activities:				
Depreciation and amortization	2,194	2,592	2,722	
Provision for loan losses	14,849	20,594	81,913	
Stock based compensation expense	615	700	630	
Deferred income tax expense (benefit)	4,851	665	(15,539)	
Amortization of trust preferred securities discount	256	257	257	
Amortization of security premiums and accretion of discounts, net	3,032	503	482	
Loans originated for sale	(155,170)	(188,581)	(188,677)	
Sale of loans	149,299	188,032	189,476	
Gain on sale of loans	(2,565)	(3,008)	(1,071)	
Loss on the sale/valuation of OREO	1,084	3,924	9,952	
Gain on sale of investment securities	(503)	(139)		
Impairment loss on investment securities	732	1,647	1,821	
Provision for unfunded commitments			2,960	
Decrease (increase) in other assets	12,453	(1,202)	(52,908)	
Increase (decrease) in other liabilities	3,266	(3,240)	(1,232)	
(Increase) decrease in accrued interest receivable	(4)	534	57	
(Decrease) in accrued interest payable	(333)	(1,263)	(4,146)	
Net cash provided by (used in) operating activities	\$ 61,146	\$ 43,555	\$ (6,628)	
Cash Flows from Investing Activities: Proceeds from maturities and principal payments on investment securities held-to-maturity Proceeds from maturities and principal payments on investment securities available-for-sale	\$ 5,274 208,622	\$ 11,565 184,170	\$ 11,261 168,225	
Purchases of investment securities held-to-maturity			(11,350)	
Purchases of investment securities available-for-sale	(431,627)	(272,480)	(192,301)	
Sales of investment securities available-for-sale	12,644			
Sales of investment securities held-to-maturity		8,578		
Net decrease (increase) in loans	10,103	33,872	(25,209)	
Redemption of FHLB stock	537			
Purchase of bank premises and equipment	(1,607)	(798)	(1,776)	
Proceeds from sale of other real estate owned	11,504	13,417	6,318	
Net cash used in investing activities	\$(184,550)	\$ (21,676)	\$ (44,832)	

Cash Flows from Financing Activities: Net increase in demand, NOW, money market and savings			
accounts	\$ 45,473	\$ 241,276	\$ 511,911
Net (decrease) in time deposits	(516)	(233,402)	(454,726)
Net increase (decrease) in securities sold under agreement to repurchase	110,547	(24,003)	(11,230)
Net proceeds from issuance of capital stock	2,501	9,275	
Proceeds from exercise of stock options and warrants	4,130	702	288
Dividend paid on preferred stock	(3,549)	(3,551)	(3,087)
Net cash provided by financing activities	\$ 158,586	\$ 297	\$ 43,156
Increase (decrease) in cash and cash equivalents	\$ 35,182	\$ 22,176	\$ (8,304)
Cash and Cash Equivalents:			
Beginning	47,387	25,211	33,515
Ending	\$ 82,569	\$ 47,387	\$ 25,211
Supplemental Disclosure of Cash Flow Information:			
Cash payments for:			
Interest	\$ 35,375	\$ 44,760	\$ 63,375
Income taxes	\$_4,711	\$(11,614)	\$
Supplemental Schedule of Noncash Investing Activities:			
Unrealized gain (loss) on investment securities	\$ 11,369	\$ (2,981)	\$ 1,653
OREO transferred from loans	\$ 12,726	\$ 7,332	\$ 33,461
Loans made on the disposition of OREO	\$ 8,378	\$ 1,325	\$ 3,400
See Notes to Consolidated Financial Statements.			

## **Notes to Consolidated Financial Statements**

## Note 1. Nature of Banking Activities and Significant Accounting Policies

#### **Business**

Virginia Commerce Bancorp, Inc. (the "Company") is the holding company for Virginia Commerce Bank (the "Bank"). The Bank is a full-service community bank that provides loan and deposit products to commercial and retail customers in the Washington Metropolitan Area, with the primary emphasis on Northern Virginia. The loan portfolio is generally collateralized by assets of the customers and is expected to be re-paid from cash flows or proceeds from the sale of selected assets of the borrowers.

## **Principles of Consolidation**

The consolidated financial statements include the accounts of the Company and its wholly owned subsidiaries, the Bank, VCBI Capital Trust II, VCBI Capital Trust III, VCBI Capital Trust IV, Northeast Land and Investment Company, Tombstone Land Company and Virginia Commerce Insurance Agency L.L.C. In consolidation, all significant intercompany accounts and transactions have been eliminated. Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC" or "Codification") 810 requires that the Company no longer eliminate through consolidation the equity investments in VCBI Capital Trust II, III and IV, by the parent company, Virginia Commerce Bancorp, Inc, which approximated \$2.0 million at December 31, 2011. The subordinated debt of the trusts is reflected as a liability of the Company, and the common securities of the trusts as an other asset.

## **Risks and Uncertainties**

In its normal course of business, the Company encounters two significant types of risk: economic and regulatory. There are three main components of economic risk: interest rate risk, credit risk and market risk. The Company is subject to interest rate risk to the degree that its interest-bearing liabilities mature or reprice more rapidly or on a different basis than its interest-earning assets. Credit risk is the risk of default on the Company's loan portfolio that results from the borrowers' inability or unwillingness to make contractually required payments. Market risk reflects changes in the value of collateral underlying loans receivable and the valuation of real estate held by the Company.

The determination of the allowance for loan losses and the valuation allowance on other real estate owned is based on estimates that are particularly susceptible to significant changes in the economic environment and market conditions. A worsening or protracted economic decline, a delayed or weakening economic recovery, or a substantial increase in interest rates could increase the likelihood of losses due to credit and market risks and could create the need for substantial increases to the allowance for loan losses. The Company is subject to the regulations of various regulatory agencies, which can change significantly from year to year. In addition, the Company undergoes periodic examinations by regulatory agencies, which may subject it to further changes based on the regulators' judgments about information available to them at the time of their examination.

#### Securities

Investments in debt securities with readily determinable fair values are classified as either held-to-maturity (HTM") or available-for-sale ("AFS") based on management's intent. Equity investments in the FHLB, the Federal Reserve Bank of Richmond and Community Bankers Bank are separately classified as restricted securities and are carried at cost. AFS securities are carried at estimated fair value with the corresponding unrealized gains and losses excluded from earnings and reported in other comprehensive income. Purchase premiums and discounts are recognized in interest income using the interest method over the terms of the securities. Gains and losses on the sale of securities are recorded on the trade date and are determined using the specific identification method. Securities are classified as held-to-maturity based on management's intent and the Company's ability, at the time of purchase, to hold such securities to maturity. These securities are carried at amortized cost.

Impairment of securities occurs when the fair value of a security is less than its amortized cost. For debt securities, impairment is considered other-than-temporary and recognized in its entirety in net income if either (i) the Company intends to sell the security or (ii) it is more likely than not that the Company will be required to sell the security before recovery of its amortized cost basis. If, however, the Company does not intend to sell the security and it is not more-than-likely that it will be required to sell the security before recovery, the Company must determine what portion of the impairment is attributable to a credit loss, which occurs when the amortized cost of the security exceeds the present value of the cash flows expected to be collected from the security. If there is no credit loss, there is no

other-than-temporary impairment. If there is a credit loss, other-than-temporary impairment exists, and the credit loss must be recognized in net income and the remaining portion of impairment must be recognized in other comprehensive income.

For equity securities carried at cost as restricted securities, impairment is considered to be other-than-temporary based on the Company's ability and intent to hold the investment until a recovery of fair value. Other-than-temporary impairment of an equity security results in a write-down that must be included in income. Management regularly reviews each security for other-than-temporary impairment based on criteria that include the extent to which costs exceeds market price, the duration of the market decline, the financial health of and specific prospects for the issuer, the best estimate of the present value of cash flows expected to be collected from debt securities, the Company's intention with regard to holding the security to maturity and the likelihood that it would be required to sell the security before recovery.

#### **Loans Held for Sale**

Loans held for sale are carried at the lower of cost or market, determined in the aggregate. Market value considers commitment agreements with investors and prevailing market prices. Loans originated by the Company's mortgage banking unit and held for sale to outside investors, are made on a pre-sold basis with servicing rights released. Gains and losses on sales of mortgage loans are recognized based on the difference between the selling price and the carrying value of the related mortgage loans sold.

#### Loans

The Company grants real estate, commercial and consumer loans to customers. Real estate loans can be to individuals, corporations or other entities and are broken down by class as 1-4 Family Residential Mortgages; Home Equity Loans and Lines of Credit; Multi-Family Residential Mortgages; Owner Occupied Non-Farm, Non-Residential Mortgages; Non-Owner Occupied Non-Farm Non-Residential Mortgages; Residential Construction Loans; Commercial Construction Loans and Farmland. Commercial loans can be to individuals, corporations and other entities for business purposes and can be lines of credit or term loans. Consumer loans are to individuals, for personal or household purposes and can be lines of credit or installment loans. A substantial portion of the loan portfolio is represented by real estate loans. The ability of the Company's debtors to honor their contracts is dependent upon the general economic conditions and real estate climate of the Company's market area.

Loans that management has the intent and ability to hold for the foreseeable future or until maturity or pay-off are reported at their outstanding unpaid principal balances adjusted for the allowance for loan losses and any deferred fees or costs on originated loans. Interest income is accrued on the unpaid principal balance. Loan origination fees, net of certain origination costs, are deferred and recognized as an adjustment of the related loan yield using the interest method.

All loan classes are considered past due upon expiration of the grace period which ranges from 10 to 15 days. Collection action commences after 15 days and loans which remain past due after 60 days are typically referred to legal counsel or a collection agency.

The accrual of interest on all classes of real estate, commercial and consumer loans is discontinued at the time the loan is 90 days delinquent unless the credit is well-secured and in the process of collection. All classes of loans are typically charged-off no later than 120 days past due unless they are well secured and in the process of collection. In all cases, loans are placed on nonaccrual or charged-off at an earlier date if collection of principal or interest is considered doubtful.

All interest accrued but not collected for loans that are placed on nonaccrual or charged-off is reversed against interest income. The interest on these loans is accounted for on the cash-basis or cost-recovery method, until qualifying for return to accrual. Loans are returned to accrual status when all principal and interest amounts contractually due are brought current and future payments are reasonably assured.

## **Allowance for Loan Losses**

The allowance for loan losses is established to address potential losses that could occur through a provision for loan losses charged to earnings. Loan losses are charged against the allowance when management believes the uncollectibility of a loan balance is confirmed. Subsequent recoveries, if any, are credited to the allowance.

The allowance for loan losses is evaluated on a regular basis by management and is based upon management's periodic review of the collectability of the loans in light of historical experience, the nature and volume of the loan portfolio, adverse situations that may affect the borrower's ability to repay, estimated value of any underlying collateral and prevailing economic conditions. This evaluation is inherently subjective as it requires estimates that are susceptible to significant revision as more information becomes available. The evaluation also considers the following risk characteristics of each loan portfolio:

- Residential mortgage loans carry risks associated with the continued credit-worthiness of the borrower and changes in the value of the collateral.
- Construction loans carry risks that the project will not be finished according to schedule, the project will not be finished according to budget and the value of the collateral may, at any point in time, be less than the principal amount of the loan. Construction loans also bear the risk that the general contractor, who may or may not be a loan customer, may be unable to finish the construction project as planned because of financial pressure unrelated to the project.
- Commercial mortgage loans carry risks of increased vacancy in the event that tenants of office, retail, warehouse or similar commercial space fail to renew lease terms, and carry risks of diminished values in the event that market interest rate increase.
- Commercial and industrial loans carry risks associated with the successful operation of a business or a real
  estate project, in addition to other risks associated with the ownership of real estate, because the repayment of
  these loans may be dependent upon the profitability and cash flows of the business or project. In addition,
  there is risk associated with the value of collateral other than real estate which may depreciate over time and
  cannot be appraised with as much precision.
- Consumer loans carry risks associated with the continued credit-worthiness of the borrower and the value of
  the collateral (e.g., rapidly-depreciating assets such as automobiles), or lack thereof. Consumer loans are
  more likely than real estate loans to be immediately adversely affected by job loss, divorce, illness or
  personal bankruptcy.
- Home equity lines of credit carry risks associated with the continued credit-worthiness of borrowers and changes in the value of the collateral

Our allowance for loan losses has two basic components: the specific allowance and the general allowance. Each of these components is determined based upon estimates that can and do change when the actual events occur. The specific allowance is used to individually allocate an allowance for loans identified as impaired. Impairment testing includes consideration of the borrower's overall financial condition, resources and payment record, support available from financial guarantors and the fair market value of collateral.

A loan is considered impaired when, based on current information and events, it is probable that the Company will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. Factors considered by management in determining impairment include payment status, collateral value, and the probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant payment delays and payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record, and the amount of the shortfall in relation to the principal and interest owed. Impairment is measured on a loan-by-loan basis for real estate and commercial loan classes by either the present value of expected future cash flows discounted at the loan's effective interest rate, the loan's obtainable market price, or the fair value of the collateral if the loan is collateral dependent. These factors are combined to estimate the probability and severity of inherent losses. When impairment is identified, then a specific reserve may be established based on the Company's calculation of the loss embedded in the individual loan. Large groups of smaller balance, homogeneous

loans like consumer lines of credit and installment loans are collectively evaluated for impairment. Impaired loans which meet the criteria for substandard, doubtful and loss are segregated from performing loans within the portfolio. Internally classified loans are then grouped by loan class (commercial, commercial real estate, commercial construction, residential real estate, residential construction or consumer). The general formula is used to estimate the loss of non-classified loans. These un-criticized loans are also segregated by loan class and allowance factors are assigned by management based on delinquencies, loss history, trends in volume and terms of loans, effects of changes in lending policy, the experience and depth of management, national and local economic trends, concentrations of credit, quality of the loan review system and the effect of external factors (i.e. competition and regulatory requirements). The factors assigned differ by loan class. The general allowance recognizes potential losses whose impact on the portfolio has yet to be recognized by a specific allowance. Allowance factors and the overall size of the allowance may change from period to period based on management's assessment of the above described factors and the relative weights given to each factor. See Note 4 for information regarding the allowance for loan losses.

## **Troubled Debt Restructurings**

In situations where, for economic or legal reasons related to a borrower's financial condition, management may grant a concession to the borrower that it would not otherwise consider, the related loan is classified as a troubled debt restructuring (TDR). Management strives to identify borrowers in financial difficulty early and work with them to modify their loan to more affordable terms before their loan reaches nonaccrual status. These modified terms, or concessions, may include rate reductions, principal forgiveness, payment forbearance and other actions intended to minimize the economic loss and to avoid foreclosure or repossession of the collateral. In cases where borrowers are granted new terms that provide for a reduction of either interest or principal, management measures any impairment on the restructuring as noted above for impaired loans. As of December 31, 2011, TDR's were \$52.3 million compared to \$103.0 million as of December 31, 2010, a 49.3% decrease. As of December 31, 2011, three loans totaling \$1.5 million were not performing in accordance with the modified terms.

If the loan was on non-accrual at the time of the concession, it is the Company's policy that the restructured loan remain on non-accrual status and perform in accordance with the modified terms for a period of six months. If a troubled debt restructuring is on non-accrual status, it is reported as a non-accrual asset and not as a troubled debt restructuring. All loans reported as troubled debt restructurings accrue interest. Troubled debt restructurings continue to be individually tested for impairment for a period of one year from their modification date.

## **Bank Premises and Equipment**

Premises and equipment are stated at cost less accumulated depreciation and amortization. Land is carried at cost. Furniture, fixtures, equipment and computer software are depreciated over their estimated useful lives, generally from three to seven years; leasehold improvements are depreciated over the term of the respective leases or the estimated useful life of the leasehold improvement. Depreciation and amortization are recorded on the straight-line method. Costs of maintenance and repairs are charged to expense as incurred. The costs of replacing structural parts of major units are considered individually and are expensed or capitalized as the facts dictate.

### **Other Real Estate Owned**

Other real estate owned, or foreclosed real properties, that have been substantively repossessed or acquired in complete or partial satisfaction of debt, are held for resale, and carried at the lower of book value or fair value, including a reduction for estimated selling expenses, or principal balance of the related loan. An appraisal is ordered when the asset is foreclosed upon. The carrying value of a foreclosed asset is immediately adjusted down through a charge to earnings when new information is obtained, including a potentially acceptable offer, the sale of a similar property in the vicinity of one of the Company's assets, and/or a change in the price the property is being listed for. When appropriate, the Company also utilizes the advice of outside consultants and real estate agents with knowledge of the markets the properties are located in to determine the carrying value of foreclosed assets.

## **Income Taxes**

Deferred income tax assets and liabilities are determined using the liability (or balance sheet) method. Under this method, the net deferred tax asset or liability is determined based on the tax effects of the temporary differences between book and tax bases of the various balance sheet assets and liabilities and gives current recognition to changes in tax rates and laws.

When tax returns are filed, it is highly certain that some positions taken would be sustained upon examination by the taxing authorities, while others are subject to uncertainty about the merits of the position taken or the amount of the position that would be ultimately sustained. The benefit of a tax position is recognized in the financial statements in the period during which, based on all available evidence, management believes it is more likely than not that the position will be sustained upon examination, including the resolution of appeals or litigation processes, if any. Tax positions taken are not offset or aggregated with other positions. Tax positions that meet the more-likely-than-not recognition threshold are measured as the largest amount of tax benefit that is more than 50 percent likely of being realized upon settlement with the applicable taxing authority. The portion of the benefits associated with tax positions taken that exceeds the amount measured as described above is reflected as a liability for unrecognized tax benefits in the accompanying balance sheet along with any associated interest and penalties that would be payable to the taxing authorities upon examination. Interest and penalties associated with unrecognized tax benefits are classified as additional income taxes in the statement of operations.

## **Advertising Cost**

The Company follows the policy of charging the production costs of advertising to expense as incurred. Total advertising expense was \$975 thousand, \$941 thousand and \$503 thousand in 2011, 2010 and 2009, respectively.

#### **Use of Estimates**

In preparing consolidated financial statements in conformity with accounting principles generally accepted in the United States of America (or "U.S. GAAP"), management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of the balance sheet and the reported amounts of revenues and expenses during the reported period. Actual results could differ from those estimates. Material estimates that are particularly susceptible to significant change in the near term relate to the determination of the allowance for loan losses, the valuation of deferred tax assets, fair value of financial instruments, impairment on securities and other real estate owned.

#### **Rate Lock Commitments**

The Company enters into commitments to originate mortgage loans whereby the interest rate on the loans is determined prior to funding (rate lock commitments). Rate lock commitments on mortgage loans that are intended to be sold are considered to be derivatives. The period of time between issuance of a loan commitment and closing and the sale of the loan generally ranges from thirty to ninety days. The Company protects itself from changes in interest rates through the use of best efforts forward delivery commitments, whereby the Company commits to sell a loan at the time the borrower commits to an interest rate with the intent that the buyer has assumed interest rate risk on the loan. As a result, the Company is not exposed to losses nor will it realize significant gains related to its rate lock commitments due to changes in interest rates. The correlation between the rate lock commitments and the best efforts contracts is very high due to their similarity. Because of this high correlation, no significant gain or loss occurs on the rate lock commitments.

## **Transfers of Financial Assets**

Transfers of financial assets are accounted for as sales, when control over the assets has been surrendered. Control over transferred assets is deemed to be surrendered when (1) the assets have been isolated from the Bank – put presumptively beyond reach of the transferor and its creditors, even in bankruptcy or other receivership, (2) the transferee obtains the right (free of conditions that constrain it from taking advantage of that right) to pledge or exchange the transferred assets, and (3) the Bank does not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity or the ability to unilaterally cause the holder to return specific assets.

## Cash and Cash Equivalents

For purposes of reporting cash flows, cash and cash equivalents include cash on hand, amounts due from banks, interest bearing deposits in other banks, and Federal funds sold. Generally, Federal funds are sold and purchased for one-day periods.

## **Earnings Per Common Share**

Basic earnings per common share represent income available to common stockholders divided by the weighted-average number of common shares outstanding during the period. Diluted earnings per common share reflect additional common shares that would have been outstanding if dilutive potential common shares had been issued, as well as any adjustment to income that would result from the assumed issuance. Potential common shares that may be issued by the Company relate solely to outstanding stock options and warrants and are determined using the treasury method.

## **Comprehensive Income**

Accounting principles generally require that recognized revenue, expenses, gains and losses be included in net income. Although certain changes in assets and liabilities, such as unrealized gains and losses on available-for-sale securities, are reported as a separate component of the equity section of the balance sheet. Such items, along with net income, are components of comprehensive income.

## **Recent Accounting Pronouncements**

In January 2010, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2010-06, "Fair Value Measurements and Disclosures (Topic 820): Improving Disclosures about Fair Value Measurements." ASU 2010-06 amends Subtopic 820-10 to clarify existing disclosures, require new disclosures, and includes conforming amendments to guidance on employers' disclosures about postretirement benefit plan assets. ASU 2010-06 is effective for interim and annual periods beginning after December 15, 2009, except for disclosures about purchases, sales, issuances, and settlements in the roll forward of activity in Level 3 fair value measurements. Those disclosures are effective for fiscal years beginning after December 15, 2010 and for interim periods within those fiscal years. The adoption of the new guidance did not have a material impact on the Company's consolidated financial statements.

In July 2010, the FASB issued ASU 2010-20, "Receivables (Topic 310) – Disclosures about the Credit Quality of Financing Receivables and the Allowance for Credit Losses." The new disclosure guidance significantly expands the existing requirements and will lead to greater transparency into an entity's exposure to credit losses from lending arrangements. The extensive new disclosures of information as of the end of a reporting period became effective for both interim and annual reporting periods ending on or after December 15, 2010. Specific disclosures regarding activity that occurred before the issuance of the ASU, such as the allowance roll forward and modification disclosures will be required for periods beginning on or after December 15, 2010. The Company has included the required disclosures in its consolidated financial statements.

The Securities Exchange Commission ("SEC") issued Final Rule No. 33-9002, "Interactive Data to Improve Financial Reporting." The rule requires companies to submit financial statements in extensible business reporting language ("XBRL") format with their SEC filings on a phased-in schedule. Large accelerated filers and foreign large accelerated filers using GAAP were required to provide interactive data reports starting with their first quarterly report for fiscal periods ending on or after June 15, 2010. All remaining filers were required to provide interactive data reports starting with their first quarterly report for fiscal periods ending on or after June 15, 2011. The Company has submitted financial statements in extensible business reporting language XBRL format with their SEC filings in accordance with the phased-in schedule.

In March 2011, the SEC issued Staff Accounting Bulletin ("SAB") 114. This SAB revises or rescinds portions of the interpretive guidance included in the codification of the Staff Accounting Bulletin Series. This update is intended to make the relevant interpretive guidance consistent with current authoritative accounting guidance issued as a part of the FASB's Codification. The principal changes involve revision or removal of accounting guidance references and other conforming changes to ensure consistency of referencing through the SAB Series. The effective date for SAB 114 is March 28, 2011. The adoption of the new guidance did not have a material impact on the Company's consolidated financial statements.

In January 2011, the FASB issued ASU 2011-01, "Receivables (Topic 310) – Deferral of the Effective Date of Disclosures about Troubled Debt Restructurings." The amendments in this ASU temporarily delayed the effective date of the disclosures about troubled debt restructurings in Update 2010-20 for public entities. The delay was intended to allow the Board time to complete its deliberations on what constitutes a troubled debt restructuring. The effective date of the new disclosures about troubled debt restructurings for public entities and the guidance for

determining what constitutes a troubled debt restructuring was effective for interim and annual periods ending after June 15, 2011. The Company has adopted ASU 2011-01 and included the required disclosures in its consolidated financial statements.

In April 2011, the FASB issued ASU 2011-02, "Receivables (Topic 310) – A Creditor's Determination of Whether a Restructuring Is a Troubled Debt Restructuring." The amendments in this ASU clarify the guidance on a creditor's evaluation of whether it has granted a concession to a debtor. They also clarify the guidance on a creditor's evaluation of whether a debtor is experiencing financial difficulty. The amendments in this ASU are effective for the first interim or annual period beginning on or after June 15, 2011. Early adoption is permitted. Retrospective application to the beginning of the annual period of adoption for modifications occurring on or after the beginning of the annual adoption period is required. As a result of applying these amendments, an entity may identify receivables that are newly considered to be impaired. For purposes of measuring impairment of those receivables, an entity should apply the amendments prospectively for the first interim or annual period beginning on or after June 15, 2011. The Company has adopted ASU 2011-02 and included the required disclosures in its consolidated financial statements.

In April 2011, the FASB issued ASU 2011-03, "Transfers and Servicing (Topic 860) – Reconsideration of Effective Control for Repurchase Agreements." The amendments in this ASU remove from the assessment of effective control (1) the criterion requiring the transferor to have the ability to repurchase or redeem the financial assets on substantially the agreed terms, even in the event of default by the transferee and (2) the collateral maintenance implementation guidance related to that criterion. The amendments in this ASU are effective for the first interim or annual period beginning on or after December 15, 2011. The guidance should be applied prospectively to transactions or modifications of existing transactions that occur on or after the effective date. Early adoption is not permitted. The Company is currently assessing the impact that ASU 2011-03 will have on its consolidated financial statements.

In May 2011, the FASB issued ASU 2011-04, "Fair Value Measurement (Topic 820) – Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRSs." This ASU is the result of joint efforts by the FASB and International Accounting Standards Board ("IASB") to develop a single, converged fair value framework on how (not when) to measure fair value and what disclosures to provide about fair value measurements. The ASU is largely consistent with existing fair value measurement principles in U.S. GAAP (Topic 820), with many of the amendments made to eliminate unnecessary wording differences between U.S. GAAP and International Financial Reporting Standards ("IFRS"). The amendments are effective for interim and annual periods beginning after December 15, 2011 with prospective application. Early application is not permitted. The Company is currently assessing the impact that ASU 2011-04 will have on its consolidated financial statements.

In June 2011, the FASB issued ASU 2011-05, "Comprehensive Income (Topic 220) - Presentation of Comprehensive Income." The objective of this ASU is to improve the comparability, consistency and transparency of financial reporting and to increase the prominence of items reported in other comprehensive income by eliminating the option to present components of other comprehensive income as part of the statement of changes in stockholders' equity. The amendments require that all non-owner changes in stockholders' equity be presented either in a single continuous statement of comprehensive income or in two separate but consecutive statements. The single statement of comprehensive income should include the components of net income, a total for net income, the components of other comprehensive income, a total for other comprehensive income, and a total for comprehensive income. In the two-statement approach, the first statement should present total net income and its components followed consecutively by a second statement that should present all the components of other comprehensive income, a total for other comprehensive income, and a total for comprehensive income. The amendments do not change the items that must be reported in other comprehensive income, the option for an entity to present components of other comprehensive income either net of related tax effects or before related tax effects, or the calculation or reporting of earnings per share. The amendments in this ASU should be applied retrospectively. The amendments are effective for fiscal years and interim periods within those years beginning after December 15, 2011. Early adoption is permitted because compliance with the amendments is already permitted. The amendments do not require transition disclosures. The Company is currently assessing the impact that ASU 2011-05 will have on its consolidated financial statements.

In August 2011, the SEC issued Final Rule No. 33-9250, "Technical Amendments to Commission Rules and Forms related to the FASB's Accounting Standards Codification." The SEC has adopted technical amendments to various rules and forms under the Securities Act of 1933, the Securities Exchange Act of 1934, and the Investment Company Act of 1940. These revisions were necessary to conform those rules and forms to the FASB Accounting Standards Codification. The technical amendments include revision of certain rules in Regulation S-X, certain items in Regulation S-K, and various rules and forms prescribed under the Securities Act, Exchange Act and Investment

Company Act. The Release was effective as of August 12, 2011. The adoption of the new guidance did not have a material impact on the Company's consolidated financial statements.

In December 2011, the FASB issued ASU 2011-11, "Balance Sheet (Topic 210) – Disclosures about Offsetting Assets and Liabilities." This ASU requires entities to disclose both gross information and net information about both instruments and transactions eligible for offset in the balance sheet and instruments and transactions subject to an agreement similar to a master netting arrangement. An entity is required to apply the amendments for annual reporting periods beginning on or after January 1, 2013, and interim periods within those annual periods. An entity should provide the disclosures required by those amendments retrospectively for all comparative periods presented. The Company is currently assessing the impact that ASU 2011-11 will have on its consolidated financial statements.

In December 2011, the FASB issued ASU 2011-12, "Comprehensive Income (Topic 220) – Deferral of the Effective Date for Amendments to the Presentation of Reclassifications of Items Out of Accumulated Other Comprehensive Income in Accounting Standards Update No. 2011-05." The amendments are being made to allow the Board time to redeliberate whether to present on the face of the financial statements the effects of reclassifications out of accumulated other comprehensive income on the components of net income and other comprehensive income for all periods presented. While the Board is considering the operational concerns about the presentation requirements for reclassification adjustments and the needs of financial statement users for additional information about reclassification adjustments, entities should continue to report reclassifications out of accumulated other comprehensive income consistent with the presentation requirements in effect before ASU 2011-05. All other requirements in ASU 2011-05 are not affected by ASU 2011-12, including the requirement to report comprehensive income either in a single continuous financial statement or in two separate but consecutive financial statements. Public entities should apply these requirements for fiscal years, and interim periods within those years, beginning after December 15, 2011. The Company is currently assessing the impact that ASU 2011-12 will have on its consolidated financial statements.

Note 2. Securities

Amortized cost and fair value of the investment securities available-for-sale and held-to-maturity as of December 31, 2011 and 2010, are as follows (dollars in thousands):

December 31, 2011	Amortized Cost	Gross Unrealized Gains	Gross Unrealized (Losses)	Fair Value
Available-for-sale:				
U.S. Government Agency obligations	\$514,961	\$ 9,455	\$ (429)	\$523,987
Pooled trust preferred securities	5,526	56	(5,126)	456
Obligations of states and political subdivisions	63,652	4,997	(28)	68,621
Total securities available-for-sale	\$584,139	\$14,508	\$(5,583)	\$593,064
Held-to-maturity:				
U.S. Government Agency obligations	\$ 3,763	\$ 253	\$	\$ 4,016
Obligations of state and political subdivisions	28,129	2,286		30,415
Total securities held-to-maturity	\$ 31,892	\$ 2,538	\$	\$ 34,431

December 31, 2010	Amortized Cost	Gross Unrealized Gains	Gross Unrealized (Losses)	Fair Value
Available-for-sale:				
U.S. Government Agency obligations	\$307,973	\$5,527	\$ (2,890)	\$310,610
Pooled trust preferred securities	5,919		(5,489)	430
Obligations of states and political subdivisions	63,051	1,077	(665)	63,463
Total securities available-for-sale	\$376,943	\$6,604	\$(9,044)	\$374,503
Held-to-maturity:				
U.S. Government Agency obligations	\$ 6,113	\$ 309	\$	\$ 6,422
Obligations of state and political subdivisions	31,145	827	(244)	31,728
Total securities held-to-maturity	\$ 37,258	\$ 1,136	\$ (244)	\$ 38,150

The amortized cost and fair value of the securities, as of December 31, 2011, by contractual maturity, are shown below (dollars in thousands):

December 31, 2011	Amortized Cost	Fair Value
Available-for-sale:		
Due within one year	\$ 270	\$ 276
Due after one year through five years	8,611	8,845
Due after five years through ten years	68,761	72,979
Due after ten years	506,497	510,964
Total securities available-for-sale	\$584,139	\$593,064
Held-to-maturity:		
Due within one year	\$ 1,830	\$ 1,853
Due after one year through five years	8,016	8,943
Due after five years through ten years	2,953	3,083
Due after ten years	19,093	20,552
Total securities held-to-maturity	\$ 31,892	\$ 34,431

The carrying value of securities pledged as collateral for repurchase agreements, certain public deposits, and other purposes were \$392.8 million and \$258.2 million at December 31, 2011 and 2010, respectively.

Management evaluates securities for other-than-temporary impairment ("OTTI") at least on a quarterly basis, and more frequently when economic or market concerns warrant such evaluation. An impairment is considered to be other-than-temporary if the Company (1) intends to sell the security, (2) more likely than not will be required to sell the security before recovering its cost, or (3) does not expect to recover the security's entire amortized cost basis.

Provided below is a summary of all securities which were in an unrealized loss position at December 31, 2011 and 2010, that were evaluated for other-than-temporary impairment, and deemed to not have an other-than-temporary impairment. Presently, the Company does not intend to sell any of these securities, does not expect to be required to sell these securities, and expects to recover the entire amortized cost of all the securities. For U.S. Government Agency obligations and obligations of states and political subdivisions, the unrealized losses result from market or interest rate risk, while the unrealized losses pertaining to the pooled trust preferred securities are due to performance and credit ratings, as well as interest rate risk.

At December 31, 2011	Less Than	12 Months	12 Months	or Longer	Total		
(Dollars in thousands)	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	
Available-for-sale:							
U.S. Government Agency obligations	\$ 74,594	\$ (429)	\$	\$	\$ 74,594	\$ (429)	
Pooled trust preferred securities			306	(5,126)	306	(5,126)	
Obligations of states/political subdivisions	313	(10)	512	(18)	825	(28)	
	\$ 74,907	\$ (439)	\$818	\$(5,144)	\$ 75,725	\$(5,583)	

At December 31, 2010	Less Than	12 Months	12 Months	or Longer	Total		
(Dollars in thousands)	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fạir Value	Unrealized Losses	
Available-for-sale:							
U.S. Government Agency obligations	\$124,111	\$(2,890)	\$	\$	\$124,111	\$ (2,890)	
Pooled trust preferred securities			430	(5,489) 43		(5,489)	
Obligations of states/political subdivisions	22,579	(665)			22,579	(665)	
	\$146,690	\$(3,555)	\$430	\$ (5,489)	\$147,120	\$(9,044)	
Held-to-maturity:		<u> </u>					
Obligations of states/political subdivisions	\$ 4,608	\$ (244)	\$	\$	\$ 4,608	\$ (244)	
	\$ 4,608	\$ (244)	\$	\$	\$ 4,608	\$ (244)	

As of December 31, 2011, the Company had three pooled trust preferred securities that were deemed to be OTTI based on a present value analysis of expected future cash flows. These securities had a fair value of \$173 thousand and an other-than-temporary impairment loss of \$3.2 million, of which \$2.4 million was recognized in other comprehensive loss, and \$732 thousand was recognized in earnings. The following table provides further information on these three securities as of December 31, 2011 (in thousands):

		Current							Estimated		
		Moody's					% of Current		Incremental		Amount of
		Ratings		Book		Current	Defaults and		Defaults		OTTI
		(Lowest		Value/		Defaults	Deferrals to		Required to	<b>Cumulative Other</b>	Related to
		Assigned	Par	Fair	Unrealized	and	Current	Excess	<b>Break Yield</b>	Comprehensive	Credit
Security	Class	Rating)	Value	Value	Loss	Deferrals	Collateral	Sub (1)	(2)	Loss (3)	Loss (3)
PreTSL VI	Mez	D	\$ 377	\$150	\$ 227	\$ 30,000	73.60%	-60.30%	BROKEN	\$ (56)	\$283
PreTSL X	B-1	C	956	10	946	233,595	50.00%	-80.20%	BROKEN	497	449
PreTSL											
XXVI	C-2	C	2,016	13	2,003	272,500	28.30%	-21.20%	BROKEN	2,003	
Total			\$3,349	\$173	\$3,176					\$2,444	\$732

As of December 31, 2011, the Company had one pooled trust preferred security that was deemed to be temporarily impaired based on a present value analysis of expected future cash flows. The security had a fair value of \$283 thousand. The following table provides further information on this security as of December 31, 2011 (in thousands):

		Current							Estimated		
		Moody's					% of Current		Incremental		Amount of
		Ratings		Book		Current	Defaults and		Defaults		OTTI
		(Lowest		Value/		Defaults	Deferrals to		Required to	<b>Cumulative Other</b>	Related to
		Assigned	Par	Fair	Unrealized	and	Current	Excess	Break Yield	Comprehensive	Credit
<b>Security</b>	Class	Rating)	Value	Value	Loss	Deferrals	Collateral	Sub (1)	(2)	Loss (3)	Loss (3)
PreTSL											
XXVII	В	Cc	\$2,909	\$283	\$2,626	\$91,800	28.10%	-2.95%	\$52,000	\$2,626	\$

- (1) Excess subordination is the difference between the remaining performing collateral and the amount of bonds outstanding that are pari passu and senior to the class the Company owns. Negative excess subordination indicates there is not enough performing collateral in the pool to cover the outstanding balance of all classes senior and pari passu to those the Company owns.
- (2) A break in yield for a given class means that defaults/deferrals have reached such a level that the class would not receive all of its contractual cash flows (principal and interest) by maturity (so that it is not just a temporary interest shortfall, but an actual loss in yield on the investment). This represents additional defaults beyond those assumed in our cash flow modeling.
- (3) Pre-tax.

The following table presents a roll-forward of the credit loss component amount of OTTI recognized in earnings:

	Year ended
(in thousands)	<b>December 31, 2011</b>
Balance, beginning of period	\$3,468
Additions:	
Initial credit impairments	
Subsequent credit impairments	<u>732</u>
Balance, end of period	<u>\$4,200</u>

Management has evaluated each of these securities for potential impairment under ASC 325 Investments-Other and the most recently issued guidance, and has reviewed each of the issues' collateral participants' most recent earnings, capital and loan loss reserve levels, and non-performing loan levels to estimate a future deferral and default rate in basis points for the remaining life of each security. For the quarter ending December 31, 2011, we used a consistent 75 basis points for all PreTSL securities, VI, X, XXVI and XXVII, for expected deferrals and defaults as a percentage of remaining performing collateral for future periods. Supplementing the standard 75 basis points we force defaulted certain issuers which were in deferral and, in our judgment based on a general final review, did not demonstrate the ability to cure their position. In performing a detailed present value cash flow analysis for each security, the deferral rate was treated the same. If this analysis results in a present value of expected cash flows that is less than the amortized cost basis or a security (that is, a credit loss exists), an OTTI is considered to have occurred. If there is no credit loss, any impairment is considered temporary. The Cash flow analysis we performed used discount rates equal to the credit spread at the time of purchase for each security and then added the current 3-month LIBOR forward interest rate curve. The analysis also assumed 15% recoveries on deferrals after two years and prepayments of 1% per year on each security. As of December 31, 2011, there were 3 out of 5 performing issuers in PreTSL VI, 33 out of 53 in PreTSL X, 48 out of 72 in PreTSL XXVI, and 33 out of 49 in PreTSL XXVII.

Our investment in FHLB stock totaled \$5.5 million at December 31, 2011. FHLB stock is generally viewed as a long-term investment and as a restricted security, which is carried at cost, because there is no market for the stock, other than FHLBs or member institutions. Therefore, when evaluating FHLB stock for impairment, its value is based on the ultimate recoverability of the par value rather than by recognizing temporary declines in value. Although the FHLB temporarily suspended excess stock repurchases in 2009, the FHLB resumed its stock repurchase program in 2010, reported net income in all four quarters of 2010 and 2011, and as of November 3, 2011, declared dividends for the first three quarters of 2011. Accordingly, the Company does not consider this investment to be other-than-temporarily impaired at December 31, 2011, and no impairment has been recognized. FHLB stock is shown in restricted stocks on the consolidated balance sheets and is not part of the available for sale securities portfolio.

Note 3. Loans

Major classifications of loans, excluding loans held for sale, are summarized at December 31, 2011 and 2010 as follows (dollars in thousands):

	2011	2010
Commercial	\$ 252,382	\$ 218,600
Real estate-one-to-four family residential:		
Permanent first and second	246,420	269,514
Home equity loans and lines	<u>126,530</u>	<u>131,397</u>
Total real estate-one-to-four family residential	372,950	400,911
Real estate-multi-family residential	76,506	77,316
Real estate-non-farm, non-residential:		
Owner-occupied	460,773	464,368
Non-owner-occupied	<u>672,137</u>	674,448
Total real estate-non-farm, non-residential	1,132,910	1,138,816
Real estate-construction:		
Residential	151,117	177,582
Commercial	<u>175,300</u>	<u>187,028</u>
Total real estate-construction	326,417	364,610
Consumer	8,592	12,557
Farmland	2,573	2,418
Total Loans	\$2,172,330	\$2,215,228
Less unearned income	3,310	3,195
Less allowance for loan losses	48,729	62,442
Loans, net	\$2,120,291	\$2,149,591

Classes of loans by risk rating as of December 31, 2011 and 2010, excluding loans held for sale, are summarized as follows (dollars in thousands):

v. Inilad G		TT7 4 T	Special	0.1.4.3.3	D 146.1	Total
Internal Risk Rating Grades	Pass	Watch	Mention	Substandard	Doubtful	Loans
Commercial	\$ 172,457	\$ 51,935	\$ 1,506	\$ 22,178	\$4,306	\$ 252,382
Real estate-one-to-four family residential:						
Permanent first and second	195,786	16,726	7,004	26,904		246,420
Home equity loans and lines	111,800	<u>4,937</u>	<u>1,441</u>	<u>6,105</u>	<u>2,247</u>	126,530
Total real estate-one-to-four-family residential	307,586	21,663	8,445	33,009	2,247	372,950
Real estate-multi-family residential	71,756	4,274		476		76,506
Real estate-non-farm, non-residential:						
Owner-occupied	357,480	62,766	21,777	18,750		460,773
Non-owner-occupied	481,584	111,779	<u>31,361</u>	<u>47,413</u>		672,137
Total real estate-non-farm, non-residential	839,064	174,545	53,138	66,163		1,132,910
Real estate-construction:						
Residential	70,323	30,546	12,984	37,264		151,117
Commercial	63,520	<u>59,217</u>	<u>27,395</u>	<u>25,168</u>		175,300
Total real estate-construction	133,843	89,763	40,379	62,432		326,417
Consumer	8,169	233	119	71		8,592
Farmland	2,573					2,573
Total	\$1,535,448	\$342,413	\$103,587	\$184,329	\$6,553	\$2,172,330

Classes of loans by risk rating as of December 31, 2010, excluding loans held-for-sale, are summarized as follows (dollars in thousands):

			Special			Total
Internal Risk Rating Grades	Pass	Watch	Mention	Substandard	Doubtful	Loans
Commercial	\$135,287	\$ 34,544	\$ 16,332	\$ 30,305	\$2,132	\$ 218,600
Real estate-one-to-four family residential:						
Permanent first and second	214,844	12,832	14,294	25,944	1,600	269,514
Home equity loans and lines	113,600	<u>6,685</u>	<u>1,736</u>	<u>9,118</u>	<u>258</u>	131,397
Total real estate-one-to-four family residential	328,444	19,517	16,030	35,062	1,858	400,911
Real estate-multi-family residential	62,651	14,665				77,316
Real estate-non-farm, non-residential:						
Owner-occupied	351,744	46,026	27,652	38,946		464,368
Non-owner-occupied	455,172	122,993	36,997	<u>59,286</u>		674,448
Total real estate-non-farm, non-residential	806,916	169,019	64,649	98,232		1,138,816
Real estate-construction:						
Residential	55,646	34,123	34,649	53,164		177,582
Commercial	<u>52,286</u>	<u>52,006</u>	52,169	<u>30,567</u>		187,028
Total real estate-construction	107,932	86,129	86,818	83,731		364,610
Consumer	12,153	170	67	167		12,557
Farmland	2,418					2,418
Total	\$1,455,801	\$324,044	\$183,896	\$247,497	\$3,990	\$2,215,228

Loan risk-ratings for the Bank are defined as follows:

**Pass.** Loans to persons or entities with a strong to acceptable financial condition, adequate collateral margins, adequate cash flow to service long-term debt, adequate liquidity and sound net worth. These entities are profitable now, with projections indicating continued profitability into the foreseeable future. Closely held corporations or businesses

where a majority of the profits are withdrawn by the owners or paid in dividends are included in this rating category. Overall, these loans are basically sound.

Watch. These loans are characterized by greater than average risk. Borrowers may have marginal cash flow, marginal profitability, or have experienced an unprofitable year and a declining financial condition. The borrower has in the past satisfactorily handled debts with the Bank, but in recent months has either been late, delinquent in making payments, or made sporadic payments. While the Bank continues to be adequately secured, margins have decreased or are decreasing, despite the borrower's continued satisfactory condition. Other characteristics of borrowers in this class may include inadequate credit or financial information. This classification includes loans to established borrowers that are reasonably margined by collateral, but where potential for improvement in financial capacity appears limited.

**Special Mention.** Loans in this category have potential weaknesses that deserve management's close attention. If left uncorrected, these potential weaknesses may result in deteriorating prospects for the asset or in the institution's credit position at some future date. Other assets especially mentioned ("OAEMs") are not adversely classified and do not expose the Bank to sufficient risk to warrant adverse classification.

**Substandard.** A loan classified as substandard is inadequately protected by the sound worth and paying capacity of the borrower or the collateral pledged. Loss potential, while existing in the aggregate amount of substandard loans, does not have to exist in individual assets.

**Doubtful.** A loan classified as doubtful has all the weaknesses inherent in a loan classified as substandard, with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently existing facts, conditions, and values, highly questionable and improbable. These are poor quality loans in which neither the collateral, if any, nor the financial condition of the borrower presently ensure collectability in full in a reasonable period of time; in fact, there is permanent impairment in the collateral securing the Bank's loan. These loans are in a work-out status and have a defined work-out strategy.

Loss. Loans classified as loss are considered uncollectible and of such little value that their continuance as bankable assets is not warranted. The Bank takes losses in the period in which they become uncollectible.

As of December 31, 2011 and 2010, there were \$166 thousand and \$955 thousand, respectively, in checking account overdrafts that were reclassified on the consolidated balance sheets as loans.

#### Note 4. Allowance for Loan Losses

An analysis of the allowance for loan losses for the years ended December 31, 2011, 2010 and 2009 is shown below (dollars in thousands):

	Year ended December 31,				
	2011	2010	2009		
Allowance, at beginning of period	\$ 62,442	\$ 65,152	\$ 36,475		
Provision charged against income	14,849	20,594	81,913		
Recoveries added to reserve	3,347	4,174	1,377		
Losses charged to reserve	(31,909)	(27,478)	(54,613)		
Allowance, at end of period	\$ 48,729	\$ 62,442	\$ 65,152		

Allowance for Loan Losses - By Segment (dollars in thousands)	Commercial	Non-Farm, Non-Res. Real Estate	Real Estate Construction	Consumer	Real Estate One-to-Four Family Residential	Real Estate Multi- Family Residential	Farmland	Unallocated	Total
2011 Allowance for credit losses:									
Beginning Balance	\$ 9,972	\$ 16,453	\$ 26,584	\$ 373	\$ 8,337	\$ 619	\$ 63	\$ 41	\$ 62,442
Charge-offs	(2,357)	(9,188)	(16,631)	(156)	(3,577)				(31,909)
Recoveries	672	431	2,005	38	201				3,347
Provision	2,091	4,858	3,203	(10)	4,763	(11)	(4)	(41)	14,849
Ending Balance	\$ 10,378	\$ 12,554	\$ 15,161	\$ 245	\$ 9,724	\$ 608	\$ 59	\$	\$ 48,729
Ending Balance: Individually evaluated for impairment Collectively evaluated for impairment	\$ 5,351 5,027	\$ 2,991 9,563	\$ 6,786 8,375	\$ 52 193	\$ 5,508 4,216	\$ 608	\$ 59	\$	\$ 20,688 28,041
Financing Receivables:									
Ending Balance	\$252,382	\$1,132,910	\$326,417	\$8,592	\$372,950	\$76,506	\$2,573	\$	\$2,172,330
Ending Balance: Individually evaluated for impairment Collectively evaluated for impairment	26,484 225,898	70,464 1,062,446	67,083 259,334	71 8,521	35,659 337,291	476 76,030	2,573		200,237 1,972,093
	<del></del>						<del></del>		
Allowance for Loan Losses - By Segment (dollars in thousands)	Commercial	Non-Farm, Non-Res. Real Estate	Real Estate Construction	Consumer	Real Estate One-to-Four Family Residential	Real Estate Multi- Family Residential	Farmland	Unallocated	Total
2010									

Allowance for Loan Losses - By Segment (dollars in thousands)	Commercial	Non-Farm, Non-Res. Real Estate	Real Estate Construction	Consumer	Real Estate One-to-Four Family Residential	Real Estate Multi- Family Residential	Farmland	Unallocated	Total
2010 Allowance for credit losses:									
Ending Balance	\$ 9,972	\$ 16,453	\$ 26,584	\$ 373	\$ 8,337	\$ 619	\$ 63	\$ 41	\$ 62,442
Ending Balance: Individually evaluated for impairment Collectively evaluated for impairment Financing Receivables:	\$ 4,009 5,963	\$ 9,689 6,764	\$ 14,999 11,585	\$ 60 313	\$ 3,423 4,914	\$ 619	\$ 63	\$ 41	\$ 32,180 30,262
Ending Balance	\$218,600	\$1,138,816	\$364,610	\$12,557	\$400,911	\$77,316	\$2,418	\$	\$2,215,228
Ending Balance: Individually evaluated for impairment Collectively evaluated	33,660	105,756	90,444	167	37,628				267,655
for impairment	184,940	1,033,060	274,166	12,390	363,283	77,316	2,418		1,947,573

A loan's past due status is based on the contractual due date of the most delinquent payment due. Loans are generally placed on non-accrual status when the collection of principal or interest is 90 days or more past due, or earlier, if collection is uncertain based on an evaluation of the net realizable value of the collateral and the financial strength of the borrower. Loans greater than 90 days past due may remain on accrual status if management determines it has adequate collateral to cover the principal and interest. For those loans that are carried on non-accrual status, payments are first applied to principal outstanding. A loan may be returned to accrual status if the borrower has demonstrated a sustained period of repayment performance in accordance with the contractual terms of the loan and there is

reasonable assurance the borrower will continue to make payments as agreed. These policies are applied consistently across our loan portfolio.

Included in certain loan categories in the impaired loans are troubled debt restructurings ("TDRs") that were classified as impaired. A TDR loan is a loan that has been restructured with a modification that could include interest rate modification, deferral of interest or principal or an extension of term. At December 31, 2011, the Company had \$19.8 million in real estate construction, \$4.0 million in real estate one-to-four family residential, \$21.4 million in non-farm non-residential and \$7.1 million in commercial that were modified in troubled debt restructurings and considered impaired. Included in this amount of \$52.3 million, the Bank had troubled debt restructurings that were performing in accordance with their modified terms of \$50.8 million at December 31, 2011.

Information about past due loans and impaired loans as of December 31, 2011 and 2010, is as follows (dollars in thousands):

Non Accrual and Past Due by class December 31, 2011	30-59 Days Past Due	60-89 Days Past Due	Greater than 90 Days Past Due	Total Past Due	Current	Total Loans	Greater than 90 Days Past Due and Still Accruing	Non- Accrual Loans
Commercial	\$ 176	\$ 1,222	\$ 3,384	\$ 4,782	\$ 247,600	\$ 252,382	\$	\$ 5,005
Real estate-one-to-four family residential:								
Permanent first and second	582	2,966	3,306	6,854	239,566	246,420	71	3,912
Home equity loans and liens	<u>335</u>	_240	<u>2,605</u>	<u>3,180</u>	123,350	126,530	<u>250</u>	<u>3,142</u>
Total real estate-one-to-four family residential	917	3,206	5,911	10,034	362,916	372,950	321	7,054
Real estate-multi-family residential			476	476	76,030	76,506		476
Real estate-non-farm, non-residential:								
Owner-occupied	24	984	909	1,917	458,856	460,773		1,999
Non-owner-occupied	<u> 262</u>	5,801	_=	6,063	666,074	672,137		
Total real estate-non-farm, non-residential	286	6,785	909	7,980	1,124,930	1,132,910		1,999
Real estate-construction								
Residential	600	161	10,384	11,145	139,972	151,117		18,479
Commercial	_==		5,505	5,505	<u> 169,795</u>	175,300		5,505
Total real estate-construction	600	161	15,889	16,650	309,767	326,417		23,984
Consumer	105		11	116	8,476	8,592	11	18
Farmland					2,573	2,573		
Total Loans	\$2,084	\$11,374	\$26,580	\$40,038	\$2,132,292	\$2,172,330	\$332	\$38,536

Non Accrual and Past Due by class December 31, 2010	30-59 Days Past Due	60-89 Days Past Due	Greater than 90 Days Past Due	Total Past Due	Current	Total Loans	Greater than 90 Days Past Due and Still Accruing	Non- Accrual Loans
Commercial	\$2,642	\$ 157	\$ 3,542	\$ 6,341	\$ 212,259	\$ 218,600	\$	\$ 3,719
Real estate-one-to-four family residential:								
Permanent first and second	734	4,028	4,631	9,393	260,121	269,514		5,285
Home equity loans and liens	2,225	679	1,472	4,376	127,021	131,397	242	1,529
Total real estate-one-to-four family residential	2,959	4,707	6,103	13,769	387,142	400,911	242	6,814
Real estate-multi-family residential					77,316	77,316		
Real estate-non-farm, non-residential:								
Owner-occupied	1,909		8,942	10,851	453,517	464,368		8,942
Non-owner-occupied			4,114	4,114	670,334	674,448		4,114
Total real estate-non-farm, non-residential	1,909		13,056	14,965	1,123,851	1,138,816		13,056
Real estate-construction:								
Residential			27,189	27,189	150,393	177,582		27,189
Commercial			6,361	6,361	180,667	187,028		6,361
Total real estate-construction			33,550	33,550	331,060	364,610		33,550
Consumer	347		19	366	12,191	12,557		19
Farmland					2,418	2,418		
Total Loans	\$7,857	\$4,864	\$56,270	\$68,991	\$2,146,237	\$2,215,228	\$242	\$57,158

Impaired Loans as of December 31, 2011 (dollars in thousands)	Recorded Investment (Bank Balance)	Unpaid Principal Balance (Customer Balance)	Related Allowance	Average Recorded Investment	Interest Income Recognized
With no related allowance:					
Commercial	\$ 11,020	\$ 11,039		\$ 17,536	\$ 789
Real estate-one-to-four family residential:					
Permanent first and second	325	330	-~	4,503	202
Home equity loans and lines	4,802	4,944		11,273	507
Real estate-multi-family residential	476	485		238	11
Real estate-non-farm, non-residential:					
Owner-occupied	15,853	15,949		25,992	1,169
Non-owner-occupied	25,232	25,232		29,601	1,331
Real estate-construction:					
Residential	16,494	16,496		15,268	687
Commercial	22,140	22,140	~-	21,580	970
Consumer			~-	11	
With an allowance recorded:					
Commercial	\$ 15,464	\$ 15,478	\$ 5,351	\$ 12,533	\$ 564
Real estate-one-to-four family residential:					
Permanent first and second	7,836	7,881	2,087	6,667	300
Home equity loans and lines	22,696	22,701	3,421	16,602	747
Real estate-multi-family residential	~-				
Real estate-non-farm, non-residential:					
Owner-occupied	3,543	3,543	582	5,444	245
Non-owner-occupied	25,836	25,835	2,409	29,147	1,311
Real estate-construction					
Residential	20,770	20,795	6,035	30,297	1,362
Commercial	7,679	7,694	751	18,850	848
Consumer	71	74	52	110	5
Total:					
Commercial	\$ 26,484	\$ 26,517	\$ 5,351	\$ 30,069	\$ 1,352
Real estate-one-to-four family residential	35,659	35,856	5,508	39,045	1,756
Real estate-multi-family residential	476	485		238	11
Real estate-non-farm, non-residential	70,464	70,559	2,991	90,184	4,055
Construction	67,083	67,125	6,786	85,995	3,867
Consumer	71	74	52	121	5
Total Impaired Loans	\$200,237	\$200,616	\$20,688	\$245,650	\$11,046

Impaired Loans as of December 31, 2010 (dollars in thousands)	Recorded Investment (Bank Balance)	Unpaid Principal Balance (Customer Balance)	Related Allowance	Average Recorded Investment	Interest Income Recognized
With no related allowance:					
Commercial	\$ 24,054	\$ 30,794	\$	\$ 14,916	\$ 645
Real estate-one-to-four family residential:					
Permanent first and second	17,743	20,462		13,852	599
Home equity loans and lines	3,878	3,878		2,846	123
Real estate-multi-family residential				799	35
Real estate-non-farm, non-residential:					
Owner-occupied	36,130	36,738		26,259	1,135
Non-owner-occupied	29,823	30,734		23,124	999
Real estate-construction:					
Residential	14,042	19,947		20,069	867
Commercial	21,020	21,070		14,300	618
Consumer	21	21		30	1
With an allowance recorded:					
Commercial	\$ 9,602	\$ 9,614	\$ 4,009	\$ 15,180	\$ 656
Real estate-one-to-four family residential:					
Permanent first and second	10,508	10,925	2,236	12,024	520
Home equity loans and lines	5,498	5,634	1,187	4,367	189
Real estate-multi-family residential					
Real estate-non-farm, non-residential:					
Owner-occupied	7,345	8,211	2,197	9,409	407
Non-owner-occupied	32,459	32,831	7,492	31,090	1,344
Real estate-construction:					
Residential	39,824	47,602	10,071	48,009	2,079
Commercial	15,559	17,959	4,928	17,398	752
Consumer	149	151	60	257	11
Total:					
Commercial	\$ 33,660	\$ 40,408	\$ 4,009	\$ 30,096	\$ 1,301
Real estate-one-to-four family residential	37,628	40,899	3,423	33,088	1,430
Real estate-multi-family residential	,	, 	·	799	35
Real estate-non-farm, non-residential	105,756	108,081	9,689	89,880	3,884
Construction	90,444	107,011	14,999	99,865	4,316
Consumer	167	248	60	287	12
Total Impaired Loans	\$267,655	\$296,647	\$32,180	\$254,014	\$10,977

In performing a specific reserve analysis on all impaired loans as of December 31, 2011, current third party appraisals were used with respect to approximately 50% of impaired loans to assist with the evaluation of collateral values for the purpose of establishing specific reserves. Other loans predominantly representing smaller individual balances were evaluated based upon current tax assessed values or estimated liquidation value of business assets. When a loan is identified as impaired and collateral dependent, a current evaluation of collateral value via third party appraisal or other valuation methodology is conducted within the calendar quarter of identification when possible but, not less than 90 days after identification. Charge-offs and specific reserves are established upon determination of collateral value. During the interim between identification of an impaired loan and receipt of a current appraisal of the related collateral, specific reserves are established based upon interim methodologies including discounted cash flow analysis, tax assessment values and review of market comparables. In general, variances between charge-offs and fair value of collateral is limited to estimates of projected costs of sale. Costs of sale are estimated at 10% of value. Partially charged-off loans remain non-performing until such time as a viable restructuring plan is developed. Upon execution of a forbearance agreement including modified terms, an impaired loan will be re-classified from non-performing to a

troubled debt restructuring, but will continue to be identified as impaired until the loan performs under the modified terms for the remainder of the calendar year in which it was restructured, but not less than 90 days. As noted above, in the majority of cases representing the largest individual loan balances, external appraisals are used to establish fair value of the related collateral. In the interim prior to receipt of a current appraisal or in those situations where a current appraisal is not deemed practical or necessary, discounted cash flow analysis, tax assessment values, review of market comparables and other methodologies are used to establish fair value. Impaired loans which do not have a specific reserve are those loans which have been identified to have sufficient collateral coverage, based upon the fair value of collateral, to repay the entire principal balance due from collateral liquidation.

Information about new troubled debt restructurings during the years ended December 31, 2011 and 2010 is as follows (dollars in thousands):

Troubled Debt Restructurings (TDRs) -New TDRs by Loan Type

	LOI	uic j	cai	CHUCU	Decembe	,
_						

		2011			2010	
Loan Type:	# of Loans	Pre-Modification Balance	Post -Modification Balance	# of Loans	Pre-Modification Balance	Post -Modification Balance
Commercial	2	\$753	\$753	5	\$6,671	\$6,671
Real estate-one-to-four family residential:						
Permanent first and seconds	5	934	934	3	875	875
Home equity loans and lines	<u></u>			<u>0</u>		
Total real estate-one-to-four family residential	5	\$ 934	\$ 934	3	\$875	\$875
Real estate-multi-family residential		\$	\$		\$	\$
Real estate-non-farm, non-residential:						
Owner-occupied	1	648	648	5	8,208	8,208
Non-owner-occupied	1	<u>1,481</u>	<u>1,481</u>	_7	29,243	29,243
Total real estate-non-farm, non-residential	2	\$2,129	\$2,129	12	\$37,451	\$37,451
Real estate-construction:						
Residential-owner-occupied						
Residential-builder				4	3,201	3,201
Commercial	1	1,355	<u>1,355</u>	<u>5</u>	21,091	21,091
Total real estate-construction	1	\$1,355	\$1,355	9	\$24,292	\$24,292
Farmland		\$	\$		\$	\$
Consumer	_=	\$	\$	<u>_5</u>	\$61	\$61
Total Loans	<u>10</u>	<u>\$5,171</u>	<u>\$5,171</u>	<u>34</u>	<u>\$69.350</u>	<u>\$69,350</u>

Troubled Debt Restructurings (TDRs) -New TDRs by Type of Restructure

For the year ended December 31,

	20	)11	20	10
Type of Restructure:	# of Loans	Balance	# of Loans	Balance
Interest-only conversion	1	\$647		\$
Rate reduction	5	2,450	15	32,973
Extended amortization			2	2,951
Deferment of principal or interest payable	1	256		
Combination *	3	1,818	16	33,117
Other	_==		_1	309
Total Loans	<u>10</u>	<u>\$5.171</u>	<u>34</u>	<u>\$69,350</u>

<sup>\*</sup> Represents a combination of any of the above restructure types.

Information about troubled debt restructurings within the prior twelve months that defaulted during the years ended December 31, 2011 and 2010, is as follows (dollars in thousands):

Troubled Debt Restructurings (TDRs) –
TDRs Restructured Within Prior 12 Months That Defaulted in Selected Periods

	Defa	ults occurring in	2011	Defa	aults occurring 2	010
Loan Type:	# of Loans	Balance at Restructure	Current Balance	# of Loans	Balance at Restructure	Current Balance
Commercial		\$	\$		\$	\$
Real estate-one-to-four family residential:						
Permanent first and seconds		~-				
Home equity loans and lines	_==	_==	_==	==		_=
Total real estate-one-to-four family residential		\$	\$		\$	\$
Real estate-multi-family residential						
Real estate-non-farm, non-residential:						
Owner-occupied	1	\$647	\$647			
Non-owner-occupied	==			=	_==	
Total real estate-non-farm, non-residential	1	\$647	\$647		\$	\$
Real estate-construction:						
Residential-owner-occupied						
Residential-builder						
Commercial	=		==	<i>=</i>	_=	_==
Total real estate-construction		\$	\$		\$	\$
Farmland						
Consumer	==		_==	<u>3</u>	<u>.56</u>	<u>30</u>
Total Loans	<u>1</u>	<u>\$647</u>	<u>\$647</u>	<u>3</u>	<u>\$56</u>	<u>\$30</u>

## Note 5. Bank Premises and Equipment, Net

Premises and equipment are stated at cost less accumulated depreciation at December 31, 2011 and 2010, as follows (dollars in thousands):

	2011	2010
Land	\$ 1,839	\$ 1,839
Buildings	2,810	2,597
Furniture, fixtures and equipment	17,902	16,703
Leasehold improvements	10,581	10,387
Total cost	\$33,132	\$31,526
Less accumulated depreciation and amortization	21,719	19,526
Net premises and equipment	\$11,413	\$12,000

Depreciation and amortization expense on premises and equipment amounted to \$2.2 million, \$2.6 million and \$2.7 million in 2011, 2010 and 2009, respectively.

## **Note 6. Time Deposits**

The aggregate amount of time deposits with a minimum denomination of \$100 thousand each was approximately \$320.5 million and \$300.2 million at December 31, 2011 and 2010, respectively. The Bank may obtain certain deposits through the efforts of third-party brokers, although at December 31, 2011 and 2010, the Bank did not maintain any brokered deposits, exclusive of reciprocal deposits amounting to \$95.9 million and \$106.2 million, respectively. Reciprocal brokered time deposits are deposits that have been placed into a deposit placement service which allows us to place our customers' funds in FDIC-insured time deposits at other banks and at the same time,

receive an equal sum of funds from customers of other banks within the deposit placement service. Scheduled maturities of all time deposits at December 31, 2011, are as follows (dollars in thousands

	\$780,653
2017	4
2016	86,404
2015	67,970
2014	71,101
2013	146,683
2012	\$408,491

## Note 7. Securities Sold Under Agreements To Repurchase and Federal Funds Purchased

Securities sold under agreements to repurchase, which are classified as secured borrowings, represent both funds of significant commercial demand deposit customers, which mature one day from the transaction date, and secured transactions with other banks. As of December 31, 2011, the Company had \$188.3 million in funds from customers and \$75.0 million in funds from other banks. Of this \$75.0 million, \$25.0 million matures on March 22, 2014, and \$50.0 million matures on May 2, 2018. Both of these transactions are callable by the other bank on any quarterly interest payment date. At December 31, 2010, customers' funds were \$77.7 million and the same \$75.0 million in funds from other banks were outstanding. Securities sold under agreements to repurchase are reflected at the amount of cash received and are collateralized by securities in the Company's investment securities portfolio. As of December 31, 2011 and 2010, there were no Federal funds purchased.

#### **Note 8. Income Taxes**

The Company files income tax returns in the U.S. federal jurisdiction and the state of Virginia. With few exceptions, the Company is no longer subject to U.S. federal and state income tax examinations by tax authorities for years prior to 2008.

Net deferred tax assets consist of the following components at December 31, 2011 and 2010 (dollars in thousands):

	2011	2010
Deferred tax assets:		
Allowance for loan losses	\$17,055	\$21,855
OREO fair value adjustment	1,511	2,021
OREO taxable gain	289	832
Bank premises and equipment	1,414	1,231
Impairment on securities	1,470	1,214
Securities available-for-sale		856
Accrued rents	427	395
Deferred compensation	192	169
Non-accrual loans	757	507
OREO expense	931	692
Non-qualified incentive stock options	126	107
	\$24,172	\$29,879
Deferred tax liabilities:		
Securities available-for-sale	\$ 3,124	\$
Federal Home Loan Bank stock	2	2
	\$ 3,126	\$ 2
Net deferred tax assets	\$21,046	\$29,877

The provision (benefit) for income tax and its components for the years ending December 31, 2011, 2010, and 2009 are as follows (dollars in thousands):

	2011	2010	2009
Current tax expense (benefit)	\$8,442	\$ 9,041	\$ (2,865)
Deferred tax expense (benefit)	4,851	665	(15,539)
	\$13,293	\$ 9,706	\$(18,404)

The income tax provision (benefit) differs from the amount of income tax determined by applying the U.S. Federal income tax rate to pretax income from continuing operations for the years ended December 31, 2011, 2010, and 2009 due to the following (dollars in thousands):

	2011	2010	2009
Computed "expected" tax expense (benefit) at 35%	\$14,134	\$10,936	\$(18,105)
Increase (decrease) in income taxes resulting from:			
Nondeductible expense	423	227	543
Nontaxable income	(1,264)	(1,457)	(842)
	\$13,293	\$ 9,706	\$(18,404)

## Note 9. Earnings (Loss) Per Common Share

The following shows the weighted average number of shares used in computing earnings (loss) per share and the effect on the weighted average number of shares of diluted potential common stock. Potential dilutive common stock had no effect on income available to common stockholders.

	201	11	201	0	200	9
	Shares	Per Common Share Amount	Shares	Per Common Share Amount	Shares	Per Common Share Amount
Basic earnings (loss) per common share	29,720,985	\$0.73	27,603,741	\$0.60	26,692,570	\$(1.42)
Effect of dilutive securities:						
Stock options and warrants	1,176,826		1,272,252			
Diluted earnings (loss) per common share	30,897,811	\$0.71	28,875,993	\$0.57	26,692,570	\$(1.42)

Stock options for 1,162,964, 1,008,707 and 1,307,291 shares of common stock were not included in computing diluted earnings per share in 2011, 2010 and 2009, respectively, because their effects were anti-dilutive. Warrants for 1,500,000, 3,404,766 and 4,196,202 shares of common stock were not included in computing earnings per share in 2011, 2010 and 2009, respectively, because their effects were also anti-dilutive.

## Note 10. Commitments and Contingencies

The Company leases office space for thirty of its branch locations, its operations, mortgage lending, and construction lending departments. These non-cancellable agreements, which expire through December 2033, in some instances require payment of certain operating charges. Generally, all leases contain renewal options of one to three additional five-year terms. The total minimum lease commitment, adjusted for the effect of annual fixed increases or the Consumer Price Index, at December 31, 2011, is \$28.2 million, due as follows (dollars in thousands):

Due in the year ending December 31,	2012	\$4,281	
Due in the year ending December 51,			
	2013	4,241	
	2014	3,869	
	2015	3,058	
	2016	2,326	
	Thereafter	10,413	

The total lease expense was \$4.8 million, \$4.8 million and \$5.0 million in 2011, 2010 and 2009, respectively. In the normal course of business, the Company makes various commitments and incurs certain contingent liabilities that are not presented in the accompanying financial statements. The Company does not anticipate any material losses as a result of the commitments and contingent liabilities.

#### Note 11. Loans to Officers and Directors

Officers, directors and/or their related business interests are loan customers in the ordinary course of business. In management's opinion, these loans are made on substantially the same terms as those prevailing at the time for comparable loans with other persons and, as of December 31, 2011, do not involve more than normal risk of collectability or present other unfavorable features. The aggregate amount outstanding on such loans at December 31, 2011 and 2010, was \$21.0 million and \$34.0 million, respectively. During 2011, new loans and advances amounted to \$205 thousand and repayments of \$13.2 million were made.

## Note 12. Share-based Compensation Plans

The Company's current plan, approved by stockholders and effective May 2, 2010 (the "2010 Plan"), provides for the grant of share-based awards in the form of stock options, stock appreciation rights, restricted and unrestricted stock, performance units and other awards to directors and employees. The Company has reserved 1.5 million shares of common stock for issuance under the 2010 Plan, which will remain in effect until May 2, 2020. The Company's Personnel and Compensation Committee administers the 2010 Plan and has the authority to determine the terms and conditions of each award thereunder. To date, options granted under the 2010 Plan vest over five years and expire ten years from the grant date. Restricted stock granted under the 2010 Plan to date vests over five years, subject to certain limitations. As of December 31, 2011, there were 198,327 stock options outstanding and 49,998 shares of restricted stock granted under the 2010 Plan.

The Company's previous plan, adopted May 29, 1998, and amended and restated in April 2007 (the "1998 Plan"), is a qualified incentive stock option plan, that is shareholder approved, and provided for the granting of options to purchase up to 2,377,158 shares of common stock at a price determined by the Board of Directors at the date of grant, but in any event no less than 100% of the fair market value. Options outstanding prior to April 26, 2010 were granted under the 1998 Plan. Options under the 1998 Plan expire no more than ten years from the grant date. Options granted under the 1998 Plan, through December 31, 2002, vested over three years, while options granted from December 31, 2002 through May 2, 2010, vested over five years.

Included in salaries and employee benefits expense for the year ended December 31, 2011, is \$615 thousand of share-based compensation expense which is based on the estimated fair value of 49,998 shares of restricted stock granted in 2011 and 2010 and 1,012,639 options granted between January 2006 and December 2011, amortized on a straight-line basis over a five year requisite service period. As of December 31, 2011, there was \$954 thousand remaining of total unrecognized compensation expense related to these option and restricted stock awards which will be recognized over the remaining requisite service period. There was \$700 thousand and \$630 thousand in share-based compensation expense in 2010 and 2009, respectively.

Restricted stock awards generally vest in equal installments over five years. The compensation expense associated with these awards is based on the grant date fair value of the award. The value of the portion of the award that is ultimately expected to vest is recognized as expense ratably over the requisite service period.

A summary of the nonvested restricted stock activity under the 2010 Plan during the year ended December 31, 2011 is presented below:

	Number of Shares	Weighted- Average Grant Date Fair Value
Non-vested at the beginning of year	18,085	\$5.81
Granted	31,913	6.00
Vested		
Forfeited		
Non-vested at end of the year	<u>49,998</u>	<u>\$5.93</u>

We recognized share-based compensation expense associated with shares of restricted stock of \$57 thousand for the year ended December 31, 2011.

The fair value of each option grant is estimated at the grant date using the Black-Scholes option-pricing model and using the assumptions noted in the following table. Expected volatility is based on the historical volatility of the Company's stock and the risk-free rate is based on the U.S. Treasury yield curve in effect at the time of grant. The Company used a 7.2 year expected term based on analysis of past exercise behaviors for 2011, 2010 and 2009.

	2011	2010	2009
Expected volatility	32.21%	30.59%	30.59%
Expected dividends	0.00%	0.00%	0.00%
Expected term (in years)	7.2	7.2	7.2
Risk-free rate	2.25% to 2.81%	2.04% to 3.50%	2.14% to 3.34%

A summary of option activity under the 2010 Plan and 1998 Plan during the year ended December 31, 2011 is presented below:

<b>Options</b>	Number of Shares	Weighted- Average Exercise Price	Weighted- Average Remaining Contractual Term	Aggregate Intrinsic Value (\$000)
Outstanding at December 31, 2010	1,685,178	\$ 8.69		
Granted	192,327	6.05		
Exercised	(156,653)	1.76		
Forfeited	(24,735)	<u>14.59</u>		
Outstanding at December 31, 2011	1,696,117	\$ 8.95	4.2 years	\$
Exercisable at December 31, 2011	1,270,880	<u>\$_9.58</u>	2.9 years	\$

The weighted-average grant date fair value of options granted during the years 2011, 2010 and 2009 was \$2.40, \$2.49 and \$1.53, respectively. The total intrinsic value of options exercised during the years ended December 31, 2011, 2010 and 2009, was \$657 thousand, \$733 thousand, and \$568 thousand, respectively.

A further summary about the options outstanding and exercisable at December 31, 2011, is provided in the following table:

	Options Outstanding			Options Exercisable			
Range of Exercise Prices	Number Outstanding	Remaining Contractual Life	Weighted Average Exercise Price	Number Exercisable	Remaining Contractual Life	Weighted Average Exercise Price	
\$1.00 to \$4.99	533,153	2.27 years	\$3.80	450,108	1.37 years	\$3.74	
\$5.00 to \$10.00	324,533	7.49 years	6.72	83,686	3.35 years	8.83	
\$10.01 to \$15.00	576,157	3.83 years	11.53	498,219	3.47 years	11.65	
\$15.01 to \$21.59	262,274	4.52 years	16.51	238,867	4.47 years	16.56	
\$1.00 to \$21.59	1,696,117	4.15 years	\$8.95	1,270,880	2.91 years	\$9.58	

In January 2012, a total of 78,250 options were granted to fifty-nine officers of the Company at an exercise price of \$8.62 share and 6,317 grants of restricted stock were made to four officers of the Company at a grant price of \$8.62 per share. Additionally, in February 2012, 65,831 grants of restricted stock were made to five executive officers and eight outside directors. Both the options and restricted stock have a five year vesting period.

In September 2003, the Company adopted an Employee Stock Purchase Plan. Under the plan a total of 387,400 shares of common stock, as adjusted for stock dividends and splits, were reserved for issuance to eligible employees at a price equal to at least 85% of the fair market value of the shares of common stock on the date of grant. Grants each year expire at the end of that fiscal year if not exercised by the employee. On January 28, 2011, rights to purchase 239,391 shares of common stock were granted at a price of \$5.14, which is equal to 85% of the fair market value of the shares at the time of the total grant, 25,332 of the shares were purchased. On January 28, 2010, rights to purchase 254,292 shares of common stock were granted at a price of \$4.77, which is equal to 85% of the fair market value of the shares at the time of the total grant, 34,401 of the shares were purchased. On January 28, 2009, rights to purchase 339,881 shares of common stock were granted at a price of \$3.45, which was equal to 85% of the fair market value of the shares at that time. None of the shares were purchased. On January 25, 2012, rights to purchase 175,611 shares of common stock were granted at a price of \$7.11.

### **Note 13. Director Compensation**

In 2011, the outside Directors were awarded a total of 12,380 shares of restricted stock under the 2010 Plan. No options were granted in 2010. In 2009, the outside Directors were awarded a total of 18,000 options under the 1998 Plan. In February 2012, 12,104 grants of restricted stock were made to eight outside directors. All director options are included in the tables under Note 12.

#### Note 14. Other Borrowed Funds and Lines of Credit

The Bank maintains a \$441.0 million line of credit with the Federal Home Loan Bank of Atlanta. The interest rate and term of each advance from the line is dependent upon the advance and commitment type. Advances on the line are secured by all of the Bank's qualifying first liens and home equity lines-of-credit on one-to-four unit single-family dwellings. As of December 31, 2011, the book value of these qualifying loans totaled approximately \$230.7 million and the amount of available credit using this collateral was \$130.2 million. Advances on the line of credit in excess of this amount require pledging of additional assets, including other types of loans and investment securities. As of December 31, 2011 and 2010, the Bank had \$25.0 million in advances outstanding that mature on September 21, 2012, but are callable by the Federal Home Loan Bank on any quarterly interest payment date. The Bank has additional short-term lines of credit totaling \$47.0 million with nonaffiliated banks at December 31, 2011, on which there were no amounts outstanding.

## **Note 15. Trust Preferred Capital Notes**

On December 19, 2002, the Company completed a private placement issuance of \$15.0 million of trust preferred securities through a newly formed, wholly-owned, subsidiary trust (VCBI Capital Trust II) which issued \$470 thousand in common equity to the Company. These securities bear a floating rate of interest, adjusted semi-annually, of 330 basis points over six month Libor, which as of March 13, 2012 was 4.11%. These securities have been callable at par since December 30, 2007, on any semi-annual interest payment date, but have not been redeemed to date. On December 20, 2005, the Company completed a private placement of \$25.0 million of trust preferred securities through a newly formed, wholly-owned, subsidiary trust (VCBI Capital Trust III) which issued \$774 thousand in common equity to the Company. These securities bear a fixed rate of interest of 6.19% until February 23, 2011, at which time they convert to a floating rate, adjusted quarterly, of 142 basis points over three month Libor, which as of March 13, 2011 was 1.92%. These securities are callable at par beginning February 23, 2011.

On September 24, 2008, the Company completed a private placement, to its directors and certain executive officers, of \$25.0 million of trust preferred securities through a newly formed, wholly-owned, subsidiary trust (VCBI Capital Trust IV) which issued \$775 thousand in common equity to the Company. These securities bear a fixed rate of interest of 10.20% and are callable at par beginning September 24, 2013. In connection with the issuance of the trust preferred securities, the Company also issued warrants to purchase an aggregate of 1.5 million shares of common stock to the purchasers. The warrants have a five year term and an exercise price of \$6.83 per share.

The principal asset of each trust is a similar amount of the Company's junior subordinated debt securities with an approximately 30 year term from issuance and like interest rates to the trust preferred securities. The obligations of the Company with respect to the trust preferred securities constitute a full and unconditional guarantee by the Company of each Trust's obligations with respect to the trust preferred securities to the extent set forth in the related guarantees. Subject to certain exceptions and limitations, the Company may elect from time to time to defer interest payments on the junior subordinated debt securities, resulting in a deferral of distribution payments on the related trust preferred securities. If the Company defers interest payments on the junior subordinated debt securities, or otherwise is in default of the obligations in respect to the trust preferred securities, the Company would be prohibited from making dividend payments to its stockholders, and from most purchases, redemptions or acquisitions of the Company's common stock.

The Trust Preferred Securities may be included in Tier 1 capital for regulatory capital adequacy purposes up to 25.0% of Tier 1 capital after its inclusion. The portion of the trust preferred securities not qualifying as Tier 1 capital may be included as part of total qualifying capital in Tier 2 capital, subject to limitation.

### Note 16. Financial Instruments With Off-Balance-Sheet Risk

The Company is party to financial instruments with off-balance-sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit, standby letters of credit and financial guarantees. These instruments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the balance sheet. The contract or notional amounts of those instruments reflect the extent of involvement the Company has in particular classes of financial instruments.

The Company's exposure to credit loss in the event of nonperformance by the other party to the financial instrument for commitments to extend credit and standby letters of credit and financial guarantees written is represented by the contractual or notional amount of those instruments. The Company uses the same credit policies in making commitments and conditional obligations as it does for on-balance-sheet instruments.

A summary of the contract or notional amount of the Company's exposure to off-balance-sheet risk as of December 31, 2011 and 2010, is as follows:

(Dollars in thousands)	2011	2010
Financial instruments whose contract amounts represent credit risk:		
Commitments to extend credit	\$ 19,820	\$ 41,036
Standby letters of credit and financial guarantees written	\$ 41,104	\$ 28,756
Unfunded lines of credit	\$478,241	\$395,264

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. The Company evaluates each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by the Company upon extension of credit, is based on management's credit evaluation of the customer. Collateral held varies but may include cash, marketable securities, accounts receivable, inventory, property and equipment, residential real estate, and income-producing commercial properties. In 2009, the Company reserved \$3.0 million for an unfunded loan commitment in connection with an expected loss on a letter of credit. The reserve was recognized in non-interest expense for the year ended December 31, 2009.

Standby letters of credit and financial guarantees written are conditional commitments issued by the Company to guarantee the performance of a customer to a third party. Those guarantees are primarily issued to support public and private borrowing arrangements, including commercial paper, bond financing, and similar transactions. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers. The Company holds certificates of deposit, marketable securities, and business assets as collateral supporting those commitments for which collateral is deemed necessary.

The Company originates mortgage loans for sale to secondary market investors subject to contractually specified and limited recourse provisions. In 2011, the Company originated \$155.2 million and sold \$149.3 million to investors,

compared to \$188.6 million originated and \$188.0 million sold in 2010. Most contracts with investors contain certain recourse language that may vary from 90 days up to one year. In general, the Company may be required to repurchase a previously sold mortgage loan or indemnify the investor if there is major non-compliance with defined loan origination or documentation standards, including fraud, negligence or material misstatement in the loan documents. Repurchase may also be required if necessary governmental loan guarantees are canceled or never issued, or if an investor is forced to buy back a loan after it has been re-sold as part of a loan pool. In addition, the Company may have an obligation to repurchase a loan if the mortgagor has defaulted early in the loan term. The potential default period is approximately twelve months after sale of the loan to the investor. Mortgages subject to recourse are collateralized by single-family residential properties, have loan-to-value ratios of 80% or less, or have private mortgage insurance or are insured or guaranteed by an agency of the United States government.

At December 31, 2011, the Bank had rate lock commitments to originate and sell mortgage loans amounting to \$23.6 million. Risks arise from the possible inability of counterparties to meet the terms of their contracts. The Bank does not expect any counterparty to fail to meet its obligation.

### Note 17. Concentrations of Credit Risk

The Bank does a general banking business, serving the commercial and personal banking needs of its customers. The Bank's market area consists of the Northern Virginia suburbs of Washington, D.C., including Arlington, Fairfax, Fauquier, Loudoun, Prince William, Spotsylvania and Stafford Counties, the cities of Alexandria, Fairfax, Falls Church, Fredericksburg, Manassas and Manassas Park, and to some extent the nearby Maryland suburbs and the city of Washington D.C. Substantially all of the Company's loans are made within its market area.

The ultimate collectability of the Bank's loan portfolio and the ability to realize the value of any underlying collateral, if needed, are influenced by the economic conditions of the market area. The Company's operating results are therefore closely related to the economic conditions and trends in the metropolitan Washington, D.C. area.

At December 31, 2011 and 2010, there were \$1.54 billion and \$1.58 billion, or 70.7% and 71.4%, respectively of total loans concentrated in commercial real estate. Commercial real estate for purposes of this note includes all construction loans, loans secured by multifamily (5+ family) residential properties and loans secured by non-farm, non-residential properties. At December 31, 2011 and 2010, construction loans represented 15.0% and 16.5% of total loans, loans secured by multifamily (5+ family) residential properties represented 3.5%, and loans secured by non-farm, non-residential properties represented 52.2% and 51.4%, respectively. Construction loans at December 31, 2011 and 2010 included \$136.7 million and \$160.8 million in loans to commercial builders of single family housing in the Northern Virginia market, representing 6.3% and 7.3% of total loans, respectively.

The Bank has established formal policies relating to the credit and collateral requirements in loan originations including policies that establish limits on various loan types as a percentage of total loans and total capital. Loans to purchase real property are generally collateralized by the related property with limitations based on the property's appraised value. Credit approval is primarily a function of collateral and the evaluation of the creditworthiness of the individual borrower, guarantors and or the individual project. Management considers the concentration of credit risk to be minimal due to the diversification of borrowers over numerous businesses and industries.

### Note 18. Fund Restrictions and Reserve Balance

The transfer of funds from the Bank to the Company in the form of loans, advances, and cash dividends are restricted by Federal and State regulatory authorities.

Regulations limit the payments of dividends by the Bank to the Company to the sum of the Bank's net income (as reportable in its Reports of Condition and Income) during the current calendar year and the retained net income of the prior two calendar years, unless the dividend has been approved by the Federal Reserve Bank. The payment of dividends is further limited to an amount which would not reduce the capital ratios of the Bank from well capitalized. In addition, State and Federal agencies have the authority to prohibit a bank from paying a dividend if such payment is deemed to be an unsafe or unsound practice regardless of the amount of the dividend.

As members of the Federal Reserve System, the Company is required to maintain certain average reserve balances. For the final weekly reporting period in the years ended December 31, 2011 and 2010, the aggregate amounts of daily average required balances were approximately \$4.7 million and \$4.3 million, respectively.

# Note 19. Employee Benefits

The Company has a 401(k) defined contribution plan covering substantially all full-time employees and provides that an employee becomes eligible to participate at the date he or she has reached the age of 21 and has completed three months of service, whichever occurs last. Under the plan, a participant may contribute up to 15% of his or her covered compensation for the year, subject to certain limitations. The Company may also make, but is not required to make, a discretionary contribution for each participant out of its current or accumulated net profits. The amount of contribution, if any, is determined on an annual basis by the Board of Directors. Contributions made by the Company totaled \$411 and \$331 thousand for the years ended December 31, 2011 and 2010, respectively. The Company made no contributions in 2009.

### Note 20. Fair Value Measurements

The Company uses fair value measurements to record fair value adjustments to certain assets and liabilities and to determine fair value disclosures. In accordance with the Fair Value Measurements and Disclosures topic of FASB ASC, the fair value of a financial instrument is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value is best determined based upon quoted market prices. However, in many instances, there are no quoted market prices for the Company's various financial instruments. In cases where quoted market prices are not available, fair values are based on estimates using present value or other valuation techniques. Those techniques are significantly affected by the assumptions used, including the discount rate and estimates of future cash flows. Accordingly, the fair value estimates may not be realized in an immediate settlement of the instrument.

The recent fair value guidance provides a consistent definition of fair value, which focuses on exit price in an orderly transaction (that is, not a forced liquidation or distressed sale) between market participants at the measurement date under current market conditions. If there had been a significant decrease in the volume and level of activity for the asset or liability, a change in valuation technique or the use of multiple valuation techniques may be appropriate. In such instances, determining the price at which willing market participants would transact at the measurement date under current market conditions depends on the facts and circumstances and requires the use of significant judgment. The fair value is a reasonable point within the range that is most representative of fair value under current market conditions.

# Fair Value Hierarchy

In accordance with this guidance, the Company groups its financial assets and financial liabilities generally measured at fair value in three levels, based on the markets in which the assets and liabilities are traded and the reliability of the assumptions used to determine fair value.

Level 1 - Valuation is based on quoted prices in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date. Level 1 assets and liabilities generally include debt and equity securities that are traded in an active exchange market. Valuations are obtained from readily available pricing sources for market transactions involving identical assets or liabilities.

Level 2 – Valuation is based on inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. The valuation may be based on quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the asset or liability.

Level 3 – Valuation is based on unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities. Level 3 assets and liabilities include financial instruments whose value is determined using pricing models, discounted cash flow methodologies, or similar techniques, as well as instruments for which determination of fair value requires significant management judgment or estimation.

A financial instrument's categorization within the valuation hierarchy is based upon the lowest level of input that is significant to the fair value measurement.

The following describes the valuation techniques used by the Company to measure certain financial assets recorded at fair value on a recurring basis in the financial statements:

<u>Investment securities available for sale</u>: Investment securities available for sale are recorded at fair value on a recurring basis. Fair value measurement is based upon quoted market prices, when available (Level 1). If quoted market prices are not available, fair values are measured utilizing independent valuation techniques of identical or similar securities for which significant assumptions are derived primarily from or corroborated by observable market data. Third party vendors compile prices from various sources and may determine the fair value of identical or similar securities by using pricing models that considers observable market data (Level 2).

The following describes the valuation techniques used by the Company to measure certain financial assets recorded at fair value on a recurring basis in the financial statements for December 31, 2011 and 2010, respectively (dollars in thousands):

	Carrying v	ber 31, 2011	
	<b>Quoted Prices</b>		
Balance as of December 31,	in Active Markets for Identical Assets	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
	(Bever 1)	(Ecver 2)	(Ecvers)
\$523,987	\$- <b>-</b>	\$523,987	\$
\$ 456	\$	\$ 456	\$
\$ 68 621	¢	\$ 68 621	\$
	December 31, 2011 \$523,987 \$ 456	Quoted Prices in Active Markets for Identical Assets 2011 Assets (Level 1)  \$523,987 \$ \$ 456 \$	Balance as of December 31, 2011

		Carrying v	alue at Decem	ber 31, 2010
Description	Balance as of December 31, 2010	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Assets:				
Investment securities available-for-sale U.S. Government Agency obligations Pooled trust preferred securities	\$310,610 \$ 430	\$ \$	\$310,610 \$ 430	\$ \$
Obligations of states and political subdivisions	\$ 63,463	<b>\$</b>	\$ 63,463	<b>\$</b>

Certain assets are measured at fair value on a nonrecurring basis in accordance with GAAP. Adjustments to the fair value of these assets usually result from the application of lower-of-cost-or-market accounting or write-downs of individual assets. The following describes the valuation techniques used by the Company to measure certain assets recorded at fair value on a nonrecurring basis in the financial statements:

Loans held for sale: Loans held for sale are carried at the lower of cost or market value. These loans currently consist of one-to-four family residential loans originated for sale in the secondary market. Fair value is based on the price secondary markets are currently offering for similar loans using observable market data which is not materially different than cost due to the short duration between origination and sale (Level 2). As such, the Company records any fair value adjustments on a nonrecurring basis. No nonrecurring fair value adjustments were recorded on loans held for sale during the year ended December 31, 2011 and 2010. Gains and losses on the sale of loans are recorded within income from mortgage banking on the Consolidated Statements of Operations.

<u>Impaired Loans</u>: Loans are designated as impaired when, in the judgment of management based on current information and events, it is probable that all amounts due according to the contractual terms of the loan agreement will not be collected. The measurement of loss associated with impaired loans can be based on either the observable market price of the loan or the fair value of the collateral. Fair value is measured based on the value of the collateral

securing the loans. Collateral may be in the form of real estate or business assets including equipment, inventory, and accounts receivable. The vast majority of the collateral is real estate. The value of real estate collateral is determined utilizing an income or market valuation approach based on an appraisal conducted by an independent, licensed appraiser outside of the Company using observable market data (Level 2). However, if the collateral is a house or building in the process of construction or if an appraisal of the real estate property is over two years old, then the fair value is considered Level 3. The value of business equipment is based upon an outside appraisal if deemed significant, or the net book value on the applicable business's financial statements if not considered significant using observable market data. Likewise, values for inventory and accounts receivables collateral are based on financial statement balances or aging reports (Level 3).

Impaired loans are measured at fair value on a nonrecurring basis through the allowance for loan losses. Any fair value adjustments are recorded in the period incurred as provision for loan losses on the Consolidated Statements of Operations.

Other Real Estate Owned: Assets acquired through, or in lieu of, loan foreclosure are held for sale and are initially recorded at the lesser at fair value or fair value less cost to sell at the date of foreclosure, establishing a new cost basis. Subsequent to foreclosure, valuations are periodically performed by Management and the assets are carried at the lower of carrying amount or fair value less cost to sell. Revenue and expenses from operations and changes in the valuation are included in net expenses from foreclosed assets.

The following table summarizes the Company's assets that were measured at fair value on a nonrecurring basis for December 31, 2011 and 2010, respectively (dollars in thousands):

		Carrying	value at December	31, 2011
Description	Balance as of December 31, 2011	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Assets:				
Impaired loans	\$83,208	\$750	\$74,079	\$8,379
Other real estate owned	\$ 8,925	\$	\$ 4,257	\$4,668

	· ·	Carrying	g value at December	31, 2010
Description	Balance as of December 31, 2010	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Assets:				
Impaired loans	\$ 88,764	\$	\$77,061	\$11,703
Other real estate owned	\$ 17,165	\$	\$17,127	\$ 38

The following methods and assumptions were used to estimate the fair value of each class of financial instruments for which it is practicable to estimate that value:

### **Cash and Short-Term Investments**

For those short-term instruments, the carrying amount is a reasonable estimate of fair value.

# Securities

For securities held for investment purposes, fair values are based upon quoted market prices, when available. If quoted market prices are not available, fair values are measured utilizing independent valuation techniques of identical or similar securities for which significant assumptions are derived primarily from or corroborated by observable market data. Third party vendors compile prices from various sources and may determine the fair value of identical or similar securities by using pricing models that considers observable market data. The carrying value of restricted stock approximates fair value based on the redemption provisions of the issuers.

#### **Loans Held for Sale**

Fair value is based on the price secondary markets are currently offering for similar loans using observable market data which is not materially different than cost due to the short duration between origination and sale.

### **Bank Owned Life Insurance**

Bank owned life insurance represents insurance policies on officers, directors and past employees of the Bank. The cash values of the policies are estimates using information provided by insurance carriers. These policies are carried at their cash surrender value, which approximates the fair value.

#### Loan Receivables

For certain homogeneous categories of loans, such as some residential mortgages, and other consumer loans, fair value is estimated using the quoted market prices for securities backed by similar loans, adjusted for differences in loan characteristics. The fair value of other types of loans is estimated by discounting the future cash flows using the current rates at which similar loans would be made to borrowers with similar credit ratings and for the same remaining maturities.

# **Deposits and Borrowings**

The fair value of demand deposits, savings accounts, and certain money market deposits is the amount payable on demand at the reporting date. For all other deposits and borrowings, the fair value is determined using the discounted cash flow method. The discount rate was equal to the rate currently offered on similar products.

#### **Accrued Interest**

The carrying amounts of accrued interest approximate fair value.

## **Off-Balance Sheet Financial Instruments**

The fair value of commitments to extend credit is estimated using the fees currently charged to enter similar agreements, taking into account the remaining terms of the agreements and the present creditworthiness of the counterparties. For fixed-rate loan commitments, fair value also considers the difference between current levels of interest rates and the committed rates. The fair value of stand-by letters of credit is based on fees currently charged for similar agreements or on the estimated cost to terminate them or otherwise settle the obligations with the counterparties at the reporting date.

At December 31, 2011 and 2010, the fair value of loan commitments and stand-by letters of credit were deemed immaterial, and therefore, are not included in the table below.

The carrying amounts and estimated fair values of the Company's financial instruments at December 31, 2011 and 2010 are as follows:

	2	011	201	10
(Dollars in thousands)	Carrying Amount	Estimated Fair Value	Carrying Amount	Estimated Fair Value
Financial assets:		V		
Cash and short-term investments	\$ 82,569	\$ 82,569	\$ 47,387	\$ 47,387
Investment securities	624,956	628,390	411,761	412,653
Restricted stock	11,214	11,214	11,751	11,751
Loans held for sale	18,485	18,485	10,049	10,049
Loan receivables	2,120,291	2,123,328	2,149,591	2,224,687
Bank owned life insurance	14,017	14,017	14,068	14,068
Accrued interest receivable	10,007	10,007	10,003	10,003

	20	)11	201	10
(Dollars in thousands)	Carrying Amount	Estimated Fair Value	Carrying Amount	Estimated Fair Value
Financial liabilities:				
Deposits	\$2,292,158	\$2,311,842	\$2,247,201	\$1,964,111
Securities sold under agreements to repurchase	263,273	281,145	152,726	173,105
Other borrowed funds	25,000	25,733	25,000	25,533
Trust preferred capital notes	66,570	103,680	66,314	81,461
Accrued interest payable	2,418	2,418	2,751	2,751

In the normal course of business, the Company is subject to market risk which includes interest rate risk (the risk that general interest rate levels will change). As a result, the fair values of the Company's financial instruments will change when interest rate levels change and that change may be either favorable or unfavorable to the Company. Management attempts to match maturities of assets and liabilities to the extent believed necessary to minimize this risk.

### Note 21. Capital Requirements

The Company (on a consolidated basis) and the Bank are subject to various regulatory capital requirements administered by the Federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory, and possibly additional discretionary, actions by regulators that, if undertaken, could have a direct material effect on the Company's and Bank's financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Company and the Bank must meet specific capital guidelines that involve quantitative measures of their assets, liabilities, and certain off-balance-sheet items as calculated under regulatory accounting practices. The capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings, and other factors. Prompt corrective action provisions are not applicable to bank holding companies.

Quantitative measures established by regulation to ensure capital adequacy require the Company and the Bank to maintain minimum amounts and ratios (set forth in the table below) of Total capital, Tier 1 capital and Tier 1 Leverage capital. Total capital and Tier 1 capital ratios are in reference to risk-weighted assets (as defined), and the Tier 1 Leverage capital ratio is in reference to average assets. Management believes, as of December 31, 2011 and 2010, that the Company and Bank met all capital adequacy requirements to which they are subject.

As of December 31, 2011 and 2010, the Bank was categorized as "well-capitalized" under the regulatory framework for prompt corrective action. To be categorized as "well-capitalized," the Bank must maintain minimum total risk-based, Tier 1 risk-based, and Tier 1 leverage ratios as set forth in the table. There are no conditions or events since

December 31, 2011, that management believes changed the Bank's category. The Company's and the Bank's actual capital amounts and ratios are also presented in the table.

(Dollars in thousands)	- Actual Caj	pital	Well-Cap Minimum Capital Prompt Co		Well-Capitaliz Prompt Correc	mum To Be pitalized Under Corrective Action rovisions	
As of December 31, 2011:	Amount	Ratio	Amount	Ratio	Amount	Ratio	
Total Capital:							
Company	\$372,186	15.81%	\$189,856	8.00%	N/A	N/A	
Bank	363,911	15.47%	189,680	8.00%	\$237,100	10.00%	
Tier 1 Capital:							
Company	\$342,521	14.55%	\$ 94,928	4.00%	N/A	N/A	
Bank	334,273	14.21%	94,840	4.00%	\$142,260	6.00%	
Tier 1 Leverage Capital:							
Company	\$342,521	11.61%	\$118,011	4.00%	N/A	N/A	
Bank	334,273	11.40%	117,684	4.00%	\$147,105	5.00%	
As of December 31, 2010:	Amount	Ratio	Amount	Ratio	Amount	Ratio	
Total Capital:							
Company	\$340,966	14.45%	\$188,725	8.00%	\$ N/A	N/A	
Bank	332,739	14.12%	188,548	8.00%	235,685	10.00%	
Tier 1 Capital:							
Company	\$311,478	13.20%	\$ 94,362	4.00%	\$ N/A	N/A	
Bank	303,278	12.87%	94,274	4.00%	141,411	6.00%	
Tier 1 Leverage Capital							
Company	\$311,478	11.07%	\$112,527	4.00%	\$ N/A	N/A	
Bank	303,278	10.76%	112,754	4.00%	140,942	5.00%	

<sup>\*</sup> The minimum capital requirement for the Company is a guideline.

# Note 22. Preferred Stock and Warrant

On December 12, 2008, the Company entered into a Letter Agreement ("Agreement") with the United States Department of the Treasury ("Treasury") under the Troubled Asset Relief Program ("TARP") Capital Purchase Program ("CPP"), whereby the Company issued and sold to the Treasury 71,000 shares of fixed rate cumulative perpetual preferred stock with a par value of \$1.00 and a liquidation amount of \$1,000 per share, for a total price of \$71.0 million. In addition, the Treasury received a warrant to purchase 2,696,203 shares of the Company's common stock at an exercise price of \$3.95 per share. Subject to certain restrictions, the preferred stock and the warrant are transferable by the Treasury. The allocated carrying values of the preferred stock and the warrant, based on their relative fair values, were \$62.5 million and \$8.5 million respectively.

The preferred stock pays dividends quarterly, beginning February 2009, at a rate of 5% per year for the first five years, then increases to 9% thereafter. The Company may redeem the preferred stock at any time, subject to consultation with the Federal Reserve, at the liquidation amount of \$1,000 per share plus any accrued and unpaid dividends. Approval from the Treasury was required to pay common stock dividends or to repurchase shares of the Company's common stock prior to December 12, 2011, unless the preferred stock had been fully redeemed.

The warrant has a ten year term and is immediately exercisable. Pursuant to the terms of the Agreement, the Treasury will not exercise voting rights with respect to any shares of common stock it acquires upon exercise of the warrant; voting rights may be exercised by any other holder.

Note 23. Condensed Financial Statements of Parent Company

Balance Sheets (in thousands)	December 31, 2011	December 31, 2010
Assets:		
Cash and due from banks	\$ 8,120	\$ 7,516
Investment in subsidiaries	342,093	303,708
Other assets	204	871
Total Assets	\$350,417	\$312,095
Liabilities and Stockholders' Equity: Trust preferred capital notes	\$ 66,570	\$ 66,314
Other liabilities	76	187
Total Liabilities	\$ 66,646	\$ 66,501
Stockholders' Equity	283,771	\$245,594
Total Liabilities and Stockholders' Equity	\$350,417	\$312,095

Statements Of Operations (in thousands)		Year End	led Dece	mber 31,		
		2011		2010		2009
Income:						
Dividends from subsidiary	\$		\$	3,300	\$	7,600
Total Income	\$		\$	3,300	\$	7, 600
Expenses:						
Interest on trust preferred capital notes	\$ 3	3,973	\$	4,946	\$	5,079
Other operating expense		1,524		1,835		1,293
Total Expenses	\$ :	5,497	\$	6,781	\$	6,372
Income (loss) before income tax (benefit) and equity in undistributed earnings (loss) of subsidiary	\$(5	,497)	\$ (	(3,481)	\$	1,228
Income tax (benefit)	(1	,592)	(	(2,144)		(1,939)
	\$(3	,905)	\$ (	(1,337)	\$	3,167
Equity in undistributed earnings (loss) of subsidiary	30	0,995		22,877	(	(36,492)
Net income (loss)	\$ 27	7,090	\$	21,540	\$ (	(33,325)

Statements Of Cash Flows (in thousands)	Year End	led December 31,	
	2011	2010	2009
Cash Flows from Operating Activities:			
Net income (loss) Adjustments to reconcile net income (loss) to net cash (used in) provided by operating activities:	\$ 27,090	\$ 21,540	\$ (33,325)
Equity in undistributed (earnings) loss of subsidiary	(30,995)	(22,877)	36,492
Stock option expense	615	700	630
Decrease (increase) in other assets	667	1,301	(1,446)
Increase in other liabilities	145	257	60
Net cash provided by (used in) operating activities	\$ (2,478)	\$ 921	\$ 2,411
Cash Flows from Financing Activities:			
Dividends paid	\$ (3,549)	\$ (3,551)	\$ (3,087)
Net proceeds from issuance of capital stock	2,501	9,275	
Proceeds from exercise of stock options and warrants	4,130	702	288
Net cash provided by (used in) financing activities	\$ 3,082	\$ 6,426	\$ (2,799)
Change in cash and cash equivalents	\$ 604	\$ 7,347	\$ (388)
Beginning	7,516	169	557
Ending	\$ 8,120	\$ 7,516	\$ 169

# Note 24. Quarterly Financial Information (Unaudited)

Selected financial information for the quarterly periods of 2011 and 2010 is presented below (dollars in thousands except per share data):

_	2011 Quarters			
· _	First	Second	Third	Fourth
Interest income	\$35,517	\$35,638	\$35,403	\$35,286
Interest expense	9,334	8,850	8,674	8,184
Net interest income	\$26,183	\$26,788	\$26,729	\$27,102
Provision for loan losses	5,843	1,434	3,933	3,639
Net interest income after provision for loan losses	\$20,340	\$25,354	\$22,796	\$23,463
Non-interest income	1,476	2,256	1,940	2,473
Non-interest expense	14,450	14,520	14,893	15,852
Income before taxes	\$ 7,366	\$13,090	\$ 9,843	\$10,084
Income tax expense	2,400	4,254	3,277	3,362
Net income	\$ 4,966	\$ 8,836	\$ 6,566	\$ 6,722
Dividend on preferred stock	\$ 1,315	\$ 1,348	\$ 1,349	\$ 1,288
Net income available to common stockholders	\$ 3,651	\$ 7,488	\$ 5,217	\$ 5,434
Net income per common share:				
Basic	\$ 0.13	\$ 0.25	\$ 0.18	\$ 0.18
Diluted	\$ 0.12	\$ 0.24	\$ 0.17	\$ 0.17

<u>-</u>	2010 Quarters			
_	First	Second	Third	Fourth
Interest income	\$36,727	\$37,161	\$37,832	\$37,106
Interest expense	11,911	10,940	10,651	9,995
Net interest income	\$24,816	\$26,221	\$27,181	\$27,111
Provision for loan losses	4,238	4,200	5,100	7,056
Net interest income after provision for loan losses	20,578	22,021	22,081	20,055
Non-interest income (charges)	(311)	28	2,392	1,588
Non-interest expense	13,789	13,728	14,598	15,071
Income before taxes	\$ 6,478	\$ 8,321	\$ 9,875	\$ 6,572
Income tax expense	2,009	2,750	2,917	2,030
Net income	\$ 4,469	\$ 5,571	\$ 6,958	\$ 4,542
Dividend on preferred stock	1,250	1,251	1,250	1,251
Net income available to common stockholders	\$ 3,219	\$ 4,320	\$ 5,708	\$ 3,291
Net income per common share:				
Basic	\$ 0.12	\$ 0.16	\$ 0.21	\$ 0.11
Diluted	\$ 0.11	\$ 0.15	\$ 0.20	\$ 0.11

## Note 25. Capital Issuance

On March 31, 2011, the Company issued 426,000 shares of its common stock at a price of \$5.87 per share in a registered direct placement with a Company director for total gross proceeds of approximately \$2.5 million. In addition, the Company issued to the investor, warrants exercisable for shares of common stock, which, if fully exercised, would provide an additional \$4.8 million in gross proceeds to the Company. The warrants each have an exercise price of \$5.62 per share. The Series A warrants, exercisable for a total of 426,000 shares of common stock, were exercisable for a period of seven-months following the closing date. The Series B warrants, also exercisable for a total of 426,000 shares of common stock, are exercisable for a period of twelve months following the closing date. The 426,000 Series A warrants were exercised in full before they expired. As of December 31, 2011, no series B warrants had been exercised. In March 2012, the remaining 426,000 Series B warrants were exercised.

On September 29, 2010, the Company issued 1,904,766 shares of its common stock at a price of \$5.25 per share in a registered direct placement with several institutional investors for total gross proceeds of \$10.0 million. In addition, the Company issued to the investors warrants exercisable for shares of common stock. The warrants each have an exercise price of \$6.00 per share, which represents a 14.3% premium to the offering price of the shares of common stock sold in the registered direct placement. The Series A warrants were exercisable through April 30, 2011, and 130,851 were exercised as of that date. The 952,383 Series B warrants originally were to expire on September 29, 2011, but on September 27, 2011, the expiration date of 904,764 of the Series B Warrants was extended to January 27, 2012, with 47,619 warrants having been exercised prior to the warrant extension. Following the extension, in the fourth quarter of 2011, an additional 47,619 Series B warrants were exercised. As of December 31, 2011, 857,145 of the Series B warrants remained outstanding. During January 2012, the remaining 857,145 Series B warrants were exercised.

# **BUSINESS**

# General

Virginia Commerce Bancorp, Inc. (the "Company") was organized under Virginia law on November 5, 1999 to become the holding company for Virginia Commerce Bank (the "Bank"). The Company acquired all of the outstanding shares of the Bank on December 22, 1999, upon the effectiveness of the Agreement and Plan of Share Exchange dated September 22, 1999 between the Company and the Bank. As a result of the Agreement and Plan of Share Exchange, each share of

the Bank's common stock was automatically exchanged for and converted into one share of the Company's common stock.

The Bank was organized as a national banking association and commenced operations on May 16, 1988. On June 1, 1995, the Bank converted from a national banking association to a Virginia chartered bank which is a member of the Federal Reserve System. The Company's and the Bank's executive offices and main branch are located at 5350 Lee Highway, Arlington, Virginia. The Bank currently has twenty-seven additional full service branch offices throughout Northern Virginia, an investment services office in Vienna, Virginia, and a residential mortgage lending office in Chantilly, Virginia.

The Company engages in a general commercial banking business through the Bank, its sole direct operating subsidiary. The Bank's customer base includes small-to-medium-sized businesses, including firms that have contracts with the U.S. government, associations, retailers and industrial businesses, professionals and business executives and consumers. The economic base of the Bank's service area includes Arlington, Fairfax, Fauquier, Loudoun, Prince William, Spotsylvania and Stafford Counties and the City of Alexandria in Northern Virginia, and the metropolitan Washington, D.C. area generally. Northern Virginia has experienced significant population and economic growth during the past decade. The Bank participated in this growth through its commercial and retail banking activities.

The Bank's primary service area consists of the Northern Virginia suburbs of Washington D.C., including Arlington Fairfax, Fauquier, Loudoun, Prince William, Spotsylvania and Stafford Counties and the cities of Alexandria, Fairfax, Falls Church, Fredericksburg, Manassas and Manassas Park. Its service area also covers, to a lesser extent, Washington, D.C. and the nearby Maryland counties of Montgomery and Prince Georges. This area's banking business is dominated by a small number of large commercial banks with extensive branch networks. Most are branches of national, state-wide or regional banks. The Bank's primary service area is also served by a large number of other financial institutions, including savings banks, credit unions and non-bank financial institutions such as securities brokerage firms, insurance companies and mutual funds. The Bank's primary service area is oriented toward independently owned small-to-medium-sized businesses, light industry and firms specializing in government contracting. An increasing number of new community banking organizations have been opened in the Bank's market area, potentially representing an increased competitive threat to the Bank.

The banking business in Virginia generally, and in the Bank's primary service area specifically, is highly competitive with respect to both loans and deposits, and is dominated by a relatively small number of major banks with many offices operating over a wide geographic area. Among the advantages such major banks have over the Bank are their ability to finance wide-ranging advertising campaigns and to allocate their investment assets to regions of highest yield and demand. Such banks offer certain services such as international banking, which are not offered directly by the Bank (but are offered indirectly through correspondent institutions) and, by virtue of their greater total capitalization, such banks have substantially higher lending limits than the Bank. The Bank competes for deposits and lendable funds with other commercial banks, savings banks, credit unions and other governmental and corporate entities which raise operating capital through the issuance of debt and equity securities. The Bank also competes for available investment dollars with non-bank financial institutions, such as brokerage firms, insurance companies and mutual funds. With respect to loans, the Bank competes with other commercial banks, savings banks, consumer finance companies, mortgage companies, credit unions and other lending institutions. Additionally, as a result of enactment of federal and Virginia interstate banking legislation, additional competitors which are not currently operating in Virginia may enter the Bank's markets and compete directly with the Bank. Recent legislation expanding the array of firms that can own banks may also result in increased competition for the Company and the Bank.

The majority of the Bank's deposits are attracted from individuals and businesses in the metropolitan Washington D.C. area, and as such, no material portion of the Bank's deposits have been obtained from any single person, single entity, or area outside the metropolitan Washington D.C. area. The loss of any one or more of the Bank's depositors would not have a materially adverse effect on the business of the Bank. Although the Bank's loans are concentrated in its Northern Virginia market area, and a significant portion are secured by real property in that market, the Bank's loans are not concentrated within a single industry or group of related industries. See Note 17 to the Consolidated Financial Statements for more information on concentrations of credit risk.

The Bank provides businesses with a full range of deposit accounts, merchant bankcard services, electronic funds transfer services, lock-box services, remote deposit capture, on-line banking, lines of credit for working capital, term loans and commercial real estate loans, and provides consumers with a wide array of deposit products, home equity and revolving lines of credit, installment loans and internet banking services. The Bank also offers investment services and provides safe deposit boxes as well as other customary banking services. The Bank is not authorized to offer trust

services nor does it offer international services but makes these services available to its customers through financial institutions with which the Bank has correspondent banking relationships.

The Bank also offers a wide variety of residential mortgage loans through its mortgage lending unit. Prior to mid-2007, substantially all of the Bank's mortgage loans were originated on a pre-sold basis, servicing released, to numerous secondary market purchasers. Since mid-2007, and due to changes and disruptions in the secondary market for mortgage loans, the Company has been holding a greater portion of mortgage loans in portfolio. See "Lending Activities – Mortgage Lending" below. Offered types include conventional single family first trusts, FHA and VA mortgages for both purchase and refinance purposes. Recent changes in the local real estate market and interest rates have adversely impacted the level of loans originated for sale.

The Bank does not depend upon seasonal business. The Bank relies substantially on local promotional activity, personal contact by its officers, directors, employees and stockholders, personalized service and its reputation in the communities served to compete effectively.

The Bank has three wholly owned subsidiaries, Northeast Land and Investment Company and Tombstone Land Company, both Virginia corporations, organized to hold and market foreclosed real estate, and Virginia Commerce Insurance Agency, L.L.C., which has been inactive since its inception.

On December 31, 2011, the Company had 313 full-time equivalent employees, including seven executive officers. None of the Company's employees presently is represented by a union or covered under a collective bargaining agreement. Management of the Company believes that its employee relations are satisfactory. The Company does not have any employees that are not also employees of the Bank.

Banking is dependent upon interest rate differentials. In general, the difference between the interest rate paid by the Bank on its deposits and its other borrowings and the interest rate earned by the Bank on loans, securities and other interest-earning assets comprises the major source of the Bank's earnings, while investment services commissions and fees and net gains on mortgage loans originated for sale have contributed to the Bank's non-interest earnings. Thus, the earnings and growth of the Bank are subject to the influence of economic conditions generally, both domestic and foreign, and also of the monetary and fiscal policies of the United States and its agencies, particularly the Federal Reserve Board. The Federal Reserve Board implements national monetary policy, such as seeking to curb inflation and combat recession, by its open-market activities in United States government securities, by adjusting the required level of reserves for financial institutions subject to reserve requirements and through adjustments to the discount rate applicable to borrowings by banks which are members of the Federal Reserve System. The Federal Reserve Board may also take other actions from time to time, including purchases of mortgage-backed securities and other securities. The actions of the Federal Reserve Board in these areas influence the growth of bank loans, investments and deposits and also affect interest rates. The nature and timing of any future changes in such policies and their impact on the Bank cannot be predicted. In addition, adverse economic conditions could make a higher provision for loan losses a prudent course and could cause higher loan loss charge-offs, thus adversely affecting the Bank's net income.

From time to time, new legislation or regulations are adopted which increase the cost of doing business, limit or expand permissible activities, or otherwise affect the competitive balance between banks and other financial institutions. For a summary of the regulations that apply to the Company's and the Bank's operations, including a summary of recent regulatory changes, please see "Regulation, Supervision, and Governmental Policy" beginning on page 89.

Additionally, since the advent of the Capital Purchase Program and the Emergency Economic Stabilization Act of 2008, as amended ("EESA"), and the entry by many institutions, including the Company, into purchase agreements with Treasury, such institutions are subject to possible additional restrictions, obligations, requirements or burdens in respect to their operations, corporate governance, executive and employee compensation or other business practices, as a result of the Treasury's right to unilaterally amend the Securities Purchase Agreement to conform to legislative changes.

Banks or bank holding companies which are undercapitalized and either have not timely approved a capital plan or have failed to implement the plan become subject to extraordinary powers pursuant to which the bank regulatory agencies may close the bank, restrict its growth, force its sale, restrict interest rates paid on deposits, and dismiss directors or senior executive officers. Each agency has prescribed standards relating to internal controls and systems, loan documentation, credit underwriting, interest rate exposure, asset growth, compensation, fees and benefits, and other operational and managerial standards. The agencies have also adopted standards relating to asset quality, earnings, valuation and compensation. Banks or bank holding companies which do not meet such standards may be subject to restrictions and consequences comparable to those which apply to undercapitalized banks and bank holding companies. Bank regulatory

authority to appoint a conservator or receiver for a bank is broad, including grounds such as substantial dissipation of assets or earnings due to violations of law or regulation or due to any unsafe or unsound practices, an unsafe or unsound condition, and certain violations of law or regulation likely to weaken the institution's condition.

Regulations promulgated by the Federal Reserve Board prohibit state member banks such as the Bank from paying any dividend on common stock out of capital. Dividends can be paid only to the extent of net profits then on hand, less losses and bad debts. Without the prior approval of the Federal Reserve Board, a state member bank cannot pay dividends in any calendar year in excess of the retained net profits for the prior two years and the profits of the current year, less any required transfers to surplus.

### **Lending Activities**

The Bank offers a wide array of lending services to its customers, including commercial loans, commercial real estate loans, lines of credit, equipment financing, construction loans, letters of credit, residential mortgages, personal loans, auto loans and home equity loans and lines of credit. Loan terms, including interest rates, loan-to-value ratios, and maturities, are tailored as much as possible to meet the needs of the borrower within prudent lending guidelines in terms of interest rate risk and credit risk.

When considering loan requests, the primary factors taken into consideration are the purpose, the cash flow and financial condition of the borrower, primary and secondary repayment sources, the value of the underlying collateral, if applicable, and the character and integrity of the borrower. These factors are evaluated in a number of ways including an analysis of financial statements, credit history, trade references and visits to the borrower's place of business. The Bank has adopted a comprehensive loan policy manual to provide its loan officers with underwriting, term, collateral, loan-to-value and pricing guidelines.

The Bank's goal is to build and maintain a commercial loan portfolio consisting of term loans, lines of credit, commercial real estate and construction loans provided primarily to locally-based borrowers. Additionally, installment loans and personal lines of credit, as well as residential mortgages, are made available to consumer customers. Commercial loans are generally considered to have a higher degree of risk of default or loss than other types of loans, such as residential real estate loans, because repayment may be affected by general economic conditions, interest rates, the quality of management of the business, and other factors which may cause a borrower to be unable to repay its obligations. General economic conditions can directly or indirectly affect the quality of a small and mid-sized business loan portfolio. The Bank manages the loan portfolio to avoid high concentrations of similar industry loan types and/or property types in relation to total qualifying capital. The Bank aims for commercial construction loans to make up 50-75% of total qualifying capital, residential builder construction loans 50-75%, non-farm non-residential real estate loans 250-350%, and residential mortgages and home equity loans 100-200%, commercial loans 125-200% and consumer installment and personal loans 25-50%. There can however, be no assurance that the Bank will be able to achieve or maintain this distribution of loans. At December 31, 2011, the loan portfolio's actual composition compared to total qualifying capital consisted of approximately 48% commercial construction loans, 42% residential builder construction loans, 311% non-farm non-residential real estate loans, 124% residential mortgages and home equity loans, 69% commercial loans and 2% consumer installment and personal loans.

The lending activities in which we engage carry the risk that borrowers will be unable to perform on their obligations. As such, interest rate policies of the Federal Reserve Board and general economic conditions, nationally and in our primary market area will have a significant impact on our results of operations. To the extent that economic conditions deteriorate, business and individual borrowers may be less able to meet their obligations in a timely manner, resulting in decreased earnings or losses to the Bank. To the extent that loans are secured by real estate, adverse conditions in the real estate market may reduce the ability of the borrower to generate the necessary cash flow for repayment of the loan and reduce our ability to collect the full amount of the loan upon a default. These same external factors could also negatively impact collateral values. To the extent that the Bank makes fixed rate loans, general increases in interest rates will tend to reduce our spread as the interest rates we must pay for deposits increase. Interest rates may also adversely affect the value of property pledged as security for loans.

We constantly strive to mitigate risks in the event of unforeseen threats to the loan portfolio as a result of an economic downturn or other negative influences. Plans for mitigating inherent risks in managing loan assets include carefully enforcing loan policies and procedures, evaluating each borrower's industry and business plan during the underwriting process, identifying and monitoring primary and alternative sources for repayment, obtaining collateral that is

margined to minimize loss in the event of liquidation, ongoing tests of borrower credit worthiness and cash flow, ongoing collateral evaluations and site inspections and monitoring of economic and market trends.

Loan business is generated primarily through referrals and direct-calling efforts. Referrals of loan business comes from directors, stockholders, current customers and professionals such as lawyers, accountants and financial intermediaries.

At December 31, 2011, the Banks statutory lending limit to any single borrower was \$54.6 million subject to certain exceptions provided under applicable law. As of December 31, 2011, the Bank was in compliance with its statutory legal lending limit.

Commercial Loans: Commercial loans are written for any legitimate business purpose including the financing of plant and equipment, interim working capital pending collection of accounts receivable, permanent working capital for growth and the acquisition and construction of real estate projects. There is a focus in the Bank's loan portfolio on commercial real estate investment which represents a predominant activity in the Bank's market area. The Bank's commercial loan portfolio reflects a diverse group of borrowers with no significant concentration in any borrower, or group of borrowers.

Commercial construction loans, residential construction loans to builders and land acquisition and development loans are made to builders with established track records of quality construction. Land loans are discouraged unless underwritten in conjunction with a related construction loan or out-sale contract. Typical advance rates are not greater than 65% of the lesser of cost or appraisal for raw land, 75% of the value of finished lots for land acquisition, and 80% of land cost and 100% of construction costs for construction loans. In all cases, a minimum 10% cash equity contribution of total project costs is required which may be supplemented by subordinate seller financing. Financing terms generally do not exceed 24 months. Construction loans are subject to progress inspections and controlled advances. Speculative construction loans are maintained to a minimum with a majority of loans requiring pre-sale contracts or specified lease-up thresholds prior to construction commencement. Personal guarantees by principals of borrowing entities is a standard requirement and loans are typically priced to float at a factor at or above the prime lending rate or LIBOR.

Commercial real estate loans generally relate to borrower occupied properties with a principal reliance on the borrowing businesses' ability to repay or investor transactions focused on tenant quality, occupancy and expense controls, as well as prudent guidelines for assessing real estate values. Risks inherent in managing a commercial real estate portfolio relate to either sudden or gradual drops in property values as a result of a general or local economic downturn. A decline in real estate values can cause loan to value margins to increase and diminish the Bank's equity cushion on both an individual and portfolio basis. The Bank attempts to mitigate commercial real estate lending risks by carefully underwriting each loan of this type to address the perceived risks in the individual transaction. Generally, the Bank requires a loan-to-value ratio of 80% of the lesser of cost or appraisal for owner occupied transactions and 75% for investor transactions. A borrower's ability to repay is carefully analyzed and policy calls for a minimum ongoing cash flow to debt service requirement of 1.15 to 1 (or higher on an amortizing basis depending upon property type), although most loans exceed this minimum. An approved list of commercial real estate appraisers selected on the basis of a reputation for quality and accuracy has been established. Each appraisal is scrutinized by a bank officer or consultant independent of the loan officer in an effort to insure compliance with established appraisal guidelines and conformity with current comparable market values. The Bank generally requires personal guarantees on all loans to closely-held entities as a matter of policy and non-recourse loans are discouraged except in situations of extraordinary equity and debt service coverage. Borrowers are required to provide, at a minimum, annual corporate, partnership and personal financial statements to comply with Bank policy. Interest rate risk to the Bank is mitigated by using either floating interest rates or by fixing rates for an intermediate period of time, generally five years or less. While loan amortizations may be approved for up to 360 months, loans generally amortize over 300 months or less and have a call provision (maturity date) of 10 years or less.

Commercial term loans are used to provide funds for equipment and general corporate needs. This loan category is designed to support borrowers who have a proven ability to service debt over a term generally not to exceed 84 months. The Bank typically requires a first lien position on the collateral financed and other business assets and guarantees from owners having at least a 20% interest in the business. Interest rates on commercial term loans generally float or are fixed for a term not to exceed seven years. Management carefully monitors industry and collateral concentrations to avoid loan exposures to a large group of similar industries and/or similar collateral. Commercial loans are evaluated for historical and projected cash flow, balance sheet strength and primary and secondary repayment sources. Commercial term loan documents include certain financial and performance covenants and require borrowers to

forward regular financial information on both the business and on personal guarantors at least annually. In certain cases, this information is required more frequently, depending on the degree to which lenders desire information to monitor a borrower's financial condition and compliance with loan covenants. Key person life insurance is required as appropriate and as necessary to mitigate the risk associated with the loss of a primary owner or manager.

Commercial lines of credit are used to finance a business borrower's short-term or seasonal credit needs and advances are often based on a percentage of eligible receivables and, in certain limited circumstances inventory. In addition to the risks inherent in term loan facilities, line of credit borrowers typically require additional monitoring to protect the lender against diminishing collateral values. Commercial lines of credit are generally revolving in nature and payable on demand. The Bank generally requires at least an annual rest period (for seasonal borrowers) and regular financial information (monthly or quarterly financial statements, monthly accounts receivable agings, borrowing base certificates, etc.) for borrowers with rapid growth and perpetual working capital financing needs. Advances against collateral are generally margined, limiting advances on eligible receivables to 75-80% of current accounts for commercial receivables and 85-90% for municipal or United States government receivables. Lines of credit and term loans to the same borrowers are generally cross-defaulted and cross-collateralized. Industry and collateral concentration disciplines are the same as those used in managing the commercial term loan portfolio. Interest rate charges on this group of loans generally float at a factor at or above the prime lending rate or LIBOR. Generally, personal guarantees are also required on these loans.

Consumer Loans. Loans are considered for any worthwhile personal purpose on a case-by-case basis, such as financing of tuition, household expenditures, home and automobile financing. Consumer credit facilities are underwritten to focus on the borrower's credit record, length and stability of employment, income to service debt and quality of collateral. Residential real estate loans held in portfolio are limited to advances of 90% of loan to appraised value without private mortgage insurance. Maximum debt service to income ratio established by loan policy is 45% and maximum unsecured revolving debt will not exceed 10% of net worth. Installment loan terms range out to 72 months and are priced at fixed interest rates. Home equity loans amortize over 5-15 years and are fixed rate while home equity lines are revolving with 10-year maturities and have floating rates tied to the prime rate.

Mortgage Lending. The Company originates residential mortgage loans, on a pre-sold basis, for sale to secondary market purchasers, on a servicing released basis. This produces benefits primarily in the form of gains on the sale of the loans at a premium. Activity in the residential mortgage loan market is highly sensitive to changes in interest rates. The loans are sold on a limited recourse basis. Most contracts with investors contain recourse periods that may vary from 90 days up to one year except in the case of borrower fraud or material misstatement of fact which may extend the recourse period longer. In general, the Company may be required to repurchase a previously sold mortgage loan or indemnify the investor if there is major non-compliance with defined loan origination or documentation standards, including fraud, negligence or material misstatement in the loan documents. Repurchase may also be required if necessary governmental loan guarantees are canceled or never issued, or if an investor is forced to buy back a loan after it has been re-sold as part of a loan pool. In addition, the Company may have an obligation to repurchase a loan if the mortgagor has defaulted early in the loan term. The potential default period is approximately twelve months after sale of the loan to the investor. Mortgages subject to recourse are collateralized by single-family residential properties, have loan-to-value ratios of 80% or less, or have private mortgage insurance or are insured or guaranteed by an agency of the United States government.

In addition, the Company originates residential mortgage loans to hold in portfolio for investment. These residential mortgage loans have characteristics that are similar to residential mortgage loans that are originated and sold on a limited recourse basis. On a limited basis, the Company holds some first trust residential mortgages in portfolio which have loan-to-value ratios of 80% or less or are subject to private mortgage insurance. Maximum debt service to income ratio is 45%. Adjustable rate mortgage products amortize over a 30 year period; fixed rate products amortize over 15-30 years.

Credit and Loan Administration. As part of its internal credit and loan administration process, the Bank's Directors Loan Committee, comprised of directors, reviews all loans 30-days delinquent, loans on the watch list, loans rated special mention, substandard, or doubtful and other loans of concern at least quarterly. The Committee also reviews new loan production, credit concentrations, loan loss reserves, declined loans, documentation exceptions, loan policy exceptions, new products and pricing. The Committee commissions periodic documentation and internal control reviews by outside vendors to complement internal audit and credit administration oversight.

### Regulation, Supervision, and Governmental Policy

The Company. The Company is a bank holding company registered under Bank Holding Company Act of 1956, as amended, (the "BHCA") and is subject to supervision by the Federal Reserve Board. As a bank holding company, the Company is required to file with the Federal Reserve Board an annual report and such other additional information as the Federal Reserve Board may require pursuant to the BHCA. The Federal Reserve Board may also make examinations of the Company and each of its subsidiaries. The Federal Reserve Board has the power to order any bank holding company or its subsidiaries to terminate any activity or to terminate its ownership or control of any subsidiary when the Federal Reserve Board has reasonable grounds to believe that continuation of such activity or ownership constitutes a serious risk to the financial soundness, safety or stability of the bank subsidiary of the bank holding company.

BHCA - Activities and other Limitations. The BHCA requires approval of the Federal Reserve Board for, among other things, the acquisition by a proposed bank holding company of control of more than five percent (5%) of the voting shares, or substantially all the assets, of any bank or the merger or consolidation by a bank holding company with another bank holding company. The BHCA also generally permits the acquisition by a bank holding company of control or substantially all the assets of any bank located in a state other than the home state of the bank holding company, except where the bank has not been in existence for the minimum period of time required by state law, but if the bank is at least 5 years old, the Federal Reserve Board may approve the acquisition.

Under current law, with certain limited exceptions, a bank holding company is prohibited from acquiring control of any voting shares of any company which is not a bank or bank holding company and from engaging directly or indirectly in any activity other than banking or managing or controlling banks or furnishing services to or performing service for its authorized subsidiaries. A bank holding company may, however, engage in or acquire an interest in, a company that engages in activities which the Federal Reserve Board has determined by order or regulation to be so closely related to banking or managing or controlling banks as to be properly incident thereto. In making such a determination, the Federal Reserve Board is required to consider whether the performance of such activities can reasonably be expected to produce benefits to the public, such as convenience, increased competition or gains in efficiency, which outweigh possible adverse effects, such as undue concentration of resources, decreased or unfair competition, conflicts of interest or unsound banking practices. The Federal Reserve Board is also empowered to differentiate between activities commenced *de novo* and activities commenced by the acquisition, in whole or in part, of a going concern. Some of the activities that the Federal Reserve Board has determined by regulation to be closely related to banking include making or servicing loans, performing certain data processing services, acting as a fiduciary or investment or financial advisor, and making investments in corporations or projects designed primarily to promote community welfare.

Effective on March 11, 2000, the Gramm Leach Bliley Act of 1999 (the "GLB Act") allows a bank holding company or other company to certify status as a financial holding company, which allows such company to engage in activities that are financial in nature, that are incidental to such activities, or are complementary to such activities. The GLB Act enumerates certain activities that are deemed financial in nature, such as underwriting insurance or acting as an insurance principal, agent or broker, underwriting, dealing in or making markets in securities, and engaging in merchant banking under certain restrictions. It also authorizes the Federal Reserve Board to determine by regulation what other activities are financial in nature, or incidental or complementary thereto.

Subsidiary banks of a bank holding company are subject to certain restrictions imposed by the Federal Reserve Act on any extensions of credit to the bank company or any of its subsidiaries, or investments in the stock or other securities thereof, and on the taking of such stock or securities as collateral for loans to any borrower. Further, a holding company and any subsidiary bank are prohibited from engaging in certain tie-in arrangements in connection with the extension of credit. A subsidiary bank may not extend credit, lease or sell property, or furnish any services, or fix or vary the consideration for any of the foregoing on the condition that: (i) the customer obtain or provide some additional credit, property or services from or to such bank other than a loan, discount, deposit or trust service; (ii) the customer obtain or provide some additional credit, property or service from or to company or any other subsidiary of the company; or (iii) the customer not obtain some other credit, property or service from competitors, except for reasonable requirements to assure the soundness of credit extended.

Commitments to Subsidiary Banks. Under Federal Reserve policy, the Company is expected to act as a source of financial strength to the Bank and to commit resources to support the Bank in circumstances when it might not do so absent such policy.

Limitations of Acquisitions of Common Stock. The federal Change in Bank Control Act prohibits a person or group from acquiring "control" of a bank holding company unless the Federal Reserve has been given 60 days' prior written notice of

such proposed acquisition and within that time period the Federal Reserve Board has not issued a notice disapproving the proposed acquisition or extending for up to another 30 days the period during which such a disapproval may be issued. An acquisition may be made prior to expiration of the disapproval period if the Federal Reserve issues written notice of its intent not to disapprove the action. Under a rebuttable presumption established by the Federal Reserve, the acquisition of 10% or more of a class of voting stock of a bank holding company with a class of securities registered under Section 12 of the Exchange Act or which would represent the single largest interest in the voting stock would, under the circumstances set forth in the presumption, constitute the acquisition of control.

In addition, with limited exceptions, any "company" would be required to obtain the approval of the Federal Reserve under the BHCA before acquiring 25% (5% in the case of an acquirer that is a bank holding company) or more of the outstanding common stock of, or such lesser number of shares as constitute control over, the Company. Such approval would be contingent upon, among other things, the acquirer registering as a bank holding company, divesting all impermissible holdings and ceasing any activities not permissible for a bank holding company.

The Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Dodd-Frank Act") amended provisions of the BHCA and (corresponding provisions of the Federal Deposit Insurance Act) to require that a bank holding company be well capitalized and well managed before the Federal Reserve will approve an interstate bank acquisition or merger.

The Federal Reserve has adopted capital adequacy guidelines pursuant to which it assesses the adequacy of an institution's capital. These guidelines are substantially similar to those which are applicable to the Bank, discussed below.

Securities and Exchange Commission. The Company must file annual, quarterly and other periodic reports with the Securities and Exchange Commission (the "SEC"). The Company is directly affected by the corporate responsibility and accounting reform legislation signed into law on July 30, 2002, known as the Sarbanes-Oxley Act of 2002 (the "SOX Act"), and the related rules and regulations. The SOX Act includes provisions that, among other things: (1) require that periodic reports containing financial statements that are filed with the SEC be accompanied by chief executive officer and chief financial officer certifications as to their accuracy and compliance with the law; (2) prohibit public companies, with certain limited exceptions, from making personal loans to their directors or executive officers; (3) require chief executive officers and chief financial officers to forfeit bonuses and profits if company financial statements are restated due to misconduct; (4) require audit committees to pre-approve all audit and non-audit services provided by an issuer's outside auditors, except for de minimis non-audit services; (5) protect employees of public companies who assist in investigations relating to violations of the federal securities laws from job discrimination; (6) require companies to disclose in plain English on a "rapid and current basis" material changes in their financial condition or operations, as well as certain other specified information; (7) require a public company's Section 16 insiders to make Form 4 filings with the SEC within two business days following the day on which purchases or sales of the company's equity securities were made; and (8) increased penalties for existing crimes and created new criminal offenses.

Economic Emergency Stabilization Act of 2008 ("EESA") and the American Recovery & Reinvestment Act of 2009 ("ARRA") - In October 2008, the EESA was signed into law, which provided immediate authority and facilities that the Treasury could use to restore liquidity and stability to the financial system. Specifically, Section 101 of EESA established the Troubled Asset Relief Program ("TARP") to purchase, and to make and fund commitments to purchase, troubled assets from any financial institution, on such terms and conditions as are determined by the Secretary of the Treasury, and in accordance with EESA and the policies and procedures developed and published by the Secretary of the Treasury. Section 111 of EESA provides that entities that receive financial assistance from Treasury under TARP will be subject to specified executive compensation and corporate governance standards to be established by the Secretary of the Treasury. The statutory language in EESA includes three limitations on executive compensation for TARP recipients involved in a direct purchase. As described in more detail above, on December 18, 2008, through the CPP portion of TARP the Company issued and sold to the Treasury 71,000 shares of fixed rate cumulative perpetual preferred stock with a par value of \$1.00 and a liquidation amount of \$1,000 per share, for a total price of \$71.0 million. In addition, the Treasury received a warrant to purchase 2,696,203 shares of the Company's common stock at an exercise price of \$3.95 per share.

On February 17, 2009, the President signed the ARRA into law. ARRA contains a number of restrictions on executive and highly-paid employee compensation for those institutions that have received, or will receive, government assistance under TARP that are considerably more restrictive and far-reaching than the limited restrictions included in EESA.

On June 10, 2009, the Treasury released regulations in an Interim Final Rule ("IFR") that sets standards for complying with the executive compensation and corporate governance provisions for TARP recipients contained in EESA, as amended by ARRA. The standards for compensation and corporate governance established in the IFR: (1) prohibit the payment or accrual of bonus, retention award and incentive compensation (with the exception of limited amounts of restricted stock) for specified individuals, depending upon the level of government assistance received by the institution; (2) prohibit making any golden parachute payments to a senior executive officer ("SEO") or any of the next five most highly compensated employees ("MHCE"); (3) prohibit tax gross-ups to SEOs and any of the next 20 MHCEs; (4) provide for the recovery of any bonus, incentive compensation, or retention award paid to a SEO or the next 20 MHCEs based on materially inaccurate statements of earnings, revenues, gains, or other criteria ("clawback"); (5) require the establishment of a compensation committee of independent directors to meet semi-annually to review employee compensation plans and the risks posed by these plans to the institution; (6) limit compensation to exclude incentives for SEOs to take unnecessary and excessive risk that threaten the value of the institution and eliminate features of employee compensation plans that pose unnecessary risks to the institution; (7) prohibit employee compensation plans that would encourage manipulation of earnings to enhance an employee's compensation; (8) require the adoption of an excessive or luxury expenditures policy; (9) require compliance with federal securities laws and regulations regarding non-binding resolution on SEO compensation to shareholders; (10) require disclosure of perquisites offered to SEOs and certain highly compensated employees; and (11) require disclosures related to compensation consultant engagements.

The corporate governance and executive compensation standards and restrictions of the EESA and the ARRA, as supplemented by the IFR and other interpretive guidance provided by Treasury, will apply to the Company as long as Treasury holds shares of the Company's Series A Preferred Stock.

The Bank, as a Virginia chartered commercial bank which is a member of the Federal Reserve System (a "state member bank") and whose accounts are insured by the Deposit Insurance Fund ("DIF") of the FDIC up to the maximum legal limits of the FDIC, is subject to regulation, supervision and regular examination by the Virginia State Corporation Commission Bureau of Financial Institutions, the Federal Reserve Board and the FDIC. The regulations of these various agencies govern most aspects of the Bank's business, including required reserves against deposits, loans, investments, mergers and acquisitions, borrowing, dividends and location and number of branch offices. The laws and regulations governing the Bank generally have been promulgated to protect depositors and the DIF, and not for the purpose of protecting stockholders.

Competition among commercial banks, savings banks, and credit unions has increased following enactment of legislation which greatly expanded the ability of banks and bank holding companies to engage in interstate banking or acquisition activities. As a result of federal and state legislation, banks in the Washington D.C./Maryland/Virginia area can, subject to limited restrictions, acquire or merge with a bank in another of the jurisdictions, and can branch *de novo* in any of the jurisdictions. The GLB Act allows a wider array of companies to own banks, which could result in companies with resources substantially in excess of the Company's entering into competition with the Company and the Bank.

Branching. The Dodd-Frank Act substantially amended the legal framework that had previously governed interstate branching activities. Formerly, under the Reigle-Neal Interstate Banking and Branching Efficiency Act of 1994, a bank's ability to branch into a particular state was largely dependent upon whether the state "opted in" to de novo interstate branching. Many states did not "opt-in," which resulted in branching restrictions in those states. The Dodd-Frank Act removed the "opt-in" concept and permits banks to engage in de novo branching outside of their home states, provided that the laws of the target state permit banks chartered in that state to branch within that state. Accordingly, de novo interstate branching by the Bank is subject to these new standards.

USA Patriot Act. Under the Uniting and Strengthening America by Providing Appropriate Tools Required to Intercept and Obstruct Terrorism Act, commonly referred to as the "USA Patriot Act" or the "Patriot Act," financial institutions are subject to prohibitions against specified financial transactions and account relationships, as well as enhanced due diligence standards intended to detect, and prevent, the use of the United States financial system for money laundering and terrorist financing activities. The Patriot Act requires financial institutions, including banks, to establish anti-money laundering programs, including employee training and independent audit requirements, meet minimum standards specified by the act, follow minimum standards for customer identification and maintenance of customer identification records, and regularly compare customer lists against lists of suspected terrorists, terrorist organizations and money launderers. The costs or other effects of the compliance burdens imposed by the Patriot Act or future anti-terrorist, homeland security or anti-money laundering legislation or regulations cannot be predicted with certainty.

Capital Adequacy Guidelines. The Federal Reserve Board and the FDIC have adopted risk based capital adequacy guidelines pursuant to which they assess the adequacy of capital in examining and supervising banks and bank holding companies and in analyzing bank regulatory applications. Risk-based capital requirements determine the adequacy of capital based on the risk inherent in various classes of assets and off-balance sheet items.

State member banks are expected to meet a minimum ratio of total qualifying capital (the sum of core capital (Tier 1) and supplementary capital (Tier 2)) to risk weighted assets of 8%. At least half of this amount (4%) should be in the form of core capital. Tier 1 capital generally consists of the sum of common stockholders' equity and perpetual preferred stock (subject in the case of the latter to limitations on the kind and amount of such stock which may be included as Tier 1 capital), less goodwill, without adjustment for changes in the market value of securities classified as "available-for-sale" in accordance with ASC 320 - Investments - Debt and Equity Securities. For the Company, the cumulative perpetual stock issued to the Treasury Department pursuant to the Capital Purchase Program established under the EESA is eligible for treatment as Tier 1 capital without limitation. Tier 2 Capital consists of the following: hybrid capital instruments; perpetual preferred stock which is not otherwise eligible to be included as Tier 1 Capital; term subordinated debt and intermediate-term preferred stock; and, subject to limitations, general allowances for loan losses. As long as the Company has total consolidated assets of less than \$15 billion, the Company may include in Tier 1 Capital and Total Capital the Company's trust preferred securities that were issued before May 19, 2010.

Assets are adjusted under the risk-based guidelines to take into account different risk characteristics, with the categories ranging from 0% (requiring no risk-based capital) for assets such as cash and certain U.S. Government and Agency securities, to 100% for the bulk of assets which are typically held by a bank holding company, including commercial real estate loans, commercial business loans and consumer loans. Residential first mortgage loans on one-to-four family residential real estate and certain seasoned multi-family residential real estate loans, which are not 90 days or more past-due or non-performing and which have been made in accordance with prudent underwriting standards are assigned a 50% level in the risk-weighting system, as are certain privately-issued mortgage-backed securities representing indirect ownership of such loans. Off-balance sheet items also are adjusted to take into account certain risk characteristics.

In addition to the risk-based capital requirements, the Federal Reserve Board has established a minimum 3.0% Leverage Capital Ratio (Tier 1 capital to total adjusted assets) requirement for the most highly-rated banks, with an additional cushion of at least 100 to 200 basis points for all other banks, which effectively increases the minimum Leverage Capital Ratio for such other banks to 4.0% - 5.0% or more. The highest-rated banks are those that are not anticipating or experiencing significant growth and have well diversified risk, including no undue interest rate risk exposure, excellent asset quality, high liquidity, good earnings and, in general, those which are considered a strong banking organization. A bank having less than the minimum Leverage Capital Ratio requirement shall, within 60 days of the date as of which it fails to comply with such requirement, submit a reasonable plan describing the means and timing by which the bank shall achieve its minimum Leverage Capital Ratio requirement. A bank which fails to file such plan is deemed to be operating in an unsafe and unsound manner, and could subject a bank to a cease-and-desist order. Any insured depository institution with a Leverage Capital Ratio that is less than 2.0% is deemed to be operating in an unsafe or unsound condition pursuant to Section 8(a) of the Federal Deposit Insurance Act (the "FDIA") and is subject to potential termination of deposit insurance. However, such an institution will not be subject to an enforcement proceeding solely on account of its capital ratios, if it has entered into and is in compliance with a written agreement to increase its Leverage Capital Ratio and to take such other action as may be necessary for the institution to be operated in a safe and sound manner. The capital regulations also provide, among other things, for the issuance of a capital directive, which is a final order issued to a bank that fails to maintain minimum capital or to restore its capital to the minimum capital requirement within a specified time period. Such directive is enforceable in the same manner as a final cease-and-desist order. At December 31, 2011, the Bank's Tier 1 risk based capital ratio was 14.10%, its Total risk based capital ratio was 15.35% and its Leverage Capital ratio was 11.36%. At December 31, 2011, the Company's Tier 1 Capital was 14.43%, its Total Capital was 15.68% and its Leverage Capital ratio was 11.61%.

Basel III Capital Framework. In December 2010, the Basel Committee on Banking Supervision (the Basel Committee) released its final framework for strengthening international capital and liquidity regulation, now officially identified by the Basel Committee as "Basel III". Basel III, when implemented by the U.S. banking agencies and fully phased-in, will require bank holding companies and their bank subsidiaries to maintain substantially more capital, with a greater emphasis on common equity. Implementation is presently scheduled to be phased in between 2014 and 2019, although it is possible that implementation may be delayed as a result of multiple factors including the current condition of the banking industry within the U.S. and abroad.

The Basel III final capital framework, among other things, (i) introduces as a new capital measure "Common Equity Tier 1" (CET1), (ii) specifies that Tier 1 capital consists of CET1 and "Additional Tier 1 capital" instruments meeting specified requirements, (iii) defines CET1 narrowly by requiring that most adjustments to regulatory capital measures be made to CET1 and not to the other components of capital and (iv) expands the scope of the adjustments as compared to existing regulations.

When fully phased in on January 1, 2019, Basel III requires banks to maintain (i) as a newly adopted international standard, a minimum ratio of CET1 to risk-weighted assets of at least 4.5%, plus a 2.5% "capital conservation buffer" (which is added to the 4.5% CET1 ratio as that buffer is phased in, effectively resulting in a minimum ratio of CET1 to risk-weighted assets of at least 7%), (ii) a minimum ratio of Tier 1 capital to risk-weighted assets of at least 6.0%, plus the capital conservation buffer (which is added to the 6.0% Tier 1 capital ratio as that buffer is phased in, effectively resulting in a minimum Tier 1 capital ratio of 8.5% upon full implementation), (iii) a minimum ratio of Total (that is, Tier 1 plus Tier 2) capital to risk-weighted assets of at least 8.0%, plus the capital conservation buffer (which is added to the 8.0% total capital ratio as that buffer is phased in, effectively resulting in a minimum total capital ratio of 10.5% upon full implementation) and (iv) as a newly adopted international standard, a minimum leverage ratio of 3%, calculated as the ratio of Tier 1 capital to balance sheet exposures plus certain off-balance sheet exposures (computed as the average for each quarter of the month-end ratios for the quarter).

Basel III also provides for a "countercyclical capital buffer," generally to be imposed when national regulators determine that excess aggregate credit growth becomes associated with a buildup of systemic risk, that would be a CET1 add-on to the capital conservation buffer in the range of 0% to 2.5% when fully implemented (potentially resulting in total buffers of between 2.5% and 5%).

The aforementioned capital conservation buffer is designed to absorb losses during periods of economic stress. Banking institutions with a ratio of CET1 to risk-weighted assets above the minimum but below the conservation buffer (or below the combined capital conservation buffer and countercyclical capital buffer, when the latter is applied) will face constraints on dividends, equity repurchases and compensation based on the amount of the shortfall.

The implementation of the Basel III final framework will commence January 1, 2013. On that date, banking institutions will be required to meet the following minimum capital ratios:

- 3.5% CET1 to risk-weighted assets.
- 4.5% Tier 1 capital to risk-weighted assets.
- 8.0% Total capital to risk-weighted assets.

The Basel III final framework provides for a number of new deductions from and adjustments to CET1. These include, for example, the requirement that mortgage servicing rights, deferred tax assets dependent upon future taxable income and significant investments in non-consolidated financial entities be deducted from CET1 to the extent that any one such category exceeds 10% of CET1 or all such categories in the aggregate exceed 15% of CET1.

Implementation of the deductions and other adjustments to CET1 will begin on January 1, 2014 and will be phased-in over a five-year period (20% per year). The implementation of the capital conservation buffer will begin on January 1, 2016 at 0.625% and be phased in over a four-year period (increasing by that amount on each subsequent January 1, until it reaches 2.5% on January 1, 2019).

The U.S. banking agencies have indicated informally that they expect to propose regulations implementing Basel III in mid-2012. In addition to Basel III, the Dodd-Frank Act requires or permits the federal banking agencies to adopt regulations affecting banking institutions' capital requirements in a number of respects, including potentially more stringent capital requirements for systemically important financial institutions. Accordingly, the regulations ultimately applicable to the Company may be substantially different from the Basel III final framework as published in December 2010. Requirements to maintain higher levels of capital or to maintain higher levels of liquid assets could adversely impact the Company's net income and return on equity.

Prompt Corrective Action. Under Section 38 of the FDIA, each federal banking agency is required to implement a system of prompt corrective action for institutions which it regulates. The federal banking agencies have promulgated substantially similar regulations to implement the system of prompt corrective action established by Section 38 of the FDIA. Under the regulations, a bank shall be deemed to be: (i) "well capitalized" if it has a Total Risk Based Capital Ratio of 10.0% or more, a Tier 1 Risk Based Capital Ratio of 6.0% or more, a Leverage Capital Ratio of 5.0% or more

and is not subject to any written capital order or directive; (ii) "adequately capitalized" if it has a Total Risk Based Capital Ratio of 8.0% or more, a Tier 1 Risk Based Capital Ratio of 4.0% or more and a Tier 1 Leverage Capital Ratio of 4.0% or more (3.0% under certain circumstances) and does not meet the definition of "well capitalized;" (iii) "undercapitalized" if it has a Total Risk Based Capital Ratio that is less than 8.0%, a Tier 1 Risk based Capital Ratio that is less than 4.0% or a Leverage Capital Ratio that is less than 4.0% (3.0% under certain circumstances); (iv) "significantly undercapitalized" if it has a Total Risk Based Capital Ratio that is less than 3.0% or a Leverage Capital Ratio that is less than 3.0%; and (v) "critically undercapitalized" if it has a ratio of tangible equity to total assets that is equal to or less than 2.0%.

An institution generally must file a written capital restoration plan which meets specified requirements with an appropriate federal banking agency within 45 days of the date the institution receives notice or is deemed to have notice that it is undercapitalized, significantly undercapitalized or critically undercapitalized. A federal banking agency must provide the institution with written notice of approval or disapproval within 60 days after receiving a capital restoration plan, subject to extensions by the applicable agency. An institution which is required to submit a capital restoration plan must concurrently submit a performance guaranty by each company that controls the institution. Such guaranty shall be limited to the lesser of (i) an amount equal to 5.0% of the institution's total assets at the time the institution was notified or deemed to have notice that it was undercapitalized or (ii) the amount necessary at such time to restore the relevant capital measures of the institution to the levels required for the institution to be classified as adequately capitalized. Such a guaranty shall expire after the federal banking agency notifies the institution that it has remained adequately capitalized for each of four consecutive calendar quarters. An institution which fails to submit a written capital restoration plan within the requisite period, including any required performance guaranty, or fails in any material respect to implement a capital restoration plan, shall be subject to the restrictions in Section 38 of the FDIA which are applicable to significantly undercapitalized institutions. At December 31, 2011, the Company and Bank were each considered to be a "well capitalized" institution for purposes of Section 38 of the FDIA.

A "critically undercapitalized institution" is to be placed in conservatorship or receivership within 90 days unless the FDIC formally determines that forbearance from such action would better protect the DIF. Unless the FDIC or other appropriate federal banking regulatory agency makes specific further findings and certifies that the institution is viable and is not expected to fail, an institution that remains critically undercapitalized on average during the fourth calendar quarter after the date it becomes critically undercapitalized must be placed in receivership. The general rule is that the FDIC will be appointed as receiver within 90 days after a bank becomes critically undercapitalized unless extremely good cause is shown and an extension is agreed to by the federal regulators. In general, good cause is defined as capital which has been raised and is imminently available for infusion into the bank except for certain technical requirements which may delay the infusion for a period of time beyond the 90 day time period.

Immediately upon becoming undercapitalized, an institution shall become subject to the provisions of Section 38 of the FDIA, which (i) restrict payment of capital distributions and management fees; (ii) require that the appropriate federal banking agency monitor the condition of the institution and its efforts to restore its capital; (iii) require submission of a capital restoration plan; (iv) restrict the growth of the institution's assets; and (v) require prior approval of certain expansion proposals. The appropriate federal banking agency for an undercapitalized institution also may take any number of discretionary supervisory actions if the agency determines that any of these actions is necessary to resolve the problems of the institution at the least possible long-term cost to the DIF, subject in certain cases to specified procedures. These discretionary supervisory actions include: requiring the institution to raise additional capital; restricting transactions with affiliates; requiring divestiture of the institution or the sale of the institution to a willing purchaser; and any other supervisory action that the agency deems appropriate. These and additional mandatory and permissive supervisory actions may be taken with respect to significantly undercapitalized and critically undercapitalized institutions.

Additionally, under Section 11(c)(5) of the FDIA, a conservator or receiver may be appointed for an institution where: (i) an institution's obligations exceed its assets; (ii) there is substantial dissipation of the institution's assets or earnings as a result of any violation of law or any unsafe or unsound practice; (iii) the institution is in an unsafe or unsound condition; (iv) there is a willful violation of a cease-and-desist order; (v) the institution is unable to pay its obligations in the ordinary course of business; (vi) losses or threatened losses deplete all or substantially all of an institution's capital, and there is no reasonable prospect of becoming "adequately capitalized" without assistance; (vii) there is any violation of law or unsafe or unsound practice or condition that is likely to cause insolvency or substantial dissipation of assets or earnings, weaken the institution's condition, or otherwise seriously prejudice the interests of depositors or the insurance fund; (viii) an institution ceases to be insured; (ix) the institution is undercapitalized and has no reasonable prospect that it will become adequately capitalized, fails to become adequately capitalized when required to do so, or fails to submit or

materially implement a capital restoration plan; or (x) the institution is critically undercapitalized or otherwise has substantially insufficient capital.

Regulatory Enforcement Authority. Federal banking law grants substantial enforcement powers to federal banking regulators. This enforcement authority includes, among other things, the ability to assess civil money penalties, to issue cease-and-desist or removal orders and to initiate injunctive actions against banking organizations and institution-affiliated parties. In general, these enforcement actions may be initiated for violations of laws and regulations and unsafe or unsound practices. Other actions or inactions may provide the basis for enforcement action, including misleading or untimely reports filed with regulatory authorities.

As a result of the volatility and instability in the financial system during 2008 and of the subsequent economic conditions through 2009, 2010 and 2011, the Congress, the bank regulatory authorities and other government agencies have called for proposed or adopted additional regulation and restrictions on the activities, practices and operations of banks and their holding companies. In addition to proposals that relate to institutions, such as the Company, that have accepted investments from, or sold troubled assets to, the Department of the Treasury or other government instrumentalities, or otherwise participate in government programs intended to promote financial stabilization, the Congress and the federal banking agencies have broad authority to require all banks and holding companies to adhere to more rigorous or costly operating procedures, corporate governance procedures, or to engage in activities or practices which they would not otherwise elect. As summarized below, the Dodd-Frank Act represents a sweeping overhaul of the financial services industry within the United States, mandates significant changes in the financial regulatory landscape that will likely impose additional regulatory requirements on the Company and the Bank. Any such additional requirement could adversely affect the Company's and Bank's business and results of operations.

The Dodd-Frank Act. On July 21, 2010, financial regulatory reform legislation entitled the Dodd-Frank Act was signed into law. The Dodd-Frank Act implements far-reaching changes across the financial regulatory landscape, including provisions that will affect all bank holding companies and banks, including the Company and the Bank. Such provisions affecting the business of the Company and the Bank include the following:

- Insurance of Deposit Accounts. The Dodd-Frank Act changed the assessment base for federal deposit insurance from the amount of insured deposits to consolidated assets less tangible capital, eliminated the ceiling on the size of the DIF and increased the floor applicable to the size of the DIF. The Dodd-Frank Act also made permanent the \$250,000 limit for federal deposit insurance and increased the cash limit of Securities Investor Protection Corporation protection from \$100,000 to \$250,000 and provided unlimited federal deposit insurance until December 31, 2012 for non-interest bearing demand transaction accounts at all insured depository institutions.
- Payment of Interest on Demand Deposits. The Dodd-Frank Act repealed the federal prohibitions on the
  payment of interest on demand deposits, thereby permitting depository institutions to pay interest on business
  transaction and other accounts.
- Creation of the Consumer Financial Protection Bureau. The Dodd-Frank Act centralized significant aspects of consumer financial protection by creating a new agency, the Consumer Financial Protection Bureau (the "CFPB"), responsible for implementing, examining and enforcing compliance with federal consumer financial laws for institutions with more than \$10 billion of assets and, to a lesser extent, smaller institutions. As a smaller institution, most consumer protection aspects of the Dodd-Frank Act will continue to be applied to the Company by the Federal Reserve and to the Bank by the Federal Deposit Insurance Corporation and the Virginia State Corporation Commission Bureau of Financial Institutions.
- Debit Card Interchange Fees. The Dodd-Frank Act amended the Electronic Fund Transfer Act ("EFTA") to, among other things, require that debit card interchange fees must be reasonable and proportional to the actual cost incurred by the issuer with respect to the transaction. In June 2011, the Federal Reserve Board adopted regulations setting the maximum permissible interchange fee as the sum of 21 cents per transaction and 5 basis points multiplied by the value of the transaction, with an additional adjustment of up to one cent per transaction if the issuer implements additional fraud-prevention standards. Although issuers that have assets of less than \$10 billion are exempt from the Federal Reserve Board's regulations that set maximum interchange fees, these regulations are expected to significantly affect the interchange fees that financial institutions with less than \$10 billion in assets are able to collect.

In addition, the Dodd-Frank Act implements other far-reaching changes to the financial regulatory landscape, including provisions that:

- Restrict the preemption of state law by federal law and disallow subsidiaries and affiliates of national banks from availing themselves of such preemption.
- Apply the same leverage and risk-based capital requirements that apply to insured depository institutions to most bank holding companies.
- Require bank holding companies and banks to be both well capitalized and well managed in order to acquire banks located outside their home state.
- Impose comprehensive regulation of the over-the-counter derivatives market, which would include certain provisions that would effectively prohibit insured depository institutions from conducting certain derivatives businesses in the institution itself.
- Require large, publicly traded bank holding companies to create a risk committee responsible for the oversight of enterprise risk management.
- Implement corporate governance revisions, including with regard to executive compensation and proxy access by shareholders that apply to all public companies, not just financial institutions.

Many aspects of the Dodd-Frank Act remain subject to rulemaking and will take effect over several years, making it difficult to anticipate the overall financial impact on the Company and the Bank or their customers or the financial industry more generally. Provisions that eliminate Tier 1 capital treatment for future-issued trust preferred securities will significantly limit the Company's ability to raise capital in the future through the issuance of trust preferred securities.

Provisions of the Dodd-Frank Act that affect the payment of interest on demand deposits and interchange fees are likely to increase the costs associated with deposits as well as place limitations on certain revenues those deposits may generate. However, the Company anticipates that other banks may be faced with similar negative impacts and that the primary focus of competition for demand deposits will likely continue to be based on other factors, such as quality of service.

Insurance of Accounts, Assessments and Regulation by the FDIC. The Bank's deposits are insured up to applicable limits by the DIF of the FDIC. In July 2010, the Dodd-Frank Act permanently raised the basic limit on federal deposit insurance coverage to \$250,000 per depositor, but did not change FDIC deposit insurance coverage for retirement accounts, which remains \$250,000 per depositor. In November 2010, the FDIC issued a final rule to implement provisions of the Dodd-Frank Act that provide for temporary unlimited deposit insurance coverage for noninterest-bearing transaction accounts. For purposes of this extension, the definition of noninterest-bearing transaction accounts includes traditional checking accounts or demand deposit accounts on which no interest is paid and Interest on Lawyer Trust Accounts ("IOLTAs"), and excludes negotiable order of withdrawal consumer check accounts ("NOW accounts") and money market deposit accounts. The extended program is not optional and will no longer be funded by separate premiums. This temporary unlimited deposit insurance coverage became effective on December 31, 2010 and terminates on December 31, 2012.

Under the FDIA, the FDIC may terminate deposit insurance upon a finding that the institution has engaged in unsafe and unsound practices, is in an unsafe or unsound condition to continue operations, or has violated any applicable law, regulation, rule, order or condition imposed by the FDIC, subject to administrative and potential judicial hearing and review processes.

Deposit Insurance Assessments. In February 2011, the FDIC approved a final rule that changed the assessment base from domestic deposits to average consolidated total assets minus average tangible equity (defined as Tier 1 capital); adopted a new large-bank pricing assessment scheme; and set a target "designated reserve ratio" (described in more detail below) of 2 percent for the DIF. The changes went into effect beginning with the second quarter of 2011, which was payable at the end of September 2011. The rule also implements a lower assessment rate schedule when the fund reaches 1.15 percent and, in lieu of dividends, provides for a lower rate schedule, when the reserve ratio reaches 2 percent and 2.5 percent.

Under the FDIC's deposit insurance assessment system, insured institutions are assigned to one of four risk categories (I-IV), based on supervisory evaluations, regulatory capital levels and certain other factors. An institution's assessment rate depends upon the category to which it is assigned. Unlike the other categories, as applied to small institutions Risk Category I, which contains the least risky depository institutions, contains further risk differentiation based on the FDIC's analysis of financial ratios, examination component ratings (CAMELS components) and other information. Assessment rates are determined by the FDIC and, beginning April 1, 2011, initial base assessment rates ranges from 2.5

to 45 basis points. The FDIC may make the following further adjustments to an institution's initial base assessment rates: decreases for long-term unsecured debt including most senior unsecured debt and subordinated debt; increases for holding long-term unsecured debt or subordinated debt issued by other insured depository institutions; and increases for broker deposits in excess of 10 percent of domestic deposits for institutions not well rated and well capitalized

The schedule for base assessment rates and potential adjustment is set forth in the following table.

	Risk Category I	Risk Category II	Risk Category III	Risk Category IV	Large & Highly Complex Institutions
Initial Base Assessment Rate	5 – 9	14	23	35	5 - 35
Unsecured Debt Adjustment	(4.5) - 0	(5) - 0	(5) – 0	(5) - 0	(5) – 0
Brokered Deposit Adjustment	N/A	0 to 10	0 to 10	0 to 10	0 to 10
Total Base Assessment Rate	2.5 to 9	9 to 24	18 to 33	30 to 45	2.5 to 45

The Dodd-Frank Act transferred to the FDIC increased discretion with regard to managing the required amount of reserves for the DIF, or the "designated reserve ratio." Among other changes, the Dodd-Frank Act (i) raised the minimum designated reserve ratio to 1.35 percent and removed the upper limit on the designated reserve ratio, (ii) requires that the designated reserve ratio reach 1.35 percent by September 2020, and (iii) requires the FDIC to offset the effect on institutions with total consolidated assets of less than \$10 billion of raising the designated reserve ratio from 1.15 percent to 1.35 percent. The FDIA requires that the FDIC consider the appropriate level for the designated reserve ratio on at least an annual basis.

On October 2010, the FDIC adopted a new DIF restoration plan to ensure that the fund reserve ratio reaches 1.35 percent by September 30, 2020, as required by the Dodd-Frank Act. The restoration plan requires the FDIC to update its loss and income projections for the DIF at least semiannually, and if needed the FDIC may increase or decrease assessment rates following a notice-and-comment rulemaking.

During 2010, the Bank elected to participate in the FDIC's transaction account guarantee program whereby non-interest bearing transaction account deposits were insured without limitation through December 31, 2011. The Bank was required to pay an additional premium to the FDIC of 15 basis points on the amount of balances in non-interest bearing transaction accounts that exceed the existing deposit insurance limit of \$250,000. The transaction account guarantee program expired on December 31, 2010.

Consumer Protection. The Dodd-Frank Act created the CFPB, a federal regulatory agency that is responsible for implementing, examining and enforcing compliance with federal consumer financial laws for institutions with more than \$10 billion of assets and, to a lesser extent, smaller institutions. The Dodd-Frank Act gives the CFPB authority to supervise and regulate providers of consumer financial products and services, and establishes the CFPB's power to act against unfair, deceptive or abusive practices. The CFPB has stated that it will focus on (i) risks to consumers and compliance with federal consumer financial laws, (ii) the markets in which firms operate and risks to consumers posed by activities in those markets, (iii) depository institutions that offer a wide variety of consumer financial products and services, and depository institutions with a more specialized focus, and (iv) non-depository companies that offer one or more consumer financial products or services.

As a smaller institution (i.e., with assets of \$10 billion or less), most consumer protection aspects of the Dodd-Frank Act will continue to be applied to the Company by the Federal Reserve and to the Bank by the FDIC and the Virginia State Corporation Commission Bureau of Financial Institutions. However, the CFPB may include its own examiners in regulatory examinations by a small institution's prudential regulators and may require smaller institutions to comply with certain CFPB reporting requirements. In addition, regulatory positions taken by the CFPB and administrative and legal precedents established by CFPB enforcement activities could influence how the Federal Reserve and FDIC apply consumer protection laws and regulations to financial institutions that are not directly supervised by the CFPB. The precise effect of the CFPB's consumer protection activities cannot be forecast.

Future Regulation. From time to time, various legislative and regulatory initiatives are introduced in the Congress and state legislatures, as well as by regulatory agencies. Such initiatives may include proposals to expand or contract the powers of bank holding companies and depository institutions or proposals to substantially change the financial institution regulatory system. Such legislation could change banking statutes and the operating environment of the Company or the Bank in substantial ways. If enacted, such legislation could increase or decrease the cost of doing business, limit or expand permissible activities or affect the competitive balance among banks, savings associations, credit unions, and other financial institutions. The Company cannot predict whether any such legislation will be enacted, and, if enacted, the effect that it, or any implementing regulations, would have on the financial condition or results of operations of the Company. A change in statutes, regulations or regulatory policies applicable to the Company or the Bank could have a material effect on the business of the Company.

### **PROPERTIES**

The Bank offers its services from its main office, located at 5350 Lee Highway in Arlington, Virginia, and twenty-seven additional banking offices, one mortgage lending office, one investment services office and its bank operations center. The main office consists of two connected red brick buildings, contains an aggregate of approximately 18,000 square feet of space on three levels. The Bank utilizes one of the buildings, containing approximately 10,000 square feet, as the executive offices and a branch facility. In August 1995, the Bank sold the connected building which it had previously leased out. The Bank operates a branch located at 2930 Wilson Boulevard, Arlington, Virginia. That property, which consists of a stand alone brick building containing approximately 2,400 square feet on a parcel of approximately 18,087 square feet, was purchased by the Bank in April 1997. The Bank also operates a branch location at 5140 Duke Street, Alexandria, Virginia. That property, which consists of a two story brick building containing approximately 4,800 square feet on a parcel of approximately 16,800 square feet, was also purchased by the Bank in April 1997.

The Bank leases twenty-eight office locations: the Alexandria Office, located at 1414 Prince Street, Alexandria, Virginia, consists of 2,500 square feet; the McLean Office, located at 1356 Chain Bridge Road, McLean, Virginia, consists of 1,625 square feet; the Williamsburg Boulevard Office, located at 6500 Williamsburg Road, Arlington, Virginia, consists of 1,781 square feet; the Annandale Office, located at 4230 John Marr Drive, Annandale, Virginia, consists of 2,400 square feet; the Fairfax Office, located at 4021 University Drive, Fairfax Virginia, consists of 3,000 square feet; the Vienna Office, located at 374 Maple Avenue, Vienna, Virginia, consists of 5,831 square feet; the King Street Office, located at 506 King Street, Alexandria Virginia, consists of 1,484 square feet; the Chantilly Office, located at 13881 G Metrotech Drive, Chantilly Virginia, consists of 1,950 square feet; the Lake Ridge office, located at 2030 Old Bridge Road, Lake Ridge, Virginia consists of 2,492 square feet; the Reston Office, located at 11820 Spectrum Center, Reston Virginia consists of 3,700 square feet; the Mount Vernon office, located at 7901 Richmond Highway, Alexandria, Virginia, consists of 2,831 square feet; the Walney Road office, located at 4221 Walney Road, Chantilly, Virginia, consists of 2,661 square feet; the Del Ray office, located at 2401 Mount Vernon Avenue, Alexandria, Virginia, consists of 1,750 square feet; the Tysons Corner office, located at 8251 Greensboro Drive, McLean, Virginia, consists of 1,801 square feet; the Battlefield office, located at 10830 Balls Ford Road, Manassas, Virginia, consists of 7,409 square feet; the Newington office, located at 7830 Backlick Road, Springfield, Virginia, consists of 2,778 square feet; the Signal Hill office, located at 9161 Liberia Avenue, Manassas, Virginia, consists of 3,613 square feet; the Ryan Park office, located at 21885 Ryan Center Way, Ashburn, Virginia, consists of 2,656 square feet; the Courthouse Road office, located at 10800 A Courthouse Road, Fredericksburg, Virginia, consists of 3,000 square feet; the Centre Ridge office, located at 6335 Multiplex Drive, Centreville, Virginia, consists of 2,870 square feet; the Leesburg office, located at 341 East Market Street, Leesburg, Virginia, consists of 2,705 square feet; the Central Park office, located at 1304 Central Park Blvd., Fredericksburg, Virginia, consists of 3,000 square feet; the Dulles Trade Center office, located at 23510 Overland Drive, Sterling, Virginia, consists of 3,000 square feet; the Falls Church office, located at 7116 Leesburg Pike, Falls Church, Virginia, consists of 2,014 square feet; the Princeton Woods office, located at 17054 Jefferson Davis Highway, Dumfries, Virginia, consists of 3,000 square feet; the Fairfax Lending office, located at 4221 Walney Road, Chantilly, Virginia, consists of 17,273 square feet; the Leesburg Lending office, located at 50 Catoctin Circle, Leesburg, Virginia, consists of 1,638 square feet; and the Bank's operations center, located at 14201 Sullyfield Circle, Chantilly, Virginia consists of 28,725 square feet. Generally the leases contain renewal option clauses for one or two additional five-year terms, and in some instances require payment of certain operating charges. The total rental expense under the leases was \$4.8 million in 2010. The total minimum rental commitment under the leases as of December 31, 2011, is as follows: \$4.1 million for 2011, \$4.2 million for 2012, \$4.2 million for 2013, \$3.8 million for 2014, \$3.0 million for 2015 and \$12.8 million for 2016 and beyond.

### MARKET PRICE OF STOCK AND DIVIDENDS

The Company's stock is traded on the Nasdaq Global Select Market under the symbol "VCBI". Set forth below is the range of high and low sales prices (adjusted for stock dividends and splits), as reported by Nasdaq, for each full quarterly period within the two most recent fiscal years.

#### MARKET PRICE OF STOCK

Quarter	201	.1	2010	
	High	Low	High	Low
First	\$6.37	\$5.49	\$6.75	\$3.66
Second	\$6.09	\$5.35	\$7.69	\$6.03
Third	\$6.55	\$5.45	\$7.52	\$4.81
Fourth	\$7.88	\$5.56	\$6.47	\$4.62

The Company has not paid cash dividends since 1995, electing to retain earnings for funding the growth of the Company and its business. The Company currently anticipates continuing the policy of retaining earnings to fund growth. The ability of the Company to pay dividends, should it elect to do so, depends largely upon the ability of the Bank to declare and pay dividends to the Company, as the principal source of the Company's revenue is dividends paid by the Bank. Future dividends will depend primarily upon the Bank's earnings, financial condition, and need for funds, as well as governmental policies and regulations applicable to the Company and the Bank, which limit the amount that may be paid as dividends without prior approval. Under the terms of the Series A Preferred Stock issued to Treasury under the Capital Purchase Program, the Company could not commence paying cash dividends on the common stock during the first three years the Treasury owns the preferred stock, warrants or Warrant shares, without prior approval. Additionally, the Company may not pay cash dividends on the common stock while any dividend on the Series A Preferred Stock is in arrears.

As of March 10, 2012, the Company had 517 stockholders of record, and an aggregate of approximately 2,500 beneficial owners.

Securities Authorized for Issuance Under Equity Compensation Plans. The following table sets forth information regarding outstanding options and other rights to purchase common stock granted under the Company's equity compensation plans as of December 31, 2011:

# **Equity Compensation Plan Information**

Plan category	Number of securities to be issued upon exercise of outstanding options, warrants and rights	Weighted-average exercise price of outstanding options, warrants and rights	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a))
	(a)	(b)	(c)
Equity compensation plans approved by security holders (1)	1,746,790	\$8.86	1,538,074 <sup>(2)</sup>
Equity compensation plans not approved by security holders	<del></del>		<u></u>
Total	1,746,790	\$8.86	1,538,074

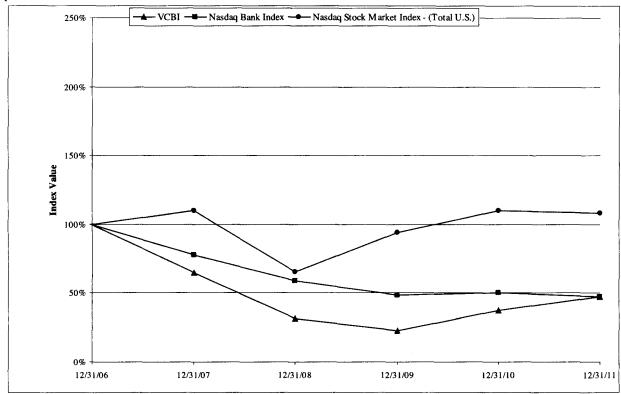
<sup>(1)</sup> Consists of the Company's 1989 and 1998 Stock Option Plans, 2010 Equity Plan and the 2003 Employee Stock Purchase Plan. For additional information, see Notes 12 and 13 to the Consolidated Financial Statements.

<sup>(2)</sup> Consists of 1,251,675 shares available for issuance under the 2010 Equity Plan and 286,399 shares available for issuance under the 2003 Employee Stock Purchase Plan, of which none are subject to rights to purchase at December 31, 2011. In connection with the stockholders' approval of the 2010 Equity Plan on April 26, 2010, no new awards may be granted under the 1998 Stock Option Plan.

**Issuer Repurchases of Common Stock.** No shares of the Company's common stock were repurchased by or on behalf of the Company during 2011.

# STOCK PERFORMANCE COMPARISON

The following table compares the cumulative total return on a hypothetical investment of \$100 in Virginia Commerce Bancorp's common stock at the closing price on December 31, 2006 through December 31, 2011, with the hypothetical cumulative total return on the Nasdaq Stock Market Index (Total U.S.) and the Nasdaq Bank Index for the comparable period.



	December 31,					
	2006	2007	2008	2009	2010	2011
Virginia Commerce Bancorp, Inc.	\$100.00	\$ 64.90	\$ 31.47	\$ 22.82	\$ 37.61	\$ 47.05
Nasdaq Stock Market Index - (Total U.S.)	\$100.00	\$ 109.81	\$ 65.29	\$ 93.95	\$ 109.84	\$ 107.86
Nasdaq Bank Index	\$100.00	\$ 77.93	\$ 59.29	\$ 48.32	\$ 49.97	\$ 47.34

# **Annual Meeting of Stockholders**

The annual meeting of stockholders of Virginia Commerce Bancorp, Inc. will be held at 4:00 pm on Wednesday, April 25, 2012 at The Tower Club, 8000 Towers Crescent Drive, Suite 1700, Vienna, Virginia.

## **Annual Report on Form 10-K**

A copy of Form 10-K as filed with the Securities and Exchange Commission is available without charge to stockholders upon written request to:

Krista DiVenere Assistant Vice President, Assistant Controller Virginia Commerce Bancorp, Inc. 14201 Sullyfield Circle, Suite 500 Chantilly, Virginia 20151

# **Internet Access To Company Documents**

The Company provides access to its SEC filings through the Bank's web site at www.vcbonline.com. After accessing the web site, the filings are available upon selecting "Investor Relations/Financial Documents/SEC Filings." Reports available include the annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and all amendments to those reports as soon as reasonably practicable after the reports are electronically filed or furnished to the SEC.

### FINANCIAL STATEMENTS AND EXHIBITS

The following financial statements are included in this report:

Consolidated Balance Sheets at December 31, 2010 and 2011

Consolidated Statements of Operations for the years ended December 31, 2009, 2010 and 2011

Consolidated Statements of Cash Flows for the years ended December 31, 2009, 2010 and 2011

Consolidated Statements of Changes in Stockholders' Equity for the years ended December 31, 2009, 2010 and 2011 Notes to the Consolidated Financial Statements

Reports of Independent Registered Public Accounting Firm

All financial statement schedules have been omitted as the required information is either inapplicable or included in the consolidated financial statements or related notes.

# Exhibits

Exhibit No.	Description
3.1	Articles of Incorporation of Virginia Commerce Bancorp, Inc., as amended (1)
3.2	Articles of Amendment to the Articles of Incorporation relating to the Series A Preferred Stock (2)
3.3	Amended and Restated Bylaws of Virginia Commerce Bancorp, Inc. (3)
3.4	Amendment to the Amended and Restated By-laws of Virginia Commerce Bancorp, Inc. (4)
4.1	Junior Subordinated Indenture, dated as of December 19, 2002 between Virginia Commerce Bancorp,
	Inc. and The Bank of New York, as Indenture Trustee (5)
4.2	Amended and Restated Declaration of Trust, dated as of December 19, 2002 among Virginia
	Commerce Bancorp, Inc., The Bank of New York, as Property Trustee, The Bank of New York
	(Delaware), as Delaware Trustee, and Peter A. Converse, William K. Beauchesne and Marcia J.
	Hopkins as Administrative Trustees (5)
4.3	Guarantee Agreement dated as of December 19, 2002, between Virginia Commerce Bancorp, Inc. and
	The Bank of New York, as Guarantee Trustee (5)
4.4	Junior Subordinated Indenture, dated as of December 20, 2005 between Virginia Commerce Bancorp,
	Inc. and Wilmington Trust Company, as Trustee, (5)
4.5	Amended and Restated Declaration of Trust, dated as December 20, 2005, between Virginia
	Commerce Bancorp, Inc. and Wilmington Trust Company, as Delaware Trustee and Institutional
	Trustee, and Peter A. Converse, William K. Beauchesne and Marcia J. Hopkins as Administrative
	Trustees (5)

# **Exhibit No.** Description

- 4.6 Guarantee Agreement dated as of December 20, 2005, between Virginia Commerce Bancorp, Inc. and Wilmington Trust Company, as Guarantee Trustee (5)
- 4.7 Junior Subordinated Indenture, dated as of September 24, 2008, between Virginia Commerce Bancorp, Inc. and Wilmington Trust Company, as Indenture Trustee (6)
- 4.8 Amended and Restated Declaration of Trust, dated as of September 24, 2008 among Virginia Commerce Bancorp, Inc., Wilmington Trust Company, as Property Trustee, Wilmington Trust Company (Delaware), as Delaware Trustee, and Peter A. Converse, William K. Beauchesne and Jennifer Manning as Administrative Trustees (6)
- 4.9 Guarantee Agreement dated as of September 24, 2008, between Virginia Commerce Bancorp, Inc. and Wilmington Trust Company, as Guarantee Trustee (6)
- 4.10 Warrant to Purchase Common Stock issued in connection with 2008 Trust Preferred Securities (6)
- 4.11 Warrant to Purchase Common Stock issued pursuant to Capital Purchase Program (7)
- 4.12 Form of Common Stock Purchase Warrant (8)
- 4.12.1 Form of Amendment to Series B Common Stock Purchase Warrant (9)
- 4.13 Form of Common Stock Purchase Warrant (10)
- 10.1\* Amended and Restated 1998 Stock Option Plan (11)
- 10.2\* Virginia Commerce Bancorp, Inc. Amended and Restated Employee Stock Purchase Plan (12)
- 10.3\* 2007 Virginia Commerce Bank Executive and Director Deferred Compensation Plan (13)
- 10.4\* Description of Change in Control Arrangement with CEO (14)
- 10.5\* Virginia Commerce Bancorp, Inc. 2010 Equity Plan
- 10.6 Form of Tarp-Compliant Restricted Stock Agreement (for employee) under the Virginia Commerce Bancorp, Inc. 2010 Equity Plan (15)
- 10.7 Letter Agreement, dated as of September 23, 2010, between Virginia Commerce Bancorp, Inc. and Rodman & Renshaw, LLC (8)
- 10.8 Securities Purchase Agreement, dated as of September 23, 2010, among Virginia Commerce Bancorp, Inc. and certain institutional purchasers (8)
- 10.9 Form of Restricted Stock Agreement (for employee) under the Virginia Commerce Bancorp, Inc. 2010 Equity Plan (16)
- 10.10 Form of Incentive Stock Option Agreement (for employee) under the Virginia Commerce Bancorp, Inc. 2010 Equity Plan (17)
- 10.11 Securities Purchase Agreement, dated as of March 21, 2011, among Virginia Commerce Bancorp, Inc. and an affiliated investor identified therein (10)
- 10.12\* Virginia Commerce Bancorp, Inc. Executive Incentive Plan (18)
- 10.13\* Schedule of Virginia Commerce Bancorp, Inc. Non-Employee Directors' Compensation
- 10.14\* Employment Agreement, dated as of March 1, 2012, by and among Virginia Commerce Bancorp, Inc., Virginia Commerce Bank and Peter A. Converse (19)
- 10.15\* Employment Agreement, dated as of March 1, 2012, between Virginia Commerce Bancorp, Inc., Virginia Commerce Bank and Mark S. Merrill (19)
- 10.16\* Employment Agreement, dated as of March 1, 2012, between Virginia Commerce Bank and Richard B. Anderson, Jr. (19)
- 10.17\* Employment Agreement, dated as of March 1, 2012, between Virginia Commerce Bank and Steven A. Reeder (19)
- 10.18\* Employment Agreement, dated as of March 1, 2012, between Virginia Commerce Bank and Patricia M. Ostrander (19)
- 10.19\* Employment Agreement, dated as of March 1, 2012, between Virginia Commerce Bank and Christopher J. Ewing (19)
- 10.20\* Form of Employee Proprietary Information and Non-Solicitation Agreement, dated as of March 31, 2011, between Virginia Commerce Bank and certain employees
- 10.21\* Form of Restricted Stock Agreement (for non-employee director) under the Virginia Commerce Bancorp, Inc. 2010 Equity Plan (approved February 22, 2012)
- 10.22\* Form of Restricted Stock Agreement (for employee) under the Virginia Commerce Bancorp, Inc. 2010 Equity Plan (approved February 22, 2012)
- 10.23\* Form of Tarp-Compliant Restricted Stock Agreement (for employee) under the Virginia Commerce Bancorp, Inc. 2010 Equity Plan (approved February 22, 2012)
  - 11 Statement Regarding Computation of Per Share Earnings See Note 9 to the Consolidated Financial Statements

Exhibit No.	Description
21	Subsidiaries of
23	Consent of Y

21 Subsidiaries of the Registrant

- Consent of Yount, Hyde & Barbour, P.C., Independent Registered Public Accounting Firm
- 31.1 Certification of Peter A. Converse, Chief Executive Officer pursuant to Rule 13a-14(a)
- 31.2 Certification of Mark S. Merrill, Chief Financial Officer pursuant to Rule 13a-14(a)
- 32.1 Certification of Peter A. Converse, Chief Executive Officer pursuant to 18 U.S.C. Section 1350
- 32.2 Certification of Mark S. Merrill, Chief Financial Officer pursuant to 18 U.S.C. Section 1350
- 99.1 Certification of Principal Executive Officer, Peter A. Converse, Chief Executive Officer pursuant to 31 C.F.R. Section 30.15
- 99.2 Certification of Principal Financial Officer, of Mark S. Merrill, Chief Financial Officer pursuant to 31 C.F.R. Section 30.15
- The following materials from Virginia Commerce Bancorp, Inc.'s annual report on Form 10-K for the year ended December 31, 2011 formatted in XBRL (Extensible Business Reporting Language), furnished herewith: (i) Consolidated Balance Sheets, (ii) Consolidated Statements of Income, (iii) Consolidated Statements of Changes in Stockholders' Equity, (iv) Consolidated Statements of Cash Flows, and (v) Notes to Financial Statements

- (1) Incorporated by reference to exhibit 3.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2006.
- (2) Incorporated by reference to exhibit 3.1 to the Company's Current Report on Form 8-K filed on December 15, 2008.
- (3) Incorporated by reference to exhibit 3.2 to the Company's Current Report on Form 8-K filed July 27, 2007.
- (4) Incorporated by reference to exhibit 3.4 to the Company's Current Report on Form 8-K filed on January 28, 2011.
- (5) Not filed in accordance with the provisions of Item 601(b)(4)(iii) of Regulation S-K. Virginia Commerce Bancorp, Inc. agrees to provide a copy of these documents to the Commission upon request.
- (6) Incorporated by reference to the Company's Current Report on Form 8-K filed on September 25, 2008.
- (7) Incorporated by reference to exhibit 4.1 to the Company's Current Report on Form 8-K filed on December 15, 2008.
- (8) Incorporated by reference to the same numbered exhibit to the Company's Current Report on Form 8-K filed on September 28, 2010.
- (9) Incorporated by reference to the same numbered exhibit to the Company's Current Report on Form 8-K filed on September 29, 2011.
- (10) Incorporated by reference to the same numbered exhibit to the Company's Current Report on Form 8-K filed on March 22, 2011.
- (11) Incorporated by reference to exhibit 4 to the Company's Registration Statement on Form S-8 filed on April 30, 2007 (No. 333-142447).
- (12) Incorporated by reference to exhibit 10.2 to the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2008.
- (13) Incorporated by reference to exhibit 10.3 to the Company's Annual Report on Form 10-K for the year ended December 31, 2006.
- (14) Incorporated by reference to exhibit 10.4 to the Company's Annual Report on Form 10-K for the year ended December 31, 2009.
- (15) Incorporated by reference to exhibit 10.6 to the Company's Current Report on Form 8-K filed on June 2, 2010.
- (16) Incorporated by reference to the same numbered exhibit to the Company's Annual Report on Form 10-K for the year ended December 31, 2010.
- (17) Incorporated by reference to the Company's Current Report on Form 8-K filed on January 28, 2011.
- (18) Incorporated by reference to the same numbered exhibit to the Company's Current Report on Form 8-K filed on November 1, 2011.
- (19) Incorporated by reference to the same numbered exhibit to the Company's Current Report on Form 8-K filed on March 7, 2012.

Indicates management contract.

### **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

VIRGINIA COMMERCE BANCORP, INC.

By: /s/ Peter A. Converse

Peter A. Converse, President and Chief

**Executive Officer** 

Dated: March 14, 2012

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

Name	Capacity	Date
/s/ Leonard Adler Leonard Adler	Director	March 14, 2012
/s/ Michael G. Anzilotti Michael G. Anzilotti	Director	March 14, 2012
/s/ Thomas E. Burdette Thomas E. Burdette	Director	March 14, 2012
/s/ Peter A. Converse Peter A. Converse	Director, President and Chief Executive Officer (Principal Executive Officer)	March 14, 2012
/s/ W. Douglas Fisher W. Douglas Fisher	Chairman of the Board of Directors	March 14, 2012
/s/ David M. Guernsey David M. Guernsey	Vice Chairman of the Board of Directors	March 14, 2012
/s/ Kenneth R. Lehman Kenneth R. Lehman	Director	March 14, 2012
/s/ Mark S. Merrill Mark S. Merrill	Executive Vice President and Chief Financial Officer (Principal Financial Officer) (Principal Accounting Officer)	March 14, 2012
/s/ Norris E. Mitchell Norris E. Mitchell	Director	March 14, 2012
/s/ Todd A. Stottlemyer Todd A. Stottlemyer	Director	March 14, 2012

End of Annual Report on Form 10-K for the year ended December 31, 2011

# **Directors**

Leonard Adler

Chairman of the Board of Directors, Adler Financial Group

Michael G. Anzilotti

President (Retired),

Virginia Commerce Bancorp, Inc.

Thomas E. Burdette

Managing Member,

Burdette, Smith & Bish, LLC.

Peter A. Converse

President and Chief Executive Officer,
Virginia Commerce Bancorp, Inc.
President and Chief Executive Officer,
Virginia Commerce Bank

W. Douglas Fisher
Chairman of the Board of Directors,
Virginia Commerce Bancorp, Inc.
Co-founder and Vice President (Retired),
AZTECH Corporation (computer software and systems company).

David M. Guernsey

Vice Chairman of the Board of Directors, Virginia Commerce Bancorp, Inc. Founder and Chief Executive Officer, Guernsey Office Products, Inc

Kenneth R. Lehman
Private Investor, Attorney and Banking
Entrepreneur

Norris E. Mitchell Co-owner, Gardner Homes Realtors

Todd A. Stottlemyer Chief Executive Officer, Acentia

# **Executive Officers**

Peter A. Converse

President and Chief Executive Officer

Richard B. Anderson, Jr.

Executive Vice President and Chief
Lending Officer

Mark S. Merrill

Executive Vice President and Chief Financial
Officer

Steven A. Reeder
Executive Vice President and Chief Deposit Officer

Dennis M. Coombe

Executive Vice President and Chief Credit Officer

Christopher J. Ewing
Executive Vice President and Chief
Operating Officer

Patricia M. Ostrander
Executive Vice President and Chief Administrative
Officer